

IN THE AUSTRALIAN CONCILIATION AND ARBITRATION COMMISSION

Conciliation and Arbitration Act 1904

In the matter of an application by The Australian Workers' Union to vary the

Australian Workers' Union Construction and Maintenance
Award 1975(1)

[ODN C No. 1373 of 1975]

in relation to wages and working conditions (consolidation of Award)

(C No. 5302 of 1986)

MR COMMISSIONER LEAR

SYDNEY, 3 AUGUST 1987

ORDER

A. The above Award is varied as follows:

By deleting clauses 1 to 57 and Appendixes I to XX and inserting the following:

1 - TITLE

This Award shall be known as the Australian Workers' Union Construction and Maintenance (Consolidated) Award 1987.

2 - ARRANGEMENT

Clause	Subject matter
27	Accident pay
45	Accompanying injured or sick employee
13	Aged or infirm employees
25	Annual leave
3	Application of Award
2	Arrangement
28	Bereavement leave
52	Boards of Reference
19	Call out
33	Camping allowance
38	Camping area (Tasmania only)
39	Camping standards and amenities
35	Clothing and spectacles
12	Cookhouse personnel - wage rates
34	Definitions
8	Engagement
23	Erecting and shifting camp
6	Exceptions and limitations
31	Fares and travelling time
32	Fares outside metropolitan area
44	First Aid Attendant
43	First aid outfit and ambulance stretcher

(1)Print D0700 [A051]; (1976) 179 CAR 944

AUSTRALIAN WORKERS' UNION CONSTRUCTION AND MAINTENANCE
(CONSOLIDATED) AWARD 1987 [A051]

2 - Arrangement - contd

Clause	Subject matter
11	Industry allowance and underground allowance
29	Jury service
30	Leave reserved
4	Locality
42	Machine work
21	Meal intervals and allowances
14	Mixed functions
54	No extra claims
17	Notifying employee he is not wanted on next day's work or shift
7	Operation and duration
18	Overtime, etc.
46	Payment in working hours
41	Powder Monkey's work
51	Preference of employment
37	Protective clothing
20	Rest period after performing overtime duty
50	Right of entry
53	Settlement of disputes
16	Shift work
22	Shortage of material, etc.
26	Sick leave
24	Sundays and holidays
9	Termination of employment
49	Time record
1	Title
40	Tools
47	Transfer from job to job
48	Transport after overtime or shift work
11	Underground allowance
10	Wages and additional rates
36	Wet work
5	Work done through contractors, etc.
15	Working hours

3 - APPLICATION OF AWARD

Subject to the exceptions and limitations hereinafter contained, this Award shall apply to The Australian Workers' Union and the members thereof (to any of whom the word "employee" when hereinafter used applies) and to The Victorian Employers Federation and the members thereof, and the persons or bodies listed in the Schedule of Respondents hereto (to any of whom the word "employer" when hereinafter used applies) in respect of the employment by such employers of all employees whether members of The Australian Workers' Union or not in work done in or in connection with the following:

(a) The construction, alteration, repair and maintenance of railways, tramways, roads, freeways, causeways, aerodromes, civil engineering works, drains, dams, weirs, bridges, overpasses, underpasses, channels, waterworks,

pipe tracks, tunnels, water and sewerage works, conduits, and all concrete work and preparation incidental thereto.

3 - Application of Award - contd

- (b) Forestry
- (c) Land clearing and preparation
- (d) Soil conservation
- (e) Vermin and noxious weed control and eradication

4 - LOCALITY

This Award shall apply in the States of Victoria, South Australia, Western Australia and Tasmania.

5 - WORK DONE THROUGH CONTRACTORS, ETC.

(a) No employer shall permit any operation or function or employment of any of the classes to which this Award is applicable to be carried on, exercised or entered into by any contractor or other person on behalf of the employer, except in accordance with the terms and conditions of this Award as if the contractor or other person were himself a party to and bound by this Award.

(b) No employer shall enter into any contract for the carrying on of any of the work covered by this Award by means of employees unless the contract contains a clause binding the contractor to pay the rates and observe the conditions herein prescribed in respect of the work contracted for, so long as this Award remains in operation.

6 - EXCEPTIONS AND LIMITATIONS

This Award shall not apply to employees covered by the Building Trades Award of the Western Australian Industrial Commission.

7 - OPERATION AND DURATION

(a) This Award shall supersede the Award known as The Australian Workers' Union Construction and Maintenance Award 1975(2), but no right, obligation or liability already accrued or incurred under such Award shall hereby be affected.

(b) This Award shall come into force on and from 4 March 1987 and shall continue in force for six months.

8 - ENGAGEMENT

(a) Subject to the exceptions and limitations hereinafter contained any employer shall have the option of engaging any employee either by the week or by the hour.

- (b) (i) If the engagement is by the week it shall be for a continuous period of at least eight weeks.

(2)Print D0700 [A051]; (1976) 179 CAR 944

8 - Engagement (b) - contd

(ii) If the engagement is by the week and the employee absents himself from work his wages shall be subject to a deduction proportionate to the length of his absence except when absent on paid sick or bereavement leave.

(c) (i) Subject to paragraph (b)(i) hereof an engagement shall be deemed to be and to continue by the week, unless the employer at the commencement of the engagement or before any change by him of a weekly engagement of the employee to an hourly engagement expressly notifies the employee that he is to be engaged on an hourly basis.

(ii) Upon commencing work with an employer, an employee shall be classified under a classification prescribed in this Award, and he shall remain upon such classification and be paid the wage prescribed therefor until he is re-classified. A weekly employee or an hourly employee shall be entitled to one week's notice or one hour's notice respectively of any proposed re-classification by the employer.

(d) In the case of an hourly engagement the relevant per hour rate prescribed by this Award shall be applicable to the time actually worked by the employee, such time to be reckoned to the nearest quarter of an hour, any odd minutes not exceeding 7-1/2 in number to be disregarded.

(e) An employee engaged by the hour shall be paid at an hourly rate calculated to the nearest .25 of a cent equivalent to 1/38 of 52 over 45 point four (52/45.4) of the weekly rate which would be payable pursuant to Parts I, IA, 2, 2A and 4 of clauses 10 and 11 of this Award had the employee been engaged by the week.

The hourly rates specified herein take account of loss of earnings in any one year due to the incidence of loss of wages for a period of eight days of unemployment between jobs, and three weeks to cover the incidence of inclement weather.

9 - TERMINATION OF EMPLOYMENT

Employees engaged by the week

(a) Subject to the provisions of subclause 19(b) of this Award termination of all weekly engagements shall require a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be.

Employees engaged by the hour

(b) Termination of all hourly engagements shall require an hour's notice on either side given at any time during the week or the payment or forfeiture of an hour's pay as the case may be.

9 - Termination of employment - contd

Summary dismissal

(c) This clause shall not affect the employer's right to dismiss forthwith at any time an employee because of the latter's incompetence or misconduct in which case the employee shall be paid all wages due to him up to the time of dismissal only.

Provided that where an employer has given notice as aforesaid to a weekly-engaged employee, the employer shall grant, if requested, leave of absence without pay for one day to enable the employee to look for alternative employment.

10 - WAGES AND ADDITIONAL RATES

An employee (other than an employee in respect of whom a certificate under section 48 of the Act is in force) shall be paid at the wage rate set out in the table hereunder for his classification and locality of work.

PART 1 - GENERAL

Classifications

- 1 Construction and Maintenance Worker Grade 1 (see Note (i))
- 2 Construction and Maintenance Worker Grade 2 (see Note (ii))
- 3 Construction and Maintenance Worker Grade 3 (see Note (iii))
- 4 Bitumen Worker (as defined)
Concrete Gun or Pump Operator
Diamond Driller, 2nd Runner
Jointer 3rd Class (as defined)
- 5 Traffic Controller
Assistant Pressure Grouter
Power driven portable saw, employee operating
Propagator (Forestry) (as defined)
Seed Collector
Tree Marker (Forestry)
Vermin and Noxious Weeds Employee (as defined)
Jointer 2nd Class (as defined)
- 6 Bitumen and Gutter Jointer and Leveller
Timberman (as defined) working at depth 1.8 - 6 metres
Crusher Feeder, outside quarry
Storeman (as defined)
- 7 Tree Climber (Tasmania) (as defined)
Pressure Grouter
Axeman on boards or shoes (as defined)
Bitumen Pourer (as defined)

Drill Sharpener, machine

Enamel Maker, employee preparing pipe coating enamels

10 - Wages and additional rates - contd

Pt 1 - General, classifications 7 - contd

- Jointer 1st Class (as defined)
- Pipe coating machine, employee operating
- Shaft or Trench Sinker working at depth 1.8 - 6 metres
- Wall Builder (as defined)
- Sharpener, tool (as defined)

- 8 Concrete Finisher (as defined)
- Concrete Batching Plant Operator
- Hoist or Winch Driver
- Manhole Builder
- Powder Monkey (other than in connection with a quarry)
- Scaffolder (as defined)
- Tar Worker (inside pipes) (as defined)
- Steel Fixer (including when tack welding)

- 9 Incinerator General Hand

- 10 Operator, Drilling Machine (as defined) 0-115 mm diameter
- Pipe Layer (in final position) (any kind of pipes)
- Timberman timbering in trenches immediately behind power excavator
- Timberman (as defined) working at a depth over 6 metres

- 11 Renderer (as defined) in pipes, tunnels or covered drains

- 12 Dogman
- Rigger and Splicer, wire or hempen rope
- Diamond Driller, 1st Runner
- Operator, Drilling Machine (as defined) over 115 mm - 155 mm diameter

- 13 Senior Crusher Operator, ballast crushing (employee on Railway
Construction, Western Australia)

- 14 Construction and Maintenance Carpenter

- 14A Tunneller, (including concrete lining)
- Shaft or Trench Sinker over 6 metres

- 15 Winding and Haulage Driver
- Operator, Drilling Machine (as defined) over 155 mm - 230 mm diameter
- Operator, Tunnel Excavating Machine (alpine)

- 15A Operator, Drilling Machine (as defined) over 230 mm diameter

- 16 Operator, Tunnel Boring Machine

Note (i) - Construction and Maintenance Worker Grade 1 comprehends the following classes of work:

- Adzing machine, Labourer at (as defined)
- Axeman (not elsewhere specified)

Back Bolter
Ballast Packer (as defined)
Barrowman
Boxer-up (as defined)

10 - Wages and additional rates - contd
Pt 1 - General, classifications - contd

Brakesman, or employee using monorail or concrete or muck dumper wagons
Bulldozer Attendant (whose work includes marking out)
Cement employee, loading, unloading or stacking
Charcoal Burner
Concrete Batching Plant, Labourer on
Coppice Knocker (Forestry) (as defined)
Cross Cut Sawyer
Crusher, Oiler and Greaser at
Diamond drilling, Helper
Fire Guard (Forestry)
Grader Operator, with or without scarifier, under 1.5 tonnes (as defined)
Gravel or sand washing machine, employee attending
Gravel Spreader
Greaser attending cableway or trucks
Heelman (as defined)
Hooker-on of waggons or skips
Labourer, grubbing trees
Labourer (for whom a rate is not elsewhere prescribed)
Metal or Gravel Spreader (as defined)
Pick or Shovelman
Pile Driver's Assistant
Ploughman's Offsider (as defined)
Pruner (Forestry)
Rails or sleepers, employee loading (as defined)
Rail Presser
Rubble Packer
Slasberman (Forestry)
Sleeper Spacer or Squarer
Steam or electric navvy running on rails, attendant on (as defined)
Straightening gang in railway construction, employee in
Tipman (as defined)
Trolley Loader (as defined)

Note (ii) - Construction and Maintenance Worker Grade 2 comprehends the following classes of work:

Adzing machine, employee operating
Air compressor, employee in charge (as defined)
Axeman (as defined)
Barrer down or Faceman outside quarry or mine
Barrowman on incline or on elevated planks (as defined)
Batterman or Trimmer (as defined)
Binman (as defined)
Blocker, wood
Boodler (as defined)
Boxer-out (as defined)
Braceman
Camp Orderly
Chainman
Chipper, pipes (as defined)

Crowman or Hydraulic Punchman (as defined)
Diver's Attendant
Drillman

10 - Wages and additional rates - contd
Pt 1 - General, classifications - contd

Faceman outside quarry or mine
Fastener
Fire Pump Operator while attending fire (Forestry)
Fisher-up or Ratchet Borer
Forest Devil, employee working in charge of
Garbage Attendant
General Nursery Hand (Forestry)
Grader Operator with or without scarifier (as defined) 1.5 tonnes or more
Guard (as defined)
High Pruner (as defined)
Jackman employed in a railway construction gang
Lead Melter or Ladle Carrier
Leverman
Linker-in
Machine, oil, petrol or electric - employee in charge (as defined)
Metal large, spreader (as defined)
Pipe Tester
Platman (as defined)
Ploughman
Plugger
Punchman, hydraulic
Rails, employee cutting or breaking
Ratchet Borer
Sanitary or Garbage Attendant
Scabbler (as defined)
Skipman on crusher only
Slurry Re-filler (as defined)
Spaller (other than in connection with a quarry) (as defined)
Splitter (as defined)
Spragger or Spragsman (as defined)
Steel sheets, employee driving with sledge hammer
Stone Waller, dry
Timberman (as defined) working at depth of up to 1.8 metres
Tower Man or Lookout Man (Forestry)
Vent Erector or Dismantler
Waggon Trimmer at chute or stage or chinaman (as defined)

Note (iii) - Construction and Maintenance Worker Grade 3 comprehends the following classes of work:

Adzeman, Hand
Assistant Rigger (as defined)

Rigger (i) An employee classified or employed as an Assistant
(as defined) shall, on the termination of his employment or his work in that classification for an employer, be supplied by such employer with a written statement signed by the employer showing the duration of his service with that employer as an Assistant Rigger.

(ii) Not more than one Assistant Rigger (as defined) shall be employed in any rigging gang (including Leading Hand and Dogman) when the number of the employees in the gang does not exceed five.

10 Wages and additional rates - contd
Pt 1 - General, classifications - contd

Bar bending machine - operator of rotary bender or similar machine
Borer (testing ground)
Coal employee loading or unloading
Concrete or Compo Worker (as defined)
Concrete Floater (as defined)
Concrete Mixer Driver (as defined)
Concrete Saw Operator
Construction and Maintenance Carpenter's Labourer (as defined)
Crane Chaser
Cutter, mistletoe (Forestry)
Dump Waggon Driver
Erector
Fastener to gauge
Fencer (as defined)
Fisher-up with square
Flame thrower, employee operating (Forestry)
Gantry Hand or Crane Hand
Hammerman or Gadsman or Drillman
Jackhammerman, Pavement Breaker, Pneumatic Pick User
Jumperman
Kerb and Gutter Layer
Operator of control board at conveyors
Pavement Breaker (pneumatic)
Paviour (including segmental paving)
Pipe coating machine - employee assisting in plant (as defined)
Pitcher setting
Pitcher or Beacher (as defined)
Popperman
Powder Monkey's Assistant (other than in connection with a quarry) (as defined)
Power rammer, employee operating
Ringer and Shoer
Signalman operating signal to one cableway
Storeman, other
Tar or Bitumen Sprayer (power driven) Attendant
Tar Worker
Telephone line construction and maintenance, employee responsible for (Forestry)
Telford Pitcher
Timber Cutter, Preparer and Measurer
Trimmer (sewerage work)
Windlass Hand
Wire or Bar Worker

PART 2 - MECHANICAL EQUIPMENT

Classifications

GROUP 1

- (a) Operator Lance Type Hand Sprayer
- (b) Operator Aggregate Dryer
- (c) Operator Pre-mix Drag Spreader
- (d) Operator Aggregate Belt Spreader

10 - Wages and additional rates - contd

Pt 2 - Mechanical equipment, classifications - contd

Group 1 - contd

- (e) Operator of Joint Inserting Machine
- (f) Operator Concrete Spray Curing Machine, self-propelled
- (g) Operator Pneumatic Tyred Tractor without power operated attachments up to and including 15 kW net engine power

GROUP 2

- (a) Operator Crawler Tractor without power operated attachments up to and including Class M4
- (b) Operator Crawler Tractor with power operated attachments Class M2
- (c) Operator Pneumatic Tyred Tractor without power operated attachments above 15 kW up to and including 60 kW net engine power (This includes tractor tilting or one man hitch trailer)
- (d) Operator Pneumatic Tyred Tractor with power operated attachments up to and including 15 kW net engine power
- (e) Operator rear and bottom dump up to and including 2 cubic metres struck capacity
- (f) Operator back hoe self-powered (not self-propelled)
- (g) Operator roller powered, under 8 tonnes
- (h) Operator roller powered, vibrating, under 4 tonnes
- (i) Operator Trenching Machine of the small Ditch-Witch type
- (j) Operator Bitumen Sprayer
- (k) Screed Operator, asphalt power
- (l) Mixer Operator, asphalt plant (capacity less than 10 tonnes of hot mix per hour)
- (m) Operator Concrete Spreader, powered, self-propelled
- (n) Operator Concrete Finisher, powered, self-propelled
- (o) Operator Concrete Finisher, powered, hand propelled
- (p) Second Driver - Navvy and Dragline or Dredge Type Excavator

GROUP 3

- (a) Operator Crawler Tractor without power operated attachments Class M5 up to and including Class M10
- (b) Operator Crawler Tractor with power operated attachments Class M3 up to and including Class 5
- (c) Operator Pneumatic Tyred Tractor without power operated attachments above 60 kW up to and including 150 kW net engine power
- (d) Operator Pneumatic Tyred Tractor with power operated attachments above 15 kW up to and including 60 kW net engine power (not including tilting or one man hitch trailer)
- (e) Operator Drawn Grader
- (f) Operator Trenching Machine, chain type up to and including 1.5 metre depth or up to and including 300 mm width
- (g) Operator Pile Driver (power operated winch)
- (h) Operator rear and bottom dump of capacity above 2 cubic metres struck capacity up to and including 15 cubic metres struck capacity
- (i) Driver of Bitumen Sprayer

- (j) Operator, Aggregate Loader
- (k) Operator Asphalt Paver

10 - Wages and additional rates - contd

Pt 2 - Mechanical equipment, classifications - contd

Group 3 - contd

- (l) Mixer Operator, asphalt plant (capacity of more than 10 tonnes of hot mix per hour)
- (m) Operator of Concrete Paver
- (n) Operator Roadroller, powered, 8 tonnes and up to 25 tonnes
- (o) Operator Roadroller, powered, vibrating, 4 tonnes and over
- (p) Locomotive Driver - petrol, oil, pneumatic or electric driven (if carrying passengers an additional rate of 50 cents)
- (q) Operator Crawler Loader up to and including 500 kg mass (see Note 3)
- (r) Operator Pneumatic Tyred Loader up to and including 30 kW net engine power

GROUP 4

- (a) Operator Crawler Tractor without power operated attachments above Class M10 up to and including Class M30
- (b) Operator Crawler Tractor with power operated attachments above Class M5 and up to and including Class M15
- (c) Operator Grader power operated, below 35 kW net engine power
- (d) Operator Excavator up to and including 0.5 cubic metres
- (e) Operator Trenching Machine ladder type, depth greater than 1.5 metres up to 2.4 metres and width above 300 mm up to 450 mm and bucket wheel trencher with equivalent capacity in cubic metres per hour
- (f) Operator Pneumatic Tyred Tractor with power operated attachments above 60 kW up to and including 150 kW net engine power
- (g) Operator Self-powered Scraper up to and including 10 cubic metres struck capacity
- (h) Operator rear and bottom dump above 15 cubic metres struck capacity up to and including 30 cubic metres struck capacity
- (i) Operator Pneumatic Tyred Tractor without power operated attachments above 150 kW up to and including 500 kW net engine power
- (j) Operator Crawler Loader above 5000 kg mass up to and including 15000 kg mass (see Note 3)
- (k) Operator Pneumatic Tyred Loader above 30 kW up to and including 105 kW net engine power
- (l) Operator Roadroller, powered, over 25 tonnes
- (m) Operator special track laying fixing or levelling machine (employed on railway construction in Western Australia)

GROUP 5

- (a) Operator Crawler Tractor with power operated attachments above Class M15 up to and including Class M30
- (b) Operator Grader power operated 35 kW up to and including 70 kW net engine power
- (c) Operator Pneumatic Tyred Tractor with power operated attachments

- (d) above 150 kW up to and including 500 kW net engine power
Operator Self-powered Scraper above 10 cubic metres struck
capacity up to and including 20 cubic metres struck capacity

10 - Wages and additional rates - contd

Pt 2 - Mechanical equipment, classifications - contd

Group 5 - contd

- (e) Operator Excavator above 0.5 cubic metres up to and including 2.2 cubic metres. (This group including Gradall)
- (f) Operator Trenching Machine ladder type, greater than 2.4 metres depth, and minimum 450 mm width and bucket wheel trencher equivalent in cubic metres per hour
- (g) Operator rear and bottom dump above 30 cubic metres struck capacity up to and including 60 cubic metres struck capacity
- (h) Operator Crawler Loader above 15000 kg mass up to and including 30000 kg mass (See Note 3)
- (i) Operator Pneumatic Tyred Loader over 105 kW up to and including 200 kW net engine power
- (j) Operator Crawler Tractor without power operated attachments above Class M30 up to and including 60000 kg mass

GROUP 6

- (a) Operator Excavator above 2.2 cubic metres struck bucket capacity up to and including 5.5 cubic metres struck bucket capacity
- (b) Operator Grader Power operated above 75 kW up to and including 190 kW net engine power
- (c) Operator Pneumatic Tyred Loader above 200 kW up to and including 500 kW net engine power
- (d) Operator Crawler Tractor with power operated attachments above Class M30 up to and including 60000 kg mass
- (e) Operator Crawler Loader above 30000 kg mass up to and including 60000 kg mass (See Note 3)
- (f) Operator rear and bottom dump above 60 cubic metres struck capacity up to and including 120 cubic metres struck capacity
- (g) Operator Self-powered Scraper above 20 cubic metres struck capacity up to and including 50 cubic metres struck capacity

Special work:

A Driver operating a tractor fitted with a blade and using such blade in breaking trail in heavy sidling country shall be paid an additional allowance of 6 cents per hour for each day or part of a day in which he is so occupied.

Notes:

- 1 (a) Crawler tractors are classified in accordance with the proposed Australian Standard - "Classification of Crawler Tractor by Mass" as follows:

Class	Shipping mass - Kilograms
M2	over 1000 up to 2000
M3	over 2000 up to 3000

M4	over 3000 up to 4000
M5	over 4000 up to 5000
M10	over 9000 up to 10000
M15	over 10000 up to 15000
M30	over 25000 up to 30000
M50	over 40000 up to 50000

10 - Wages and additional rates - contd
Pt 2 - Mechanical equipment, classifications - contd

Notes 1 - contd

- (b) Crawler tractors above 50000 kg mass are classified as indicated in the wages table of this clause.
- 2 The classification of pneumatic tyred tractors and pneumatic tyred loaders are based on the proposed Australian Standard for Metric Tractor Classification.
- 3 Crawler tractor front-end loaders are to be classified by using the mass of the tractor, including the loader attachment in lieu of the bare shipping mass.
- 4 Self propelled rollers are classified by mass complete, including maximum ballast.
- 5 Mobile cranes constructed as an attachment to or modification of a tractor, fall into the appropriate group for the tractor with power operated attachment.
- 6 Tractors without power operated attachments include tractors:
- (i) with power operated attachments not in use, and
 - (ii) with items which, although they have a power-unit of their own are not controlled by the operator of the tractor except for starting and stopping (for example - Drawn Vibrating Roller).
- 7 Back hoe attached to a tractor shall be considered as a power operated attachment to the tractor.
- 8 Reference to bituminous surfacing equipment or material includes tar, sprayed work and hot mix work.

PART 2A - MOBILE CRANE DRIVERS

Classifications

Operator of mobile crane with lifting capacity of:

- | | |
|---|--|
| 1 | Up to 8 tonnes |
| 2 | In excess of 8 tonnes and not exceeding 15 tonnes |
| 3 | In excess of 15 tonnes and not exceeding 40 tonnes |
| 4 | In excess of 40 tonnes and not exceeding 80 tonnes |
| 5 | In excess of 80 tonnes and not exceeding 100 tonnes |
| 6 | In excess of 100 tonnes and not exceeding 140 tonnes |
| 7 | In excess of 140 tonnes and not exceeding 180 tonnes |
| 8 | In excess of 180 tonnes and not exceeding 220 tonnes |
| 9 | In excess of 220 tonnes |

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10 - Wages and additional rates - contd

Pt 2A - Mobile crane drivers, classifications - contd

Note: Mobile cranes are defined as those mounted on a specially designed chassis or a lorry and capable of load manipulation, slewing, and travelling under their own power.

Mobile cranes constructed as an attachment to or modification of a tractor fall into the appropriate group for the tractor with power operated attachment.

TABLE

Number	Rate per week		South Australia		Western Australia	
	Victoria	Yallourn	Elsewhere	Whyalla and Iron Knob	Elsewhere	Australia
Tasmania	\$	\$	\$	\$	\$	\$
Part 1 - General						
1	239.40	237.50	237.60	236.60	237.50	239.10
2	241.00	239.60	239.90	238.60	239.90	241.10
3	258.60	257.10	257.40	256.40	257.40	258.40
4	259.40	258.00	258.30	257.30	258.30	259.30
5	260.30	258.80	258.90	258.10	258.90	260.10
6	261.20	260.60	260.70	259.70	260.70	262.10
7	267.10	265.80	265.90	265.20	265.90	266.70
8	269.60	268.10	268.30	267.40	268.30	269.60
9	-	268.50	-	-	-	-
10	271.80	271.10	271.30	269.50	271.30	272.00
11	273.10	271.90	272.00	271.50	272.00	273.40
12	275.10	273.90	274.00	272.90	274.00	275.50
13	-	-	-	-	274.90	-
14	277.20	276.10	276.20	275.10	276.20	277.70
14A	279.80	278.60	279.70	279.00	279.70	279.90
15	281.30	281.30	281.30	281.30	281.30	281.30
15A	289.50	288.40	288.50	287.30	288.50	289.70
16	-	289.10	-	288.20	289.30	290.00

Part 1A - Water Well employees (Western Australia)

1	Derrick Hand	239.90
2	Assistant Driller	257.40
3	Operators of truck, track or wheels mounted rotary and down the hole hammer drill	288.50
3A	Other Mechanical Drill Operators	274.00

Part 2 - Mechanical equipment

1	263.00	260.70	260.80	260.10	260.80	262.80
2	267.10	265.60	265.80	265.10	265.80	267.20
3	274.80	272.70	273.10	272.00	273.10	274.90
4	281.70	280.90	281.30	279.80	281.30	282.20
5	287.30	284.80	285.20	284.00	285.20	287.20
6	292.30	291.10	291.40	289.90	291.40	292.40

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10 - Wages and additional rates - contd
Table - contd

Number	Rate per week					
	Victoria Yallourn	Elsewhere	South Australia Whyalla and Iron Knob		Elsewhere	Western Australia
Tasmania	\$	\$	\$	\$	\$	\$

Part 2A - Mobile Crane Drivers

1	279.40	277.40	277.50	276.90	277.50	279.20
2	283.80	282.00	282.60	281.50	282.60	283.90
3	288.60	288.00	288.10	287.40	288.10	288.90
4	293.60	292.50	292.70	291.50	292.70	293.80
5	297.90	296.40	296.50	295.20	296.50	297.80
6	303.10	301.80	301.90	300.80	301.90	303.10
7	310.50	308.60	309.40	308.00	309.40	310.30
8	319.70	318.30	318.40	317.30	318.40	320.10
9	332.50	330.90	331.00	330.00	331.00	332.90

PART 2B - BITUMINOUS PAVING INDUSTRY
INCLUDING SPRAYING AND COVERING WITH
BITUMINOUS COMPOUNDS AND AGGREGATES

Notwithstanding the provisions of Parts 1 and 2 of this clause the following classifications and rates shall apply to employees in South Australia of Bitumax Pty Ltd, Emoleum (Australia) Ltd, Hot Pave Pty Ltd, C.J. & R. Birse, Norris Bros, B. & C. Constructions, B.L. & M.D. Pridham Pty Ltd, A.E. Williams & Sons, V.E. Pollard & Sons, Allen Bros, Asphalt Ltd; and to the employees in Western Australia of Bell Basic Industries Ltd, Hot Mix Ltd, Pioneer Asphalts Pty Ltd and the Readymix Group (W.A.) Pty Ltd; and shall also apply to the employees in Victoria of Boral Resources Limited, Pioneer Asphalt Pty Ltd, Emoleum Limited, Readymix Group (Vic.) Pty Ltd and Associated Quarries Pty Ltd.

Classification	Weekly rate \$
(a) Manufacture and preparation	
1 Employees in charge of plant	308.10
2 Employees who operate mixing plant	294.40
3 Loader Drivers:	
(A) 40 kW net engine power and above	289.80
(B) Below 40 kW net engine power	290.40

- 4 General Hands and/or trainees:
 - (A) With six or more months' experience
with the employer 271.20
 - (B) With less than six months' experience
with the employer 255.00

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10 - Wages and additional rates - contd
Pt 2B - Bituminous paving etc. - contd

Classification	Weekly rate \$
(b) Applying, laying and fixing	
1 Employees who lead a crew and who are not Foremen	308.10
2 Plant Operators including Relief Operators:	
(A) Paver, screed, roller of 3 tonne and above, and Spray Truck Driver	289.80
(B) Roller under 3 tonne, Sprays and Rake Hand	280.40
3 General Hands and/or trainees:	
(A) With six or more months' experience with the employer	271.20
(B) With less than six months' experience with the employer	255.00

In addition to the above rates, employees shall be paid the industry allowance prescribed by clause 11 of this Award. These rates are "paid rates" and employers shall not pay more than these rates unless otherwise ordered by the Commission.

PART 2C - AREA ALLOWANCE - LEIGH CREEK
SOUTH AUSTRALIA

In addition to the rates of pay and allowances otherwise prescribed in this Award employees engaged by McMahon Construction Pty Ltd and R.M. Eastmond Pty Ltd to work at Leigh Creek shall be paid a special area allowance at the rate of \$34.10 per week for married employees and \$22.70 per week for single employees.

Provided that such allowance:

- and
- (i) Shall be paid as a flat rate on a daily basis of \$6.82 and \$4.54 respectively, for each ordinary working day worked and shall not exceed \$34.10 or \$22.70 per week, respectively.
 - (ii) Shall be paid during periods of paid sick leave, approved special leave with or without pay and annual leave.
 - (iii) Shall not apply to proportionate annual leave on termination and long service leave.

10 - Wages and additional rates - contd

PART 3

Classifications not elsewhere included in this table for which the rate to be paid is of the amount of the wage rate prescribed in the current Award of the Australian Conciliation and Arbitration Commission, to which the classifications are respectively assigned hereunder. If no rate per hour is prescribed in the relevant Award it is to be 1/38 of the rate per week calculated to the nearest 0.25 of a cent.

Classification	Award
Timber workers not elsewhere included in the Award	Timber Industry Consolidated Award, 1974(3)
Carting and driving	Transport Workers Award, 1983(4)
Carpenters	The National Building Trades Construction Award 1975(5) The Carpenters and Joiners Award, 1967(6)
Builders' Labourers	The National Building and Construction Industry Labourers (On Site) Award, 1986(7)

PART 4 - RATES ADDITIONAL TO AND CUMULATIVE WITH
 ANY OTHER RATE SPECIFIED FOR THE EMPLOYEE

No.	Classification	Per week \$
1	Coffer Dam Worker (not under air pressure) (as defined)	5.80
2	Coffer Dam Worker (under air pressure) rate to be that agreed to by the parties concerned	
3	Employee operating side loader (truck mounted)	1.10
4	Leading Hand (as defined)	
	(a) in charge of less than three other employees	10.30
	(b) in charge of three but not more than six other employees	17.50
	(c) in charge of more than six other employees	22.10

(3) Print C0487 [T028]; (1974) 163 CAR 115 (4) Print F2076 [T140]
(5) Print F9770 [N002] (6) Print D8911 [C001]
(7) Print G3455 [N049]

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10 - Wages and additional rates - contd

Pt 4 - Rates additional to and cumulative etc. - contd

No.	Classification	Per week \$
5	Employee operating mechanical bucket type loader, truck or tractor mounted	1.10
6	Employee in charge of plant (as defined)	17.40

PART 5 - SPECIAL RATES

1 Underground allowance

- (a) An employee required to work underground for no more than four days or shifts in an ordinary week shall be paid an amount of \$1.32 a day or shift in addition to any other amounts prescribed for such employee elsewhere in this Award.

Provided that an employee required to work underground for more than four days or shifts in an ordinary week shall be paid an underground allowance in accordance with the terms of clause 11 of this Award.

- (b) Where a shaft is to be sunk to a depth greater than six metres the payment of the underground allowance shall commence from the surface.
- (c) This allowance shall not be payable to employees engaged upon "pot and drive" work at a depth of 3.6 metres or less.

2 Confined space allowance

An employee required to work in a place the dimensions or nature of which necessitate working in a cramped position or without sufficient ventilation shall be paid an additional 38 cents per hour or part thereof.

3 Explosive powered tools allowance

An employee qualified in accordance with the laws and regulations of the respective States to operate explosive powered tools shall be paid an additional 73 cents for each day on which he uses such tools.

4 Wet pay allowance

Where on sewerage and sub-surface works, in the opinion of a supervising officer the conditions are exceptionally wet, payment of an additional 94 cents per day shall be made to an employee.

5 Sewerage work

(a) Compressed air work

Rate to be determined by agreement between the employer and the Union.

10 - Wages and additional rates - contd
Pt 5 - Special rates - contd

(b) Plan allowance

An employee engaged on work for which he is supplied with a plan shall be paid an additional \$1.04 per day.

(c) Slurry Refiller

A Slurry Refiller (as defined) when so engaged shall not be entitled to wet pay, but shall receive an additional \$1.04 per day or portion of a day.

(d) Live sewer work

An employee on live sewer work (as defined) shall be paid an additional 27 cents per hour.

(e) Timbering allowance

Any Sinker required to timber any shaft, drive or trench shall be paid an additional 35 cents per day or part thereof.

Note: The special rates prescribed in this Part shall be paid irrespective of the times at which the work is performed and shall not be subject to any premium or penalty additions.

6 Height allowance

An employee on dam construction working on a tower shall be paid extra rates as follows according to the height at which he is employed.

	Cents per hour
Over 15 m and up to 30 m	31
Over 30 m and up to 45 m	62
Over 45 m and up to 60 m	93
Over 60 m - 31 cents per hour additional for each 15 m over 60 m	

Provided that any special rate prescribed elsewhere in this clause shall not be cumulative upon the extra rates provided in this paragraph.

7 Bosun's chair allowance

An employee required to work in a bosun's chair or on a single plank swing scaffold shall be paid an additional 46 cents per hour or part thereof. Provided that any special rate prescribed elsewhere in this clause shall not be cumulative upon the extra rates provided in this paragraph.

8 Toxic substances

- (a) Employees required to use toxic substances shall be informed by the employer of the health hazards involved and instructed in the correct and necessary safeguards which must be observed in the use of such materials.

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10 - Wages and additional rates - contd

Pt 5 - Special rates - contd

- (b) Employees using such materials shall be provided with and shall use all safeguards as are required by the appropriate government authority or in the absence of such requirements such safeguards as are defined by a competent authority or person chosen by the Union and the employer.
- (c) Employees using toxic substances or materials of a like nature shall be paid 38 cents per hour extra. Employees working in close proximity to employees so engaged shall be paid 31 cents per hour extra.
- (d) For the purposes of this subclause toxic substances shall include epoxy based materials and all materials which include or require the addition of a catalyst hardener and reactive additives or two pack catalyst system shall be deemed to be materials of a like nature.

9 Pipe enamelling

An employee engaged on the enamelling of pipe joints by hand, on site, shall be paid an additional \$2.95 per day or part thereof.

PART 6 - LOCATION ALLOWANCES

- (1) Except as otherwise provided by this Award, in addition to all other amounts due to employees in Western Australia including hourly hire employees, a married employee shall be paid the following allowances when employed in the town prescribed hereunder:

Town	Per week	\$
Agnew	21.60	
Argyle (see (12))		53.90
Balladonia		19.80
Barrow Island (see (13))		19.00
Boulder		8.40
Broome		33.70
Bullfinch		10.40
Carnarvon		17.10
Cockatoo Island		37.20
Coolgardie		8.40
Cue		21.60
Dampier		29.00
Denham		17.10
Derby	35.20	
Esperance		7.00
Eucla	23.70	
Exmouth		29.50

Fitzroy Crossing	42.00
Goldsworthy	21.00
Halls Creek	47.00
Kalbarri	6.70
Kalgoorlie	8.40

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10 - Wages and additional rates - contd
Pt 6 - Location allowances - contd

Town	Per week	\$
Kambalda	8.40	
Karratha	33.80	
Koolan Island	37.20	
Koolyanobbing	10.40	
Kununurra	53.90	
Laverton	21.40	
Learmonth	29.50	
Leinster	21.60	
Leonora	21.40	
Madura	21.80	
Marble Bar	50.30	
Meekatharra	18.50	
Mount Magnet	22.70	
Mundrabilla	22.80	
Newman	20.50	
Norseman	17.20	
Nullagine	50.00	
Onslow	35.00	
Pannawonica	27.40	
Paraburdoo	27.00	
Port Hedland	28.70	
Ravensthorpe	11.60	
Roeburne	38.70	
Sandstone	21.60	
Shark Bay	17.10	
Shay Gap	21.00	
Southern Cross	10.40	
Telfer	47.40	
Teutonic Bore	21.60	
Tom Price	27.00	
Whim Creek	33.70	
Wickham	33.10	
Wiluna	22.10	
Wittenoom	44.60	
Wyndham	51.40	

- (2) Except as provided in (4) hereof, a single employee shall be paid 50 per cent of the allowance prescribed in (1) hereof.
- (3) An employee, whose spouse is employed by the same employer and who is entitled to an allowance of a similar kind to that prescribed by this clause shall be paid 50 per cent of the allowance prescribed in (1) hereof.
- (4) Where an employee is provided with board and lodging by his employer, free of charge, such employee shall be paid 33-1/3 per

cent of the allowance prescribed in (1) hereof.

10 - Wages and additional rates - contd
Pt 6 - Location allowances - contd

- (5) Junior workers, casual workers, part-time workers and employees employed for less than a full week shall receive that proportion of the location allowance as equates with the proportion that their wage for ordinary hours that week is to the adult rate for the work performed.
- (6) Where an employee is on annual leave or receives payment in lieu of annual leave he shall be paid for the period of such leave the location allowance to which he would ordinarily be entitled.
- (7) Where an employee is on long service leave or other approved leave with pay (other than annual leave) he shall only be paid location allowance for the period of such leave he remains in the location in which he is employed.
- (8) For the purpose of this clause, a married employee includes:
 - (a) a person who has a de facto spouse; and
 - (b) a person who is a sole parent with dependent children.
- (9) Where an employee is employed in a town or location not specified in this clause the allowance payable for the purpose of (1) hereof shall be such amount as may be agreed between the Australian Mines and Metals Association, the Confederation of Western Australian Industry and the Trades and Labour Council of Western Australia or, failing such agreement, as may be determined by the Western Australian Industrial Commission.

Provided that, pending any such agreement or determination, the allowance payable for the purpose shall be an amount equivalent to the location allowance in force under this Award for the town or location on 1 June 1980.
- (10) Nothing herein contained shall have the effect of reducing any location allowance currently payable to any employee subject to the provision of this Award whilst that employee remains employed by his present employer.
- (11) Subject to the making of a General Order pursuant to section 50 of the Industrial Arbitration Act, 1979, by the Western Australian Industrial Relations Commission, that part of each location allowance representing prices shall be varied from the beginning of the first pay period commencing on or after 1 July of each year in accordance with the annual percentage change in the Consumer Price Index (excluding housing) for Perth measured to the end of the immediately preceding March quarter, the calculation to be taken to the nearest ten cents and the first adjustment to be made for the year ending 31 March 1981.

- (12) The allowance prescribed for Argyle is equated to that at Kununurra as an interim allowance. Liberty is reserved to the parties to apply to the Western Australian Industrial Relations Commission for a review of the allowance for Argyle in the light of changed circumstances occurring after the date of this order.

10 - Wages and additional rates
Pt 6 - Location allowances - contd

- (13) The allowance prescribed for Barrow Island shall be the allowance prescribed by clause 8 of the Hydrocarbons and Gas (Production and Processing Employees) Award 1982(8), which at the date of this order is \$19.00 per week. The terms of this clause shall not apply where they are inconsistent with the terms of clause 8 of the Hydrocarbons and Gas (Production and Processing Employees) Award 1982.

PART 7 - SITE ALLOWANCE

The Union on behalf of its members may request an employer to consider a site allowance to compensate for all special factors and/or disabilities on a project.

Where the parties have considered the merit of the claim and have agreed on a proposed rate, it shall be referred to the Commission for ratification.

Where agreement cannot be reached, the parties shall refer the matter to the Commission which shall determine an appropriate rate, if any, to compensate for such special factors and/or disabilities. Provided however, that the Commission may determine that such site allowance shall be paid in lieu of any of the special rates related to conditions on the site as prescribed in Part 5 of clause 10 hereof.

The Commission shall ratify or determine such matters on the criteria outlined in the Full Bench decision of the Australian Conciliation and Arbitration Commission dated 25 February 1983(9).

Where the procedure prescribed by this subclause is being followed, work shall continue normally.

A site allowance determined in accordance with this clause shall be deemed to be prescribed by this Award.

PART 8 - SPECIAL ALLOWANCE

An employee engaged by the hour shall be paid a special allowance of 14.25 cents per hour to compensate for the removal of loadings consequent upon the introduction of paid sick leave for hourly hired employees.

The above allowance is payable for all purposes of this Award; it was fixed at the time of inclusion in the Award and shall remain constant.

11 - INDUSTRY ALLOWANCE AND UNDERGROUND ALLOWANCE

In addition to the wages and rates prescribed in clauses 10 and 12 of this Award, the following allowances shall be paid:

Industry allowance

(a) An employee engaged on any of the work specified in clauses 10 and 12 of this Award shall be paid an allowance of \$13.50 a week to compensate for the following disabilities of the industry, namely, being subject to:

(8)Print E9601 [H012]

(9)Print F1957

11 - Industry allowance etc. (a) - contd

- types of
- (i) climatic conditions when working in the open on all work or on a multi-storey construction prior to it being enclosed;
 - (ii) the physical disadvantage of having to climb stairs or ladders, particularly on multi-storey construction;
 - (iii) dust blowing in the wind on construction sites;
 - (iv) sloppy or muddy conditions associated with the initial stages of construction;
 - timber; (v) dirty conditions caused by use of form oil or green
 - (vi) drippings from newly poured concrete;
 - (vii) the disability of working on all types of scaffold other than a single plank or a bosun's chair; and
 - (viii) the lack of usual amenities associated with factory work.

Provided that as to Part 3 of clause 10 of this Award the aforementioned industry allowance shall only apply to employees of the classification of employment as set out in the Transport Workers' Award , 1983(10) who are performing construction work on a construction project site within the scope of this Award.

Underground allowance

(b) An employee required to work underground shall be paid an allowance of \$6.60 a week in addition to the allowance prescribed in subclause (a) hereof and any other amount prescribed for such employee elsewhere in this Award.

Where a shaft is to be sunk to a depth greater than 6 metres the payment of the underground allowance shall commence from the surface.

This allowance shall not be payable to employees engaged upon "pot and drive" work at a depth of 3.6 metres or less.

Provided that where an employee is required to work underground for no more than four days or shifts in an ordinary week he shall be paid an underground allowance in accordance with the terms of paragraph 1, Part 5, of clause 10 of this Award.

12 - COOKHOUSE PERSONNEL - WAGE RATES

An employee (other than an employee in respect of whom a certificate under section 48 of the Act is in force) when working as a member of the

cookhouse personnel shall be engaged by the week and shall be paid at the wage rate and loading set out in the table hereunder for his classification and locality of work.

(10)Print F2076 [T140]

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12 - Cookhouse personnel - wage rates - contd

Number	Rate per week					
	Victoria Tasmania	Yallourn	South Australia Whyalla and Elsewhere	Iron Knob	Western Elsewhere	Australia
	\$	\$	\$	\$	\$	\$
1 Head Cook						
Wage rate	276.80	275.50	275.70	274.70	275.70	
276.80						
Loading for broken work periods	7.40	7.40	7.40	7.40	7.40	7.40
Total	284.20	282.90	283.10	282.10	283.10	284.20
2 Assistant Cook						
Wage rate	266.20	265.10	265.20	264.50	265.20	
266.20						
Loading for broken work periods	6.10	6.10	6.10	6.10	6.10	6.10
Total	272.30	271.20	271.30	270.60	271.30	272.30
3 Cook's Offsider						
Wage rate	260.60	259.40	259.60	258.80	259.60	
260.60						
Loading for broken work periods	5.50	5.50	5.50	5.50	5.50	5.50
Total	266.10	264.90	265.10	264.30	265.10	266.10

Additional payment for night work

Cookhouse personnel who commence ordinary hours of work between the hours of 8.00 p.m. and 2.00 a.m. shall be paid an additional flat amount of \$2.20 for each period of eight ordinary hours so worked.

Employees whom the General or Branch Secretary of The Australian Workers' Union or the Industrial Registrar of the Australian Conciliation and Arbitration Commission or his nominee, considers are aged, slow, inexperienced or infirm and, therefore, can fairly be employed at rates lower than those herein prescribed may be employed at such lower rates.

14 - MIXED FUNCTIONS

(a) Where an employee is required to do, and does on any one day for a time exceeding two hours in the aggregate, work for which a higher rate is prescribed than for other work done by him on that day, he shall be paid at not less than such higher rate for all work done by him on that day.

(b) In all other cases where an employee does more than one class of work he shall be paid for each class proportionately to the time he works thereat.

15 - WORKING HOURS

Except as provided elsewhere in this Award, the ordinary working hours shall be 38 per week worked in accord with the following provisions for a four week cycle.

(a) The ordinary working hours shall be worked within a twenty day four week cycle of eight hours each Monday to Friday inclusive between the hours of 7 a.m. and 6 p.m. with 0.4 of one hour of each such day worked accruing as an entitlement to take the fourth Monday in each cycle as a day off paid for as though worked.

Provided that by agreement in writing between an employer and his employees an alternate day in the four week cycle may be substituted for the fourth Monday as the day off paid as though worked, and where such agreement is reached all provisions of this Award shall apply as if such day was the prescribed fourth Monday.

Provided further that where special circumstances exist and where the Union and the employer agree that it is not practicable for the foregoing "four week cycle" to operate then agreement may be reached between the Union and the employer on such other method of arranging working hours so that the average ordinary hours worked in any one week do not exceed 38.

(b) Where such fourth Monday or agreed rostered day prescribed by subclause (a) hereof falls on a public holiday as prescribed in clause 24 of this Award, the next working day shall be taken in lieu of the rostered day off unless an alternate day in that four week cycle or the next is agreed in writing between the employer and the employee.

(c) Each day of paid leave taken and any public holiday occurring during any cycle of four weeks shall be regarded as a day worked for accrual purposes.

(d) An employee who has not worked or is not regarded by reason of subclause (c) hereof as having worked a complete twenty day four week cycle shall receive pro rata accrued entitlements for each day worked or regarded as having been worked in such cycle, payable for the rostered day off or in the case of termination of employment, on termination.

(e) The accrued rostered day prescribed in subclauses (a) and (b) hereof shall be taken as a paid day off provided that the day may be worked

where that is required by the employer and such work is necessary to allow other employees to be employed productively or to carry out out-of-hours maintenance or because of unforeseen or emergency circumstances on a project in which case, in addition to accrued entitlements, the employees shall be paid the penalty rates prescribed by clause 18 of this Award.

15 - Working hours - contd

Meal break

(f) There shall be a cessation of work and of working time for the purpose of a meal on each day, of not less than 45 minutes to be taken between noon and 1.00 p.m. Provided that by agreement between the employer and the employees and the Union the meal break may be shortened to not less than 30 minutes with a consequential adjustment to the daily time of cessation of work.

Spread of hours

(g) The ordinary hours of work for cookhouse personnel and camp orderlies shall be 38 per week in accordance with subclause (a) hereof and the prescribed eight hours per day may be worked in broken work periods as required within a spread of thirteen hours.

Early start

(h) Where it is agreed between the employer, his employees and the Union, the working day may begin at 6.00 a.m. or at any other time between that hour and 8.00 a.m. and the working time shall then begin to run from the time so fixed with a consequential adjustment to the meal cessation period.

(i) Where special circumstances exist and a majority of employees desire to work longer hours on any day they may, subject to the consent of the employer and the consent of the Union Branch Secretary, be permitted to do so without payment of any penalty rate provided the longer hours so worked do not exceed two on any one day and the prescribed working week.

(j) Where shaft or trench sinkers or timbermen are working at a depth of over 1.8 metres and where employees are driving at any depth in a tunnel or similar work, the prescribed daily hours shall, on Monday to Friday inclusive, include crib time of half an hour to be counted as time worked.

(k) As to carters and drivers and men doing work directly ancillary to that of carters and drivers, the employer may require them to work according to the numbers and arrangement of working hours provided or permitted by the Award of which the additional rates of pay are as applied under Part 3 of clause 10 of this Award.

Cylinder employees

(l) The working hours and conditions of cylinder employees shall be those as from time to time prescribed in the code of the Standards Association of Australia for work in compressed air, Part 1 Airlock Operations.

16 - SHIFT WORK

(a) The ordinary working hours of employees on shift work shall not exceed an average of 38 per week spread over a period of two, three or four weeks to be worked in shifts of eight hours inclusive of a crib time of 30 minutes which shall be counted as time worked.

16 - Shift work (a) - contd

Employees on shift work shall accrue 0.4 of one hour for each eight hour shift worked to allow one complete shift to be taken off as a paid shift for every twenty shift cycle. This twentieth shift shall be paid for at the appropriate shift rate as prescribed by this clause and any appropriate allowance prescribed in clause 31 of this Award.

Each day of paid leave taken and any public holiday occurring during any cycle of four weeks shall be regarded as a shift worked for accrual purposes.

Except as provided above, employees not working a complete four week cycle shall be paid accrued pro rata accrual entitlements for each shift worked, on the programmed shift off or, in the case of termination of employment, on termination.

The employer and employees shall agree in writing upon arrangements for rostered paid days or for accumulation of accrued days to be taken at or before the end of a particular contract provided that such accumulation shall be limited to no more than five such accrued days before they are taken as paid days off and when taken the days shall be regarded as days worked for accrual purposes in the particular twenty shift cycle.

Once such days have been rostered they shall be taken as paid days off provided that where an employer, for emergency reasons requires an employee to work on his rostered day off he shall be paid in addition to his accrued entitlement, the penalty rates prescribed in subclause (d) hereof.

Definitions

- (b) For the purposes of this clause:
- (i) "Day shift" means any shift starting on or after 6.00 a.m. and before 10.00 a.m.
 - (ii) "Afternoon shift" means any shift starting at or after 10.00 a.m. and before 8.00 p.m.
 - (iii) "Night shift" means any shift starting at or after 8.00 p.m. and before 6.00 a.m.
 - (iv) "Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.
- (c) There shall be a roster of shifts which shall:
- (i) provide for rotation unless all the employees concerned desire otherwise;

(ii) provide for not more than eight shifts to be worked in any nine consecutive days.

So far as employees present themselves for work in accordance therewith shifts shall be worked according to the roster.

16 - Shift work - contd

Overtime

(d) Work done by shift workers in excess of and outside the ordinary working hours inclusive of time worked for accrual purposes as prescribed in subclause (a) hereof of their shift or on a shift other than a rostered shift shall be paid at the rate of double time.

This provision shall not apply to arrangements between the employees themselves or in cases due to rotation of shift or when the relief does not come on duty at the proper time; for all time of duty after he has finished his ordinary shift such unrelieved employee shall be paid at the rate of time and a half for the first eight hours and double time thereafter.

(e) (i) A shift worker whilst on afternoon or night shift other than a Saturday, Sunday or holiday shall be paid for such shift 15 per cent more than his ordinary rate.

which (ii) Shift workers who work on any afternoon or night shift does not continue for at least five successive afternoons or nights shall be paid at the rate of time and a half.

(iii) An employee who (except at his own request pursuant to subclause (c) hereof):

(1) during a period of engagement on shift, works night shift only; or

(2) remains on a night shift for a longer period than four successive weeks; or

(3) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least 1/3 of his working time off night shift in each cycle;

shall during such engagement, period or cycle be paid 30 per cent more than his ordinary rate for all time worked during ordinary working hours on such night shift.

(f) Employees working shifts shall be paid for ordinary hours of work inclusive of time worked for accrual purposes as prescribed in subclause (a) hereof between midnight on Friday and midnight on Saturday at the minimum rate of time and a half.

Call out

(g) See clause 19 of this Award.

Sundays and holidays

(h) Subject to this clause the provisions of clause 24 of this Award shall apply to shift workers. Where shifts commence between 11.00 p.m. and midnight on a Sunday or holiday, the time so worked before midnight shall not

16 - Shift work (h) - contd

entitle the employee to the Sunday or holiday rate; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday. Where shifts fall partly on a Sunday or a holiday that shift the major portion of which falls on a Sunday or a holiday shall be regarded as the Sunday or holiday shift.

(i) The provisions of this clause shall not apply to cookhouse personnel or camp orderlies.

17 - NOTIFYING EMPLOYEE HE IS NOT WANTED ON
THE NEXT DAY'S WORK OR SHIFT

If an hourly employee is not informed before he leaves the job at the end of his day's work or shift that he is not required to work at the next day's work or shift, and such employee attends for the next day's work or shift, and is not put to work, he shall in any case except bad weather be paid as for four hours' work and shall be paid as for the day or shift unless the unemployment is due to circumstances beyond the employer's control.

18 - OVERTIME, ETC.

(a) Except as in this Award otherwise provided, all time worked in excess of and outside the ordinary hours of work inclusive of time worked for accrual purposes as prescribed in clauses 15 and 16 of this Award, shall be paid for at one and half times the ordinary prescribed rate for the first two hours and at double the ordinary prescribed rate for all time thereafter. In computing overtime, each day's work shall stand alone.

(b) (deleted)

(c) If an employee is required by his employer to be for any time anywhere only for the purposes of the employer in respect of the business in which the employee is employed, the employee shall be deemed to be on duty for the employer during such time, and shall be paid at the appropriate prescribed rate for so much of such time as is spent in work, and at the ordinary minimum rate for so much of such time as is not so spent.

Provided that this subclause shall not apply to any time spent by an employee in the course of going to or coming from any yard, camp, depot or picking up place of the employer, or in the course of going into a place of work for the purpose of starting work, or in the course of coming therefrom after ceasing work.

(d) Call out - See clause 19 of this Award.

(e) For the purpose of computation of overtime under this clause a day shall mean all the time between the normal commencing time of one day and the normal commencing time of the next succeeding day, but a Saturday shall mean all the time between midnight Friday and midnight Saturday, and a Sunday shall mean all the time between midnight Saturday and midnight Sunday.

19 - CALL OUT

Day workers

Mondays to Fridays

- (a) (i) An employee called out to work after the expiration of his customary working time and after he has left work for the day on Mondays to Fridays shall be paid for a minimum of four hours' work calculated at one and a half times the ordinary prescribed rate for each time he is so called out. Provided that the employee, if required to work for two hours or more, shall be paid for a minimum of four hours' work calculated at one and a half times the ordinary prescribed rate for the first two hours and at double the ordinary prescribed rate thereafter.

Saturdays

- (ii) An employee called out to work on a Saturday shall be paid for a minimum of three hours' work calculated at one and a half times the ordinary prescribed rate for each time he is so called out. Provided that the employee if required to work for two hours or more, shall be paid for a minimum of three hours' work calculated at one and a half times the ordinary prescribed rate for the first two hours and at double the ordinary prescribed rate thereafter.

Sundays and public holidays

- (iii) An employee called out to work on a Sunday or on a public holiday shall be paid for a minimum of three hours' work calculated at the rate prescribed in clause 24 for the first call out and for the actual time worked at each subsequent call out.

Shift workers

- (b) A shift worker called out to work after the expiration of his customary working time and after he has left work for the shift, or is called out to work on a day on which he is rostered off, shall be paid for a minimum of three hours' work calculated at double the ordinary prescribed rate for each time he is so called out. Provided that if called out on a public holiday payment shall be calculated at the rate prescribed in clause 24 of this Award.

20 - REST PERIOD AFTER PERFORMING
OVERTIME DUTY

- (a) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least ten consecutive hours off duty between the work of successive days.

- (b) An employee who works so much overtime between the termination of

his ordinary work on one day and the commencement of his ordinary work on the next day so that he has not had at least ten consecutive hours off duty between those times shall, subject to this clause, be released after completion of such overtime until he has had ten consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

20 - Rest period etc. (b) - contd

If, on the instructions of his employer, such an employee resumes or continues work without having had such ten consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had ten consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

(c) The provisions of this clause shall apply in the case of shift workers as if eight hours were substituted for ten hours when overtime is worked:

- (i) for the purpose of changing shift rosters; or
- (ii) where a shift worker does not report for duty and a day worker or shift worker is required to replace such shift worker; or
- (iii) where a shift is worked by arrangement between the employees themselves.

21 - MEAL INTERVALS AND ALLOWANCES

(a) If, when the meal time customary in the industry arrives, an employee is required to continue working, and his meal interval is thereby deferred, he shall be paid at the rate of time and a half for the first half hour of such deferment and at the rate of double time for any further time elapsing until he gets a meal interval of the customary duration.

Provided that if the continuance of work is reasonably necessary and could not have been avoided by any reasonable action of the employer, the employee shall be allowed time not exceeding twenty minutes before such penalty rate begins to accrue.

(b) If on a day, not a Sunday or a holiday, an employee after working for five hours without a meal break does not then get a meal interval of the customary duration, he shall be paid at the rate of double time for all time elapsing from the end of the five hours until he gets such interval.

(c) An employee shall not be required to work for more than four hours on a Sunday or holiday without a meal interval of at least 45 minutes.

- (d) (i) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where an employee is required to work overtime on a Saturday the first prescribed crib time shall if occurring between 10.00 a.m. and 1.00 p.m. be paid for at ordinary rates.

(ii) Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours inclusive of time worked for accrual purposes as prescribed in clauses 15 and 16 of this Award, shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates.

Meal intervals and allowances (d) - contd

(iii) An employer and employee may agree to any variation of these

provisions to meet the circumstances of the work in hand provided that the employer shall not be required to make payment in respect of any time allowed in excess of twenty minutes.

(e) Two tea breaks of 7-1/2 minutes' duration on each day to be counted as time worked shall be allowed to employees other than shift workers without deduction of pay. The employer shall fix the time for the commencement of the tea break and shall provide the necessary facilities and the labour to brew tea for the employees at the commencement of each tea break.

(f) An employee required to work overtime in excess of one and a half hours after working ordinary hours shall be paid by his employer an amount of \$5.00 to meet the cost of a meal or shall, at the option of the employer, be provided by the employer with an adequate and suitable meal.

22 - SHORTAGE OF MATERIAL, etc.

Where work is impracticable on any day through shortage of material, which shortage the employer could reasonably have avoided, the employee shall be paid for the time lost in such case.

Provided however, the employer may deduct payment for any day the employee cannot be usefully employed because of any strike or because of any breakdown of machinery or because of any stoppage of work by any cause for which the employer cannot be held responsible.

23 - ERECTING AND SHIFTING CAMP

Employees shall be paid their usual rates for all time occupied by them in erecting and/or shifting camp and removing plant and equipment, provided such work is performed within the ordinary hours of duty; otherwise overtime rates shall be paid.

24 - SUNDAYS AND HOLIDAYS

(a) Except as otherwise provided in this Award if an employee, whether engaged by the week or by the hour, is required to work on a holiday he shall be paid at two and a half times the ordinary prescribed rate and if required to work on a Sunday he shall be paid at double the ordinary prescribed rate.

(b) Call out - See clause 19 of this Award.

(c) No deduction shall be made from the wages of an employee engaged by the week because of his not working on a holiday.

(d) (i) An employee engaged by the hour who is not required to work on any of the holidays prescribed in this clause shall be paid a day's ordinary wages for each such holiday; provided

that the employee has worked as required by his employer the working day immediately before and the working day immediately after such a holiday or is absent with permission of his employer or is absent with reasonable cause.

24 - Sundays and holidays (d) - contd

(ii) An employer who terminates the employment of an employee
by

the hour except for reasons of misconduct or incompetency (proof of which shall lie upon the employer) shall pay the employee a day's ordinary wages for each public holiday prescribed herein or each public holiday in a group as prescribed in paragraph (iii) hereof which falls within ten consecutive days after the day of termination.

(iii) In the case of an employee engaged by the hour, where any two or more of the holidays prescribed herein occur within a seven days' span, such holidays shall for the purpose of this paragraph be a group of holidays.

If the first day of the group of public holidays falls within ten consecutive days after termination the whole group shall be deemed to fall within the ten days. Christmas Day, Boxing Day and New Year's Day shall be regarded as a group.

(iv) No employee engaged by the hour shall be entitled to
receive

payment from more than one employer in respect of the same public holiday or group of public holidays.

(e) In this Award unless the contrary intention appears, the expression "holiday" means any of the following days:

In Victoria

New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Birthday of the Sovereign, Melbourne Cup Day, Christmas Day, Boxing Day.

Provided that for employees employed at work beyond a radius of 40 kilometres of the General Post Office Melbourne, another day may, by agreement between the employer and the Union, be substituted for Melbourne Cup Day.

In South Australia

New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, the third Monday in May, Birthday of the Sovereign, Labour Day, Christmas Day, Commemoration Day.

In Tasmania

New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Birthday of the Sovereign, Labour Day, Christmas Day, Boxing Day and one of the following days:

Oatlands

- (i) Regatta Day - all employees working in or south of
but excluding areas excluded in the State proclamation
regarding that day;
- (ii) The First Monday in November - all employees working north
of Oatlands;

24 - Sundays and holidays (e) - contd

but if any other day be by State Act of Parliament or State proclamation substituted for any of the abovementioned holidays in the respective States the day so substituted shall be observed.

In Western Australia

New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, Foundation Day, Birthday of the Sovereign, Christmas Day, Boxing Day. Provided that another day may be taken as a holiday by arrangement between the parties in lieu of any of the days named in respect to Western Australia.

(f) Where consequent upon any visit to Australia by Her Majesty the Queen or any other member of the Royal Family, a holiday is proclaimed by Order in Council or otherwise gazetted by the authority of the Australian Government or of a State Government under any State Act throughout any Australian Territory or any State or part thereof, such day shall within the defined locality, be deemed to be a holiday for the purposes of this Award. Provided that an employee shall not be entitled to the benefit of more than one holiday consequent upon such visit.

(g) Where in a State or Territory or locality within a State or Territory an additional holiday is proclaimed or gazetted by the authority of the Commonwealth Government or of a State or Territory Government and such proclaimed or gazetted holiday is to be observed generally by persons throughout that State or Territory or a locality thereof, other than by those covered by Federal awards, or when such a proclaimed or gazetted day is, by any required judicial or administrative order, to be so observed, then such day shall be deemed to be a holiday for the purpose of this Award, for employees covered by this Award who are employed in the State, Territory or locality in respect of which the holiday has been proclaimed or ordered as required.

25 - ANNUAL LEAVE

The following conditions shall apply in respect of annual leave for all employees:

- (a) (i) An employee who has been in the constant service of the one employer for at least one year (less the period of annual leave) and who has not absented himself from employment without leave shall, for each completed year of such service, be entitled to leave of absence for a period equal to 28 consecutive days the period to be reckoned in addition to any of the holidays prescribed by this Award and shall in respect of that period be paid his rate of wage as if he had worked instead of taking leave.
- (ii) Provided that the said annual leave by agreement between the employer and the employee concerned may be given and taken

in two periods.

(iii) Provided further that where a rostered day off, as prescribed in clauses 15 or 16 of this Award, falls during the period in which annual leave is taken, payment of accrued entitlements for such day shall be made in addition to annual leave payment as prescribed in this clause.

25 - Annual leave - contd

(b) In addition to the leave prescribed in subclause (a) hereof, seven day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed seven consecutive days' leave including non-working days.

Where an employee is engaged for part of a twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave prescribed in subclause (a) hereof increased by half a day for each month he is constantly engaged as aforesaid.

(c) The following conditions shall apply in respect of annual leave for employees whose services terminate.

Should the employment be terminated by either party before the completion of twelve months' employment, the employee (other than a shift worker as defined in subclause (b) hereof) shall be paid 1/6 of a fortnight's wages for each month of employment calculated to the nearest month; shift workers as defined in subclause (b) hereof shall be paid 10/47 of a fortnight's wages for each month of employment calculated to the nearest month.

Provided that should the employment be terminated by either party before the completion of twelve months' employment, the employee (other than a shift worker as defined in subclause (b) hereof) shall be paid 1/6 of a fortnight's wages for each month of employment calculated to the nearest month; shift workers as defined in subclause (b) hereof shall be paid 10/47 of a fortnight's wages for each month of employment calculated to the nearest month.

(d) In calculating service under this clause, all periods of leave without pay or absence on account of sickness or injury and for which an employee is not paid under clause 26 of this Award shall not count. Provided, however, this exclusion shall not apply to an injury for which compensation is payable under an Act of Parliament relating to workers' compensation in respect of a period of less than twelve months.

(e) (i) Each employee, if he so desires, before going on leave shall be paid the wages which would ordinarily accrue to him pursuant to clauses 10, 11 and 12 of this Award during the currency of the leave.

(ii) Subject to subclause (g) hereof the rate of wage to be paid to a shift worker shall be at the rate prescribed for work in ordinary time by clause 16 of the Award according to the employee's roster or projected roster including Saturday, Sunday and holiday shifts.

(iii) The rate of wage to be paid in the case of an employee employed on bonus work or any other system of payment by results shall be the rate which is the weekly average of payments made to the employee under such scheme for the period actually worked by him during ordinary hours during

the last three monthly period in respect of which such payments have been calculated prior to the time of going on leave or lawful termination of employment as the case may be.

25 - Annual leave - contd

(f) The annual leave provided for by this clause shall be allowed and shall be taken within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Annual leave loading

Weekly hired employees

- (g) (i) In addition to the payment prescribed in subclause (a) hereof an employee shall receive during a period of annual leave a loading of 17-1/2 per cent calculated on the appropriate wage rates and allowances prescribed in clauses 10, 11 and 12 of this Award (excluding the loading for overtime), clause 31 of this Award and Leading Hand rates and employees in charge of plant rates prescribed by Part 4 of clause 10 of this Award, if applicable, together with any overaward payment for the ordinary hours of work per week.

The loading prescribed above shall also apply to proportionate leave on lawful termination of employment.

Hourly hired employees

- (ii) In addition to the payment prescribed in subclause (a) hereof an employee shall receive during a period of annual leave a loading of 17-1/2 per cent calculated on the appropriate wage rates prescribed by clause 10 of this Award, and the allowances prescribed in clause 11 of this Award (converted in accordance with provisions of subclause 8(e) of this Award), the allowance prescribed in Part 4 of clause 10 of this Award if applicable, together with any overaward payment for the ordinary hours of work per week.

The loading prescribed above shall also apply to proportionate leave on lawful termination of employment.

Shift workers

- (iii) An employee who would have worked on shift work had he not been on annual leave shall be paid an additional loading of 17-1/2 per cent calculated in accordance with the provisions of paragraphs (i) or (ii) hereof, whichever is applicable.

Provided that where the employee would have received shift loadings prescribed by clause 16 of this Award, had he not been on leave during the relevant period and such loadings would have entitled him to a greater amount than the loading of 17-1/2 per cent then the shift loadings shall be added to the ordinary rate of wage prescribed in lieu of the 17-1/2 per cent loading.

Provided further that if the shift loadings would have entitled him to a lesser amount than the loading of 17-1/2 per cent then such loading of 17-1/2 per cent shall be added to the rate of wage prescribed in lieu of shift loadings.

25 - Annual leave (g) - contd

Bonus or payment by results workers

- (iv) An employee employed on bonus work or any other system of payment by results shall be paid an additional loading of 17-1/2 per cent calculated in accordance with the provisions of paragraphs (i) or (ii) hereof whichever is applicable.

Provided that where the additional loading prescribed in paragraph (e) (iii) hereof by payment of weekly average earnings exceeds the loading of 17-1/2 per cent then such additional amount shall be paid in lieu of 17-1/2 per cent.

Provided further that if such additional amount based on weekly average earnings is less than the loading of 17-1/2 per cent then such loading of 17-1/2 per cent shall be added to the rate of wage prescribed in lieu of that additional amount.

26 - SICK LEAVE

Weekly hired employees

- (a) (i) After four weeks' service an employee engaged by the week who is absent from work on account of personal illness or on account of injury by accident for which he is not entitled to workers' compensation shall, on production (within 48 hours of the commencement of such absence) of evidence of his illness or injury satisfactory to the employer, be entitled to leave of absence on his prescribed rate of pay as detailed hereunder:

Eight days' sick leave in the first year of employment and ten days' sick leave in the second and subsequent years of employment with that employer.

Hourly hired employees

- (ii) An employee engaged on hourly hire who is absent from work on account of personal illness or on account of injury by accident for which he is not entitled to workers' compensation shall, on production (within 48 hours of the commencement of such absence) of evidence of his illness or injury satisfactory to the employer, be entitled to leave of absence on his prescribed rate of pay as detailed hereunder:

Five days' sick leave in the first year of employment and ten days' sick leave in the second and subsequent years of employment.

Provided however, that during the first year of service an employee shall accrue sick leave entitlements at the rate of

three hours twenty minutes per month.

26 - Sick leave - contd

(b) Such sick leave shall accumulate from year to year so that any balance of the period specified in subclause (a) hereof which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed, shall be allowed by that employer in any subsequent year without diminution of the sick leave prescribed in respect of that year.

27 - ACCIDENT PAY

Application

(a) This clause shall apply to all employees covered by this Award in the States of Victoria and Western Australia.

Date of application

(b) This clause shall apply only in respect of incapacity which results from an injury received on or after 22 May 1972.

Conditions of accident pay

(c) The circumstances under which an employee shall qualify for accident pay shall be as prescribed hereunder:

(i) An employer shall pay an employee accident pay where
the
employee receives an injury for which weekly payments of compensation are payable by or on behalf of the employer pursuant to the provisions of the Victorian Workers' Compensation Act 1958, the Victorian Occupational Health and Safety Act 1985, or the West Australian Workers' Compensation Act 1912-1967 as amended from time to time.

(ii) "Accident pay" means a weekly payment of an amount being
the
difference between the weekly amount of compensation paid to the employee pursuant to the said appropriate Workers' Compensation Act and the employee's appropriate 38 hour Award rate and accrued entitlements prescribed by clauses 15 or 16 of this Award or, where the incapacity is for a lesser period than one week, the difference between the amount of compensation and the said Award rate for that period.

(iii) An employer shall pay, or cause to be paid, accident pay during the incapacity of the employee within the meaning of the said appropriate Act until such incapacity ceases or until the expiration of a period of 26 weeks from the date of injury, whichever event shall first occur.

(iv) The liability of the employer to pay accident pay in accordance with this clause shall arise as at the date of

the injury or accident in respect of which compensation is payable under the said appropriate Acts and the termination of the employee's employment for any reason during the period of any incapacity shall in no way affect the liability of the employer to pay accident pay as provided in this clause.

27 - Accident pay (c) - contd

- (v) In the event that the employee receives a lump sum in redemption of weekly payments under the said Acts, the liability of the employer to pay accident pay as herein provided shall cease from the date of such redemption.
- (vi) An employer may at any time apply to the Australian Conciliation and Arbitration Commission for exemption from the terms of this clause on the grounds that an accident pay scheme proposed and implemented by that employer contains provisions generally not less favourable to his employees than the provisions of the clause.

South Australia:

Leave is reserved to the parties to apply in respect to the provisions of accident pay in the State of South Australia.

28 - BEREAVEMENT LEAVE

An employee shall, on the death within Australia of a wife, husband, father, mother, child or step-child, brother or sister, be entitled on notice to leave up to and including the day of the funeral of such relation, and such leave shall be without deduction of pay, for a period not exceeding the number of hours worked by the employee in two ordinary days' work inclusive of time worked for accrual purposes as prescribed in clauses 15 or 16 of this Award. Proof of such death shall be furnished by the employee to the satisfaction of his employer. Provided, however, that this clause shall have no operation while the period of entitlement to leave coincides with any other period of entitlement to leave.

For the purposes of this clause the words "wife" and "husband" shall not include wife or husband from whom the employee is separated, but shall include a person who lives with the employee as a de facto wife or husband.

29 - JURY SERVICE

An employee required to attend for jury service during his ordinary working hours shall be reimbursed by the employer an amount equal to the difference between the amount paid in respect of his attendance for such jury service and the amount of wage he would have received in respect of the ordinary time he would have worked inclusive of time worked for accrual purposes as prescribed in clauses 15 or 16 of this Award had he not been on jury service.

An employee shall notify his employer as soon as possible of the date upon which he is required to attend for jury service. Further the employee shall give his employer proof of his attendance, the duration of such attendance, and the amount received in respect of such jury service.

30 - LEAVE RESERVED

Leave is reserved to the parties to apply in respect of:

- (a) Camping allowance

30 - Leave reserved - contd

- (b) Fares and travelling allowances
- (c) Interstate differentials
- (d) Supplementary payments
- (e) Inclement weather
- (f) Paid rates Award and wage relativities

31 - FARES AND TRAVELLING TIME

(a) Where an employee is sent from one place to another and cannot reasonably return to his home each night, he shall be paid an allowance of \$26.00 per day or part thereof for the first six days and \$181.80 per week of seven days thereafter except where camping facilities are provided by the employer for the employee.

Provided also that the foregoing rates of allowance shall be increased if the employee satisfies the employer that he reasonably incurred an expenditure greater than the amount specified.

Provided further that in Western Australia notwithstanding the provisions elsewhere prescribed herein, if an employer elects to provide suitable board and lodging free of charge for an employee such allowances shall not be payable.

(b) The following allowances shall be made by employers to compensate for fares and travelling time to and from the place of work incurred by employees:

In Victoria (within a radius of 50 kilometres of the GPO Melbourne) \$7.60 per day.

In South Australia (within a radius of 30 kilometres of the GPO Adelaide) \$7.10 per day.

In Western Australia

(i) Within a radius of 50 km of the GPO Perth \$7.60 per day.

(ii) In respect of work carried out from an employer's depot situated more than 50 km from the GPO Perth, the main Post Office in the town in which such depot is situated shall be substituted as the centre and the allowance referred to in paragraph (i) hereof shall apply to all work located within a radius of 50 km of such centre.

(iii) Where an employee travels daily to a job outside the radial

area mentioned in paragraphs (i) and (ii) hereof he shall be paid at the ordinary hourly "on site" rate calculated to the next quarter of an hour, with a minimum payment as for one

31 - Fares and travelling time (b) (iii) - contd

half hour for each return journey for any time outside working hours reasonably spent in travelling daily from the designated kilometre radius to a job and returning to that radius in addition to the allowance prescribed in paragraph (i) hereof, plus any expenses necessarily and reasonably incurred in so travelling outside such radius, provided that where an employee uses his own vehicle such expenses shall be paid at the rate of \$0.22 per kilometre travelled outside such radius.

(iv) Paragraphs (i), (ii) and (iii) hereof shall not apply to any employee employed at the Alcoa Site at Wagerup.

In Tasmania (metropolitan area) \$7.20 per day.

The abovementioned allowances shall not be payable if the employer provides or offers to provide transport free of charge to the employee in which case there shall be paid a daily allowance as follows:

In Victoria: \$3.90 per day.

In South Australia: \$3.50 per day.

In Western Australia: The additional rate as prescribed in paragraph (iii) hereof relating to Western Australia.

In Tasmania: \$3.60 per day.

(c) On country work where camping facilities are not provided and travel cannot be made by a public conveyance, an employee required to travel to or from the place of work shall, unless a conveyance be provided by the employer (free of charge) to transport him to and from the place of work and a central pick-up place, be paid allowances in accordance with the following scale:

	Per day \$
3 kilometres each way and up to and including 8 kilometres each way	3.60
Over 8 kilometres each way and up to and including 16 kilometres each way	6.20
Over 16 kilometres each way and up to and including 32 kilometres each way	7.60
Over 32 kilometres each way	9.30

Provided that an employee required to travel from outside the radius

prescribed for Victoria in subclause (b) hereof to a job within such radius shall be entitled to the benefits of this scale.

(d) The allowances under subclauses (b) and (c) hereof shall not apply to an employee permanently attached to a depot or centre.

31 - Fares and travelling time - contd

(e) An employee who, on the last day upon which he, in accordance with the employer's requirements, worked (or reported for work or allocation of work) prior to the paid day off as prescribed in clauses 15 and 16 of this Award, was entitled to a travelling allowance under the provisions of this clause, shall be paid an identical amount in respect of the paid day off, provided that:

- wages
- (i) the employee is entitled to some payment of accrued
for the day off; and
- amount
- (ii) the payment under this subclause shall not exceed an
of \$7.60

(f) When employees are required to travel to and from work in the employer's vehicle, the employer shall provide the vehicle with suitable seating accommodation, together with a fly or other cover to protect the employees from the weather.

(g) Explosives or goods or materials entailing risk to employees shall not be carried on vehicles while such vehicles are being used for the conveyance of employees to and from the place of work.

- (h) (i) Notwithstanding any of the provisions of this clause, where the location of a distant job is in that area of the State of Western Australia north of latitude 26 degrees south, or in any other area of Western Australia where air transport is the only practicable means of travel, an employee may return home after four months' continuous service and shall in such circumstances be entitled to two days' leave with pay in addition to the week-end. Thereafter the employee may return home after each further period of four months' continuous service, and in each case he shall be entitled to two days' leave of which one day shall be paid leave. Payment for leave and reimbursement for any economy air fare paid by the employee shall be made at the completion of the first pay period commencing after the date of return to the job.
- (ii) The employer shall obtain and the applicant shall provide the employer with a statement in writing of his usual place of residence at the time the employee is engaged and no subsequent change of address shall entitle an employee to the provisions of this clause unless the employer agrees.
- (iii) The employee shall inform his employer in writing of any subsequent change in his usual place of residence.
- (iv) The provisions of this clause shall apply wherever the employee is engaged.

31 - Fares and travelling time - contd

Week-end return home

- (i) (i) An employee who works as required during the ordinary hours of work on the working day before and the working day after a week-end and who notifies the employer or his representative, no later than Tuesday of each week, of his intention to return to his usual place of residence for the week-end, shall be paid an allowance of \$15.30 for each occasion.
- (ii) Paragraph (i) hereof shall not apply to an employee who is receiving the payment prescribed in subclause (a) hereof in lieu of board and lodging being provided by the employer or who is receiving a camping allowance as prescribed in clause 33 of this Award.
- (iii) When an employee returns to his usual place of residence for
- a week-end or part of a week-end and does not absent himself from the job for any of the ordinary working hours, no reduction of the allowance prescribed in subclause (a) hereof shall be made.

32 - FARES OUTSIDE METROPOLITAN AREA

(a) The fares of an employee proceeding for the first time from the place of engagement to work outside the metropolitan area of Melbourne, Adelaide, Perth or Hobart shall be paid by the employer who may deduct the amount thereof from such employee's first or later wages.

Provided that the amount so deducted shall be refunded to the employee if he continues to work for the employer for at least two months or, if the work ceases sooner, for so long as the work continues.

(b) If the employee continues to work for an employer according to the requirements as stipulated in subclause (a) hereof, the employer shall, on termination of the employee's engagement by the employer, except in the case of misconduct by the employee, pay the fare of the employee back from the place of work to the place of engagement if the employee so desires.

33 - CAMPING ALLOWANCE

(a) Employees who are required to camp or to live at the site of any work either by direction of the employer, or because no reasonable transport facilities are available, to enable them to proceed to and from their homes each day, shall be paid a camping allowance of \$75.60 for every complete week they are available for work. Such weekly allowance is to cover any fares incurred at the week-end by men travelling away from camp to their homes and return, but an employee who is absent from duty without the employer's approval on the working day immediately prior to or succeeding a week-end shall be paid as provided in the following sentence. If required to be in camp

for less than a complete week they shall be paid \$10.80 per day, including any Saturday or Sunday if in camp and available for work on the working days immediately preceding and succeeding such Saturday and Sunday.

33 - Camping allowance - contd

(b) Provided, however, where an employer at his own cost provides the employee with a proper mess room and cooks the employee's food free of charge, the allowance provided in subclause (a) hereof shall be reduced to \$41.30 per week, or \$5.90 per day, as the case may be.

(c) Notwithstanding the provisions elsewhere prescribed in this clause, if an employer elects to provide full board and suitable camp lodging, the allowance prescribed herein shall not be payable.

34 - DEFINITIONS

In this Award:

- (1) "Adzing machine, Labourer at" means an employee bringing material to or from the adzing machine.
- (2) "Air compressor, employee in charge" means an employee in charge of an air compressor, but who may be required to do other work than driving it.
- (3) "Assistant Rigger" means an employee assisting under the direct supervision of a Rigger in erecting or placing in position the members of any type of structure (other than scaffolding and aluminium alloy structures) and for the manner of insuring the stability of such members for dismantling such structures or for setting up cranes or hoists other than those attached to scaffolding and who has had not less than twelve months' experience at rigging work. Direct supervision means that the Rigger must be present on the job to guide the work during its progress.
- (4) "Axeman" means an employee felling standing trees exceeding 225 millimetres in diameter at point of cut without having to go up on boards or shoes, or an employee converting, cutting, trimming or lopping such trees after they have been felled.
- (5) "Axeman on boards or shoes" means an employee felling standing trees and having to go upon boards or shoes to do it.
- (6) "Ballast Packer" means an employee packing metal ballast on a railway or tramway.
- (7) "Barrowman on incline or on elevated planks" means an employee required to use a barrow on an incline of 1 to 20 or greater or on elevated planks.
- (8) "Batterman or Trimmer" means an employee finally trimming off the slopes of cuttings, channels, banks or excavations.
- (9) "Binman" means an employee who, in a tunnel or heading or on a stone crusher on the surface, is regulating the filling of

material into wagons or other receptacles from any chute, stage or overhead structure such as is commonly known as a "Chinaman", or from a crusher bin.

34 - Definitions - contd

- (10) "Bitumen Pourer" means an employee who, otherwise than in patching, pours bitumen in final position.
- (11) "Bitumen Worker" means an employee (other than a Bitumen Pourer) heating, preparing, cutting, carrying, laying using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with any one thereof.
- (12) "Boodler" means an employee shovelling underground or in trenches 1.8 metres or more in depth.
- (13) "Boxer Out" means an employee doing the final trimming in road marking.
- (14) "Boxer Up" means an employee levelling and trimming ballast on a railway or tramway.
- (15) "Chipper, pipes" means an employee scraping or cleaning steel pipes.
- (16) "Coffer Dam Worker (not under air pressure)" means an employee working in a coffer dam, caisson or cylinder over 2.4 metres in depth and less than 2.4 metres in diameter.
- (17) "Commission" means the Australian Conciliation and Arbitration Commission.
- (18) "Commissioner" means the Australian Conciliation and Arbitration Commission constituted by a Commissioner.
- (19) "Concrete or Compo Worker" means an employee (other than Concrete Floater) mixing by hand, handling or working concrete or compo but not a Wire or Bar Worker in reinforced concrete.
- (20) "Concrete Floater" means an employee engaged in concrete or cement work and using a wooden or rubber screeder or mechanical trowel or a wooden float or engaged in bagging off or broom finishing or patching.
- (21) "Concrete Finisher" means an employee other than a Concrete Floater engaged in the hand finishing of concrete or cement work not being a finish in marble, mosaic or terrazzo.
- (22) "Concrete Mixer Driver" means an employee who operates a concrete mixer and who may be required to effect minor repairs on the machine.
- (23) "Construction and Maintenance Carpenter's Labourer" means an employee generally assisting a Construction and Maintenance Carpenter in erecting or repairing form work or scaffolding or similar structure in the course of such assistance doing work such

as dressing timber, tenoning, pointing, ringing, shoeing or
topping piles, mortising head stocks, scribing down girders,
walings and bracings, fitting fenders and fitting stay piles but
not doing timber squaring.

34 - Definitions - contd

- (24) "Coppice Knocker" means an employee treating coppice and selected stems for regeneration of area.
- (25) "Crowman or Hydraulic Punchman" means an employee curving, bending or straightening rails by means of an appliance known as a crow.
- (26) "Employee in charge of plant" means:
- (a) when two or more employees are employed at the plant at the one time, the employee who is invested with the superintendence and responsibility or who has to accept the superintendence and responsibility; or
 - (b) an employee who is invested with the superintendence and responsibility or who has to accept the superintendence and responsibility over one or more other employees; or
 - (c) when he is the only person of his class employed on the plant the employee who does the general repair work of the plant in addition to the work of operating, but not when he merely assists a Fitter or Engineer to do such work; or
 - (d) where shifts are worked the employee who is directed to carry out the general repair work of the plant in addition to the work of operating, but not when he merely assists a Fitter or Engineer to do such work.
- (27) "Fencer" means an employee erecting fencing with material other than sawn timber such as post and rail or wire fencing.
- (28) "Grader Operator, with or without scarifier" means an employee manually operating a mechanical appliance in connection with a grader.
- (29) "Guard" means an employee in charge of a train or rake of trucks or railway wagons drawn or propelled by steam, electric or other motor power used in connection with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connection with construction work.
- (30) "Heelman" means an employee carrying the heel and placing it in position for the Jackman or Leverman.
- (31) "Higher Pruner" means an employee pruning trees required to climb a ladder in performing such pruning work.
- (32) "Jointer, 1st Class" means an employee engaged on caulking joints of 300 millimetre diameter and over, or Leading Jointer or Jointer-in-charge.
- (33) "Jointer, 2nd Class" means an employee engaged on the following

types of work - caulking joints for water service connections;
branch and valve insertions; or reticulation and hydrant
connections.

34 - Definitions - contd

- (34) "Jointer, 3rd Class", means an employee engaged on jointing work other than that specified for Jointers, 1st and 2nd Class.
- (35) "Leading Hand" means an employee who is required to supervise or direct or be in charge of another employee or other employees.
- (36) "Live sewer work" means work carried out in situations where there is direct aerial connection with a sewer through which sewage is flowing. Where aerial connection with sewer is blocked by a disc, plug, water seal or other means the live sewer rate shall not apply.
- (37) "Machine, oil, petrol or electric, employee in charge" means an employee not elsewhere specified in this Award who is in charge of such machine.
- (38) "Metal or Gravel Spreader" means an employee spreading on base of surface course prior to use of drags, planers, graders or similar means to finally level off.
- (39) "Metal Large, Spreader" means an employee spreading large metal which is not afterwards levelled by drags, planers, graders or similar means.
- (40) "Operator drilling machine" means an employee who uses machines driven by hydraulic electric, compressed air or other power to bore holes for explosive charges in shaft or trench sinking or tunnelling or quarry operations with hand or machine rigged drills. He must, when required, decide the best location and depth of holes to be bored with a view to the economy and safety of the operation.
- (41) Deleted
- (42) Deleted
- (43) "Pipe coating machine - employee assisting in plant" means an employee doing preparatory work and ancillary work to pipe coating including scraping, cleaning, fixing transport and spinning rings, etc.
- (44) "Pitcher or Beacher" means an employee pitching or beaching on embankment or floor with stone or riprap.
- (45) "Platman" means an employee working underground as Platman.
- (46) "Ploughman's Offsider" means an employee who renders general assistance to the Ploughman in the work of ploughing.
- (47) "Powder Monkey's Assistant" means an employee (other than in connection with a quarry) assisting under the direct supervision

of a Powder Monkey in placing and firing explosive charges excluding the operation of an explosive powered tool. Direct supervision means that the Powder Monkey must be present on the job to guide the work during its progress.

34 - Definitions - contd

- (48) "Propagator (Forestry)" means an employee engaged as such and responsible for the propagation of plants, trees or shrubs from seeds, cuttings or by grafting or budding.
- (49) "Quarry" does not include any excavation made in the execution of any work from which materials is secured for the purpose of such work.
- (50) "Rails or sleepers, employee loading" means an employee loading or unloading on to or from a railway wagon rails of 27 kilograms or more or sleepers.
- (51) "Renderer" means an employee who applies by hand a continuous coat of cement mortar to a brick, masonry or set concrete surface and finishes it to a true and smooth surface by means of a trowel or float.
- (52) "Rigger and Splicer - wire or hempen rope" means an adult employee who is responsible for the erection of tackle or who is required amongst other duties to splice wire or hempen rope.
- (53) "Scabblor" means an employee using a scabbling tool for the purpose of trimming the sides, roof or floor of tunnels or rock excavations and for the purpose of this definition the term "scabbling tool" shall mean a pick shaped implement or gad generally used for the purpose of scabbling.
- (54) "Scaffolder" means an employee engaged in the work of erecting or altering or dismantling scaffolding (as hereinafter defined) of all types.
- (55) "Scaffolding" means scaffolding which is so placed that a person or object falling therefrom could fall a distance of 3 metres or more.
- (56) "Shaft" means an excavation over 1.8 metres deep with a cross sectional area of less than 13 square metres.
- (57) "Sharpener, Tool" means an employee who sharpens and repairs any tools or drills which are heated to be sharpened.
- (58) "Slurry Refiller" means an employee engaged on sewerage work who, by means of hand tools, mixes soil with water, to a suitable consistency and shovels the resultant mixture into an excavation.
- (59) "Spaller, other than in connection with a quarry" means an employee reducing stone to a specified or unspecified size by means of a spalling hammer of a mass of 4.5 kilograms or more.
- (60) "Splitter" means an employee splitting posts, droppers, rails, slabs or palings.

34 - Definitions - contd

- (61) "Spragger or Spragsman" means an employee spragging the wheels of trucks by inserting between the spokes a piece of timber termed a "sprag" for the purpose of bringing such trucks to a standstill.
- (62) "Steam or electric navvy running on rails, Attendant on" means an employee lifting and laying down tracks and doing other work incidental thereto.
- (63) "Storeman (as defined)" means an employee who carries out continuous stores functions of receiving, storing, issuing or recording machine spare parts, tools, fuels or other items.
- (64) "Tar Worker, inside pipes" means an employee required to enter pipes and apply tar or other enamels or bitumen or bituminous enamels or other pipe coating materials to the inside of pipes.
- (65) "Telford Pitcher" means an employee constructing the foundation of a road on the principles laid down by Telford.
- (66) Deleted
- (67) "Timber from trench or tunnel, employee drawing" means an employee working underground in the drawing of timbers.
- (68) "Timberman" means an employee timbering excavations, shafts, etc.
- (69) "Tipman" means an employee at the tip head who directs where the material shall be tipped, assists in the tipping or keeps bank true to specified line and level.
- (70) "Tree Climber" means an employee required to climb heights of over 9 metres in trees to collect seed, measure heights or for other like purposes.
- (71) "Trolley Loader" means an employee in the platelaying gang loading material from stack to trolley.
- (72) "Union" means The Australian Workers' Union.
- (73) "Vermin and noxious weeds employee" means an employee required to use spray materials, poisons and fumigants for the purpose of controlling vermin or noxious weeds and includes an employee trapping or snaring vermin.
- (74) "Wagon Trimmer at chute or stage or Chinaman" means an employee in a tunnel or heading regulating the filling of material into wagons or other receptacles from any chute, stage or overhead structure such as is commonly known as a "Chinaman".
- (75) "Wall Builder" means an employee cutting and facing stone and placing stone in position and who is responsible for line and

direction.

35 - CLOTHING AND SPECTACLES

(a) The employer shall be responsible up to a maximum of \$661.00 for an employee's clothing which may be destroyed by fire in a changing house or other shelter. Provided that such destruction is not in any way caused by the employee's own act or neglect.

(b) Where an employee during the course of his employment suffers loss or damage to his spectacles caused by fire, molten metal or corrosive substances he shall be compensated by the employer to the extent of the loss or damage sustained. Provided further that this subclause shall not apply when an employee is entitled to workers' compensation in respect to the damage.

36 - WET WORK

(a) If an employee is required to work in a wet place or in heavy rain he shall be provided with gumboots and adequate waterproof clothing including waterproof head covering so as to protect him from getting wet.

(b) Notwithstanding the foregoing, where it is necessary to complete a concrete pour during rain an employer may, providing he supplies adequate protective clothing to the employee, require him to continue working. For such work such an employee shall receive an addition of 25 per cent of his ordinary rate.

(c) A place shall be deemed to be wet when water other than rain is continually dropping from overhead so as to saturate the clothing of the employee if unprotected or when the water in the place where the employee is standing is over 25 millimetres.

(d) Rain shall be deemed to be heavy when, if the employee works therein as required, his clothes become saturated.

(e) All maintenance patrolmen shall be supplied with gumboots, waterproof coat and suitable head covering free of charge by the employer. Such clothing shall be issued in good condition and retained by the employee during the period of his employment and shall be renewed by the employer when necessary.

(f) All waterproof clothing, headgear and boots supplied pursuant to this clause shall be fumigated before being transferred from one employee to another.

(g) The waterproof clothing, headgear and boots supplied pursuant to this clause shall remain the property of the employer. The loss of such clothing due to any cause arising out of the neglect or misuse by the employee shall be a charge against the wages of the employee, provided that no charge shall be made in respect of reasonable wear and tear.

37 - PROTECTIVE CLOTHING

(a) The employer shall provide gloves free of charge to the following classifications of employees: Bitumen Pourer; Bitumen Worker; Enamel Maker;

Tar or Bitumen Sprayer (power driven) Attendant; Tar Workers (inside and outside pipes); Sprayer Operators and Sprayer Drivers on bitumen plant.

37 - Protective clothing - contd

(b) The employer shall provide basel aprons or other protective clothing free of charge to employees at kettle or handling drums where required.

(c) The employer shall provide on the job oil or other suitable solvents free of charge to employees for the removal of tar, bitumen emulsions or similar preparations from their persons.

(d) Employees engaged in Victoria during daylight hours on roadways work as described in Part 2B of clause 10 of this Award shall be provided with high visibility red traffic jackets by their employers.

Each employee engaged on such work shall be required to wear such a traffic jacket and, except in an emergency situation, an employee not wearing that jacket shall not be assigned to or permitted by the employer to carry out any work on a roadway carrying traffic.

For the purposes of this subclause, roadway includes traffic lanes, shoulders and kerbs, but excludes any part of a roadway from which traffic is excluded by the use of continuous barriers or fences.

The said jacket shall be a light coat designed to cover the wearer's trunk so as to enhance visibility in daylight against the road background.

(e) All protective clothing supplied pursuant to this clause shall be fumigated before being transferred from one employee to another.

(f) The protective clothing supplied pursuant to this clause shall remain the property of the employer. The loss of such protective clothing due to any cause arising out of the neglect or misuse by the employee shall be a charge against the wages of the employee provided that no charge shall be made in respect of reasonable wear and tear.

38 - CAMPING AREA (TASMANIA ONLY)

(a) When a camp is situated 4.8 or more kilometres from a railway station or public transport route, the employer shall arrange transport free of charge for the use of employees to and from the camp and the station or public transport route at week-ends except when the camp is situated in a place inaccessible to transport. The time of departure of such transport shall be agreed upon between the employer and the majority of the employees.

(b) Where a store is not available at the camp to supply commodities to the employees and where trades people do not call, the employer shall provide free transport, up to twice weekly if necessary, to enable the commodities to be obtained for the employees from the nearest town. Employees shall elect a delegate who shall be responsible for the collection and distribution of orders for supplies.

39 - CAMPING STANDARDS AND AMENITIES

Mess room

(a) In camps of twenty or more men, the employer shall provide, if requested by a majority of employees, a separate room or rooms for messing

39 - Camping standards and amenities (a) - contd

which shall be of adequate dimensions, suitably lined and flyproofed. Sufficient tables and seating and adequate heating and lighting will also be provided.

Changing room, shelter sheds and drying conveniences

- (b) (i) Where reasonably required, the employer shall on each job provide a sufficiently roomy enclosed and roofed structure to enable employees to change their clothes in privacy. The employer shall not cause tools or equipment to be placed in same.
- (ii) Where reasonably required, the employer shall on each job provide shelter, by means of sheds, tents or other like means, for the convenience of each gang on all works. The employer shall not cause tools or equipment to be placed in same.
- (iii) The employer shall provide adequate arrangements for employees to dry their working clothes, and shall in camps supply free of charge wash basins, utensils and conveniences for washing clothes.

Toilet and washing facilities

- (c) (i) An adequate number of toilets shall be provided. Toilet, ablution and laundry blocks shall be soundly constructed and roofed with weatherproof material, the floor of each unit shall be well drained and constructed of concrete or of other approved hygienic materials. Every closet shall be well lighted and shall have a hinged door capable of being fastened on the inside.
- (ii) Where possible, sewerage or septic tanks shall be in use, all pans shall have lift up seats and toilet holder and toilet paper shall be supplied in each cubicle together with deodorant tablets.
- (iii) As far as practicable closet accommodation shall be situated so as to be readily accessible from the places where men are working or camping but shall be far enough away to avoid nuisance.
- (iv) Closets shall be cleaned and disinfected at least daily and maintained in a clean and hygienic condition.

Showers

shall

- (v) Where practicable showers shall be provided. Showers be equipped with latticework duck boards, hygienic shower screens, soap containers and hot and cold water shall be supplied. Sufficient room shall be allowed for dressing and clothes pegs shall be provided. An adequate number of wash basins with separate water taps shall be provided.

39 - Camping standards and amenities (c) - contd

Laundry

- an (vi) Where it is requested by a majority of employees on a job
- adequate number of wash troughs and coppers, with a plentiful supply of hot and cold water and tables on which to iron clothes shall be provided and where a camp is connected to electricity supply, power points are to be supplied in the laundry area.

Recreation room

- (d) In camps of twenty or more men, where requested by a majority of employees, a recreation room suitably lined, with heating, ventilation and lighting provisions shall be supplied. The doors and windows shall be fitted with fly protection. Adequate furniture for reading and writing purposes shall be supplied.

Accommodation

- (e) (i) In all camps suitable accommodation shall be either hut accommodation or caravans. Huts shall be lined, ventilated, with wooden floors, lockable wooden doors, and fly protection on windows and doors. The accommodation shall be supplied and fitted with adequate lighting and heating where practicable, together with a suitable small table, chairs, clothes locker or chest of drawers and a bedside mat. Provided, however, where it is impracticable for an employer to provide huts or cubicles due to the nature or the locality of the camp or the short duration of the work necessitating its establishment, the employer may in such circumstances provide tents with tent poles and suitable board floors.
- (ii) If a dispute arises over the provision of tents on a particular job, the question of the suitability of such accommodation shall be considered at a conference of representatives of the employer and the Union. In the event of the parties failing to reach agreement, the matter shall be referred to a Board of Reference.
- (iii) In batch camps kitchen and dining areas shall be supplied with adequate tables and chairs, a food cupboard with fly wire protection and a cupboard for crockery, kitchen utensils, etc., and the employer shall provide modern cooking facilities and free supply of fuel and fire protection apparatus.

Bedding

- (iv) The employer shall provide free of charge a bed, mattress

and mattress cover, two blankets and a pillow, all of which shall be kept by the employer in a hygienic condition and replaced by him as is necessary. At the cessation of the employment the employee shall return the mattress, cover, blankets and pillow in a good condition, fair wear and tear excepted.

39 - Camping standards and amenities - contd

Lighting

(f) Where electricity is available, electric lighting shall be considered adequate lighting throughout the camp. Provided that the electric light globes used are of sufficient wattage for the purpose. Where electric power is not available, lighting throughout the camp shall be by means of a portable electric unit or by L.P. gas. In small camps a pressure type lamp shall be deemed sufficient.

Refrigerators

(g) In all batch camps a suitable number of refrigerators shall be provided.

Water and fuel

(h) In all camps the employer shall provide at his own cost an adequate supply of fuel and water.

Camp area, hygiene, etc.

(i) The surface area adjacent to all camp buildings shall be even and level and available for use at all times. In wet or muddy conditions dry-shod access to camp accommodation and facilities shall be ensured, if necessary by the provision of duckboards or walkways. The employer shall be responsible for the cleanliness of the camp, the maintenance of hygiene and shall provide for the thorough disinfecting of all camp facilities required.

Camp orderly

(j) In camps of over twenty men a camp orderly shall be provided by the employer and in small camps an employee shall be provided in the employer's time to carry out all necessary functions to ensure the cleanliness and hygiene of the camp and its surroundings.

Dwellings for married men

(k) If application is made for same, the employer shall provide housing accommodation for married employees in fixed locations on construction works estimated to last for at least three years.

Storage of tools, equipment, etc.

(l) None of the amenities set out in this clause shall be used for any other purpose than that proposed herein provided that where suitable, the mess room may be used as a recreation room. However, the storage of tools or equipment shall not be permitted in mess or recreation rooms.

Board of Reference

(m) Any dispute arising over the application of any of the terms of

this clause shall be referred in the first instance to a conference on site between representatives of the employees and the local management of the camp.

39 - Camping standards and amenities (m) - contd

If no settlement is reached the dispute shall be referred to the State offices of the Union and the employer within 24 hours. Failing a satisfactory determination of the dispute within a further 48 hours either party may refer the matter to a Board of Reference constituted pursuant to clause 52 of this Award.

40 - TOOLS

The employer shall supply all necessary tools, including masks and goggles, which the employee shall return in good condition (fair wear and tear excepted).

41 - POWDER MONKEY'S WORK

Where explosives are used, the work of a powder monkey shall be done by a man competent for that work.

42 - MACHINE WORK

In all underground works and excavations where it is considered that the safety or health of employees is likely to be affected, the employer shall, when required by the Union, arrange for an inspection by the appropriate State authority. Such inspection shall be carried out in company with a representative of the employer and a representative of the Union, and copy of the report shall be forwarded by the employer to the Branch Secretary of the Union.

43 - FIRST AID OUTFIT AND AMBULANCE STRETCHER

The employer shall at every main place of employment (including all depots and stables) provide a sufficient first aid box and collapsible stretcher for the use of sick or injured employees and shall always keep the same in proper order. Such outfit shall consist of at least the following:

Lotions: Boracic acid (eyewash), acriflavin (0.1 per cent solution), sodium bicarbonate (solution - 1 dessertspoon to 568 ml water), Formax or Savlon, sal volatile or suitable alternative items.

Equipment: 2.5 centimetre roll bandages, 6 centimetre roll bandages, 10 centimetre roll bandages, triangular bandages, lint, cotton wool, splints capable of being used in 30 centimetre, 45 centimetre, 60 centimetre or in 75 centimetre lengths, one pair of scissors, rubber constrictive bandage with instructions for the treatment of snakebite.

44 - FIRST AID ATTENDANT

The employer shall employ a man with first aid qualifications on all large works, and a person with first aid knowledge in other circumstances reasonably requiring same. Any employee appointed by the employer to perform first aid duty in any gang shall be paid 65 cents per day in addition to his ordinary rate.

Provided that any person so appointed, holding first aid qualifications from St John Ambulance or a similar body, shall, in addition, be paid a further amount of 65 cents per day.

45 - ACCOMPANYING INJURED OR SICK EMPLOYEE

Where an employee is suffering from illness or injury sustained on the job he shall not be permitted to leave the job unless accompanied or assisted by a sufficient number of employees, except in the case of his removal by ambulance to his home or the nearest hospital. All expenses incurred in such employee's removal shall be paid by the employer.

46 - PAYMENT IN WORKING HOURS

(a) Employees shall be paid their wages in working hours, and if not paid shall be entitled to be paid at ordinary rates for the time they have to wait for payment, provided that, if because of circumstances beyond the reasonable control of the employer he cannot so pay the wages, he shall only be bound to pay them at the earliest time reasonable in the circumstances.

(b) Employees shall be paid their wages in cash, or where agreement is reached between the employer and the employee or employees, payment of wages may be made by cheque or paid into an account as nominated by the employee.

47 - TRANSFER FROM JOB TO JOB

An hourly employee transferred by the employer from one job to another job on the same day shall be paid for the time spent in travelling as for time worked, and the cost of such transfer shall be borne by the employer.

48 - TRANSPORT AFTER OVERTIME OR SHIFT WORK

When an employee after having worked overtime or a shift for which he has not been regularly rostered finishes work at a time when reasonable means of transport are not available, the employer shall provide him with conveyance to his home or to the nearest public transport.

49 - TIME RECORD

(a) The employer shall keep a record of the names of the employees of such employer and, in respect of each employee, a record fortnightly of the periods, times and class of work done, and the rate of wages and amount of wages paid, and shall obtain fortnightly the signature of such employee to such record.

(b) The Secretary or Branch Secretary of The Australian Workers' Union or an official of such Union authorised in writing to that effect by such Secretary or Branch Secretary, shall be allowed on any day coming two days after a pay day between 10.00 a.m. and 12 noon or at such other time as may be agreed upon, to inspect such records so far as may be reasonably necessary to obtain information therefrom relating to any member or members of the said Union.

50 - RIGHT OF ENTRY

(a) A duly accredited official of The Australian Workers' Union shall have the right to enter the employer's premises, but shall not without the

permission of the employer interview employees during their working hours.

(b) A job representative appointed by the employees shall be allowed the necessary time during working hours to interview the engineer or officer in charge of the job on matters affecting the employees whom he represents.

51 - PREFERENCE OF EMPLOYMENT

In South Australia, Victoria and Tasmania, preference of employment shall be given to financial members of The Australian Workers' Union, all other things being equal, except as to Parts 2, 2A and 3 of clause 10 of this Award.

In Western Australia preference of employment shall be given to financial members of The Australian Workers' Union, all other things being equal, except as to Parts 2A and 3 of clause 10 of this Award.

52 - BOARDS OF REFERENCE

(a) For the purpose of this Award, a Board of Reference shall be appointed in the States of Victoria, South Australia, Western Australia and Tasmania by the Industrial Registrar and further Boards may be appointed by him for special districts or industries. Any person appointed may appoint a substitute to act in his stead at any time.

(b) A Board of Reference shall, until otherwise ordered, consist of two representatives of the Union and two representatives of the employers, with the addition of the Industrial Registrar as Chairman, or such other person as he may nominate as Chairman. Where the vote is equally divided, the Industrial Registrar or his nominee (as the case may be) shall have a casting vote.

(c) Three members shall constitute a quorum.

(d) A Board of Reference shall sit at all such times and places as the members may agree or the Industrial Registrar, or his nominee, may fix and may adjourn from time to time, and from place to place.

(e) The functions of a Board shall be to allow, approve, fix, determine or deal with any matters or things which, under this Award, may require from time to time to be allowed, approved, fixed, determined or dealt with by a Board, or which may affect the amicable relations of the parties with reference to this Award.

(f) The decision of a Board of Reference may be reviewed and altered or set aside by a Commissioner on the application of any party to this Award, provided that notice of such application to a Commissioner shall be given to the Chairman of the Board, and to the opposite party within fourteen days of such decision, and the application be lodged with the Industrial Registrar within seven days thereafter, but a Commissioner may give extended time for such notice and application at any time.

(g) The Board shall consist in the first instance of persons nominated respectively by the parties to this Award.

53 - SETTLEMENT OF DISPUTES

Subject to the provisions of the Conciliation and Arbitration Act as operative from time to time, any dispute or claim shall be dealt with in the

undermentioned manner:

53 - Settlement of disputes - contd

(a) The matter shall first be discussed by the employee with the Foreman.

(b) If not settled the matter shall then be discussed between the accredited Union representative and the Industrial Officer or other appropriate officer of the employer.

(c) If not settled the matter shall be further discussed between the Branch Secretary or other appropriate official of the Union and the appropriate representative of the employer. Alternatively, the matter may be discussed between a representative of the Federal Office of the Union and the employer representative.

(d) If the matter is still not settled it shall be submitted to the Australian Conciliation and Arbitration Commission.

(e) Where the above procedures are being followed work shall continue normally. No party shall be prejudiced as to final settlement by the continuance of work with this subclause.

(f) This clause shall not apply to any dispute as to a bona fide safety issue.

54 - NO EXTRA CLAIMS

It is a term of this Award arising from the decision of the Australian Conciliation and Arbitration Commission in the National Wage Case June 1986, the terms of which are set out in Print G3600, that the Union undertakes that for a period of six months it will not pursue any extra claims, award or overaward, except where consistent with the National Wage Case Principles.

The undertaking does not restrict the Union from pursuing claims for site allowances in accordance with Part 7 of clause 10 of this Award.

BY THE COMMISSION:

COMMISSIONER

Appearances:

W. Bodkin for The Australian Workers' Union.

R.S. Lanthois and G.A. Mason for the Chamber of Commerce and Industry Incorporated.

A. Pearce for Her Majesty the Queen in Right of the State of Tasmania.

J. Hussey and S. Witts for The Victorian Employers Federation, the Australian Earthmovers and Road Contractors Federation and the South Australian Employers Federation.

S.J. Clancy and B. Strange for the Master Builders' Association of Victoria.

Appearances - contd

P. Glover and R. Telford for the Australian Chamber of Manufactures.

D.A. Richardson for the State Government of Victoria.

J. L. Harding for the Melbourne Metropolitan Board of Works.

L.P. Arnold and D.A. Richardson for the Rural Water Commission of Victoria.

K. Lovell and J. Hussey for the Australian Federation of Construction Contractors.

S.J. Smith and J. Hussey for the Confederation of Western Australian Industry.

Dates and places of hearing:

1986.

Sydney:

December 15.

1987.

Melbourne:

February 17;

March 4.

Sydney:

April 7.

APPENDICES

The following Appendices to the Australian Workers' Union Construction and Maintenance Award 1975 are hereby incorporated into this Award.

APPENDIX 1

MAJOR ROAD CONSTRUCTION PROJECTS - VICTORIA

1 - APPLICATION

This Appendix shall apply to:

(a) The Australian Workers' Union and the members thereof (to any of whom the word "employee" when hereinafter used applies); and

(b) Employers respondent to this Award in respect of the employment by such employers of all employees, whether members of The Australian Workers' Union or not, in work done on the sites of major road construction projects listed in clause 4 of this Appendix.

(c) Save as to any matters dealt with in this Appendix, the provisions of this Award shall apply.

2 - SCOPE

(a) For the purpose of this Appendix, a major road construction project, shall mean a project involving the construction of duplicated carriageways, bridges and other ancillary works directly related to the project, containing disadvantages or disabilities not catered for in this Award.

(b) This Appendix shall not apply to the restoration of a local road system except where such work is being carried out within the major road reserve and is not solely "at grade" intersection work.

(c) The nature, type and cost of projects specified in clause 4 of this Appendix shall be a guide to the declaration that any new project be covered by this Appendix.

Any dispute that this Appendix apply on the ground that a particular project is a major project shall be referred to the Australian Conciliation and Arbitration Commission to determine whether such project is a major project.

(d) Bridge building for the purpose of this Appendix shall mean the construction of all bridges, overpasses and underpasses including on-site steelwork, concrete work and the preparation incidental thereto.

3 - RATES OF PAY

In lieu of the wage rates set out in Parts 1, 2, 2A and 2B of clause 10 of the Award and the Industry Allowance set out in clause 11 of the Award, the

following rates shall apply:

AUSTRALIAN WORKERS' UNION CONSTRUCTION AND MAINTENANCE
(CONSOLIDATED) AWARD 1987 [A051]

3 - Rates of pay - contd

Classification number	Per hour \$
Part 1 - General	
1	8.32
2	8.36
3	8.84
4	8.86
5	8.88
6	8.93
7	9.07
8	9.14
10	9.22
11	9.24
12	9.29
14A	9.42
15	9.49
15A	9.69
Part 2 - Mechanical equipment	
Group 1	8.93
Group 2	9.07
Group 3	9.26
Group 4	9.48
Group 5	9.59
Group 6	9.76
Part 3 - Mobile Crane Drivers	
Group 1	9.39
Group 2	9.51
Group 3	9.68
Group 4	9.80
Group 5	9.90
Group 6	10.05
Group 7	10.24
Group 8	10.50
Group 9	10.84

4 - SITE ALLOWANCE

In compensation for disabilities associated with Award special rates for dirty work, wet underfoot, fumes, confined spaces and disabilities for which the Award does not provide compensation, each employee working on a project listed below shall be paid the following site allowance for each hour worked.

Group A - \$1.00 per hour

Princes Freeway (Morwell By-Pass) Project

South Eastern - Mulgrave Arterial Road Link

Appx 1:4 - Site allowance - contd

Group B - 90 cents per hour

Hume Freeway (Baddaginnie to Bowser) Project
Hume Freeway (Chiltern to Wodonga) Project
Hume Freeway (Euroa) Project
Hume Freeway (Bowser to Chiltern) Project

Group C - 80 cents per hour

Calder Highway (Gisborne) Project
Greensborough Project
Mornington Peninsula Freeway Project
Princes Freeway (Tynong and Longwarry Sections) Project
Princes Freeway (Warragul) Project
Western Freeway (Melton) Project

Group D - 70 cents per hour

South Gippsland Highway (Cranbourne to Bass Highway) Project

APPENDIX 2

WESTERN AUSTRALIAN MAJOR CONSTRUCTION PROJECTS AND BRIDGE
BUILDING PROJECTS

1 - APPLICATION

This Appendix shall apply to members of The Australian Workers' Union employed by respondent employers to the Australian Workers' Union Construction and Maintenance (Consolidated) Award 1987 (the Award) who perform work within the scope of the Award on major civil construction projects and on bridge building projects (as defined in clause 2 of this Appendix) within the boundaries of the State of Western Australia.

The provisions of the Australian Workers' Union Construction and Maintenance (Consolidated) Award 1987 shall apply to such work unless any such provisions are inconsistent with the provisions of this Appendix in which case the provisions of this Appendix shall prevail.

In the event of any dispute arising concerning the application of this Appendix, and agreement on the matter cannot be reached by the parties, the matter shall be referred to the Australian Conciliation and Arbitration Commission for determination.

2 - SCOPE - MAJOR PROJECTS AND BRIDGE BUILDING

(a) A major project for the purpose of this Appendix shall mean a major construction project situated in remote and/or difficult terrain and/or containing disadvantages and disabilities not provided for in this Award.

Any dispute that this Appendix apply on the ground that a particular

project is a major project shall be referred to the Australian Conciliation and Arbitration Commission to determine whether such project is a major project. The nature and type of the project specified in the various Appendices replaced by this Appendix shall be a guide to the declaration that any new projects are to be covered by this Appendix.

Appx 2:2 - Scope - Major projects etc. - contd

(b) Bridge building for the purpose of this Appendix shall mean the construction of all bridges, overpasses and underpasses including on-site steel work, concrete work and the preparation incidental thereto in the State of Western Australia.

3 - ENGAGEMENT

In lieu of the provisions of clause 8 of the Award, the following shall apply:

(a) Engagement shall be by the week.

(b) Subject to the provisions of subclause 19(b) of this Award termination of all weekly engagements shall require a week's notice on either side given at any time during the week or the payment or forfeiture of a week's wages as the case may be. Provided that this subclause shall not affect the employer's right to dismiss forthwith at any time an employee because of the latter's incompetence or misconduct in which case the employee shall be paid all wages due to him up to the time of dismissal only.

(c) Should an employee absent himself from work his wages shall be subject to a deduction proportionate to the length of his absence except when absent on paid leave.

(d) Upon commencing work with an employer, an employee shall be classified under a classification prescribed in this Appendix and he shall remain upon such classification and be paid the rate prescribed therefor, until he is re-classified. An employee shall be entitled to one week's notice of any proposed re-classification by the employer.

4 - RATES OF PAY

In lieu of the rate of pay and allowances set out in Parts 1, 2 and 2A of clauses 10 and 11 of the Award, the following weekly rates shall apply:

Rate per 38 hour week
in Western Australia
inclusive of \$13.50
Industry Allowance
\$

Part 1 - Construction and
Maintenance Workers

Grade

1	313.50
2	315.90
3	335.50
4	336.10
5	336.70

6
7
8

338.70
344.00
346.20

Appx 2:4 - Rates of pay - contd

Rate per 38 hour week
 in Western Australia
 inclusive of \$13.50
 Industry Allowance
 \$

Pt 1 - contd

10	350.20
12	356.10
13	357.70
14	358.20
14A	361.00
15	364.90
15A	369.00
16	369.70

Part 2 - Mechanical equipment

1	335.70
2	342.60
3	350.90
4	360.20
5	364.90
6	372.30

Part 2A - Mobile cranes

1	354.80
2	361.30
3	368.80
4	374.50
5	379.10
6	385.70
7	394.50
8	406.30
9	421.60

Cookhouse personnel

No. Classification

1	Head Cook	356.10
	Loading for broken work periods	7.40
	Total	363.50
2	Assistant Cook	344.00
	Loading for broken	

work periods	6.10
Total	350.10

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Appx 2:4 - Rates of pay - contd

No.	Classification	Rate per 38 hour week in Western Australia inclusive of \$13.50 Industry Allowance \$
3	Cook's Offsider	336.70
	Loading for broken work periods	5.50
	Total	342.20

Additional payment for night work

Cookhouse personnel who commence ordinary hours of work between the hours of 8.00 p.m. and 2.00 a.m. shall be paid an additional flat amount of \$2.20 for each period of eight ordinary hours so worked.

APPENDIX 3

RAILWAY CONSTRUCTION AND MAINTENANCE INDUSTRY
WESTERN AUSTRALIA

1 - PREAMBLE

This Appendix shall apply to members of The Australian Workers' Union employed by employers respondent to the Australian Workers' Union Construction and Maintenance (Consolidated) Award 1987 (the Award) who perform work within the scope of the Award on railway construction and maintenance north of the 26 degrees South Latitude in Western Australia.

The provisions of the Award shall apply to such work unless any such provisions are inconsistent with the provisions of this Appendix, in which case the provisions of this Appendix shall prevail.

In the event of any dispute arising concerning the application of this Appendix, and agreement on the matter cannot be reached by the parties, the matter shall be referred to the Australian Conciliation and Arbitration Commission for determination.

2 - TRAVEL ASSISTANCE

An employee who, by his place of engagement, does not qualify for the entitlements of subclause 31(a) of this Award, shall be entitled to have paid the return economy air fares to Perth for himself, his spouse and children once a year on annual leave, provided that:

- (a) The spouse and any dependent children are bona fide residents in

the locality.

(b) A single ticket voucher for each member of the family will be issued prior to the commencement of leave.

Appx 3:2 - Travel assistance - contd

(c) Reimbursement for return fares will be made at the completion of the first pay period commencing on or after the date of return to the job.

Provided further that any employee who may suffer financial hardship in the payment of the return fare shall, on application, be able to collect from the employer's Perth office the necessary return ticket vouchers within two working days prior to the completion of his annual leave.

3 - PROVISION OF SAFETY BOOTS

(a) The wearing of approved safety boots shall be a condition of employment. A refusal to wear approved safety footwear may invoke disciplinary action leading eventually to termination.

(b) On engagement an employee shall be entitled to receive a free issue of safety footwear.

(c) On receipt of the footwear, the employee shall sign a procurement order to the value of the footwear. Such order shall be retained by the employer for three months, whereafter it shall be returned to the employee for destruction.

(d) Subsequent replacement shall be as and when necessary, at the employer's discretion. Re-issue shall be on a pair-for-pair basis at the store.

4 - LIVING OUT ALLOWANCE

(a) In circumstances where an employer does not elect to provide suitable board and lodgings free of charge for an employee who has an entitlement to it pursuant to subclause 31(a) of the Award, he shall pay the allowance prescribed in subclause (e) hereof in lieu of the provisions of Part 6 of clause 10 and clauses 31 and 33 of the Award.

(b) (i) The allowances prescribed in subclause (f) hereof shall only be payable to employees occupying accommodation as principal tenants; i.e. not as paying guests or lodgers.

(ii) No living out allowance shall be payable to an employee occupying subsidised accommodation.

(iii) Only one living out allowance shall be payable in respect of any one accommodation unit.

(c) If an employee in receipt of living out allowance is directed by his employer to change his work location and as a result has to book into camp temporarily, no deduction for camp accommodation charges will be made from his living out allowance.

If, however, the transfer becomes a permanent one, the employee will be required to either change his place of residence, or forfeit his living out allowance while booked into camp.

Similarly, if an employee requests a transfer which necessitates booking into camp he will be required to forfeit his living out allowance.

Appx 3:4 - Living out allowance - contd

(d) Living out allowance is not payable when an employee is absent from work without permission.

(e) Workers who qualify for living out allowance in accordance with the provisions of this clause shall be paid \$98.00 per week provided that where the employer provides site and services the above amount will be reduced by \$25.00 per week.

(f) The payment prescribed in subclause (e) hereof shall be made four-weekly in arrears.

(g) The payment prescribed in subclause (e) hereof shall be reviewed on 7 July each year taking into account movements in accommodation expenses in Awards and Agreements of the Commission applying in the area.

5 - ANNUAL LEAVE

(a) Notwithstanding the provisions of clauses 24 and 25 of the Award, the days: Australia Day, Easter Monday, Foundation Day, Sovereign's Birthday and Boxing Day, shall not be holidays but in lieu thereof there shall be added one week to the annual leave to which each employee is entitled under clause 25 of the Award.

(b) The loading prescribed in subclause 25(g) of the Award shall apply to the additional annual leave taken under this clause.

(c) The days: Australia Day, Easter Monday, Foundation Day, Sovereign's Birthday and Boxing Day, shall be ordinary working days on the project.

6 - WAGES LOADING

(a) The rates prescribed in clause 10 of the Award shall be increased by a loading of \$15.00 per week for all purposes of the Award.

(b) The loading prescribed in subclause (a) hereof compensates for all disability factors occurring in the railway construction and maintenance industry and without limiting the generality thereof compensates for clothing, special dust and heat, and lack of air conditioning in mobile plant.

(c) Liberty is reserved to respondent employees in respect to air conditioning of mobile plant.

APPENDIX 4

NORTH WEST SHELF GAS PROJECT
(WESTERN AUSTRALIA)

1 - APPLICATION

This Appendix shall apply to members of The Australian Workers' Union

employed by respondent employers to the Australian Workers' Union Construction and Maintenance (Consolidated) Award 1987 who perform work within the scope of the Award (as defined in clause 2 of this Appendix) on the North West Shelf Gas Project, Burrup Peninsula in the State of Western Australia.

Appx 4:1 - Application - contd

The provisions of the Australian Workers' Union Construction and Maintenance (Consolidated) Award 1987 shall apply to such work unless any such provisions are inconsistent with the provisions of this Appendix, in which case the provisions of this Appendix shall prevail.

In the event of any dispute arising concerning the application of this Appendix, and agreement on the matter cannot be reached by the parties, the matter shall be referred to the Australian Conciliation and Arbitration Commission for determination.

2 - SCOPE

This Appendix shall apply to all work associated with the construction of the North West Shelf Gas Project on the Burrup Peninsula.

3 - OPERATION

The term of this Appendix shall be for a period of twelve months from the first day of July 1986 and except as provided herein shall take effect from the beginning of the first pay period commencing on or after 1 July 1986.

4 - ENGAGEMENT

In lieu of the provisions of clause 8 of the Award, the following shall apply:

(a) Engagement shall be by the week.

(b) Subject to the provisions of subclause 19(b) of this Award termination of all weekly engagements shall require a week's notice on either side given at any time during the week or the payment or forfeiture of a week's wages as the case may be. Provided that this subclause shall not affect the employer's right to dismiss forthwith at any time an employee because of the latter's incompetence or misconduct in which case the employee shall be paid all wages due to him up to the time of dismissal only.

(c) Should an employee absent himself from work his wages shall be subject to a deduction proportionate to the length of his absence except when absent on paid leave.

(d) Upon commencing work with an employer, an employee shall be classified under a classification prescribed in this Appendix and he shall remain upon such classification and be paid the rate prescribed therefor, until he is re-classified. An employee shall be entitled to one week's notice of any proposed re-classification by the employer.

5 - SITE DISABILITY ALLOWANCE

To compensate for conditions which exist and far exceed those conditions which are provided for within the Award, including excessive dust, heat and extremes of terrain, an employee shall be entitled to a payment of \$1.19 per

hour for each hour worked.

Appx 4 - contd

6 - SPECIAL RATES

In addition to the rates of pay prescribed in clause 13 of this Appendix and the allowance prescribed in clause 5 of this Appendix, employees shall be paid \$2.58 per hour for each hour worked. This amount shall be in lieu of all special rates and allowances prescribed by the Award, except:

- (i) Height allowance (clause 10 Part 5 paragraph 6)
- (ii) Industry allowance (subclause 11(a))
- (iii) Underground allowance (subclause 11(b))

7 - SAFETY FOOTWEAR

(a) Each employee when commencing on site shall be entitled to the supply of one pair of safety boots as a free issue.

(b) Each employee shall be entitled to a payment of ten cents per hour for each hour worked to enable him to maintain and replace his safety footwear as necessary.

(c) It is a condition of employment that employees wear and maintain in good condition their safety footwear. It is recognised by the parties to this Appendix that failure to observe these regulations may result in disciplinary action.

8 - LIVING OUT OF CAMP

(a) Married employees who qualify for the provisions of clause 31 of this Award and who choose to live in a caravan, or other accommodation rather than at the camp provided by the employer, will be paid an allowance of \$203.00 per week.

(b) For the purpose of this clause, a married employee includes:

- (i) A person who has a de facto spouse; and
- (ii) A person who is a sole parent with dependant children.

(c) Employees who qualify for the allowance prescribed in subclause (a) hereof and who elect to lawfully return home in the event of a Christmas shut down or over the Easter break or for a period of annual leave or rest and recreation leave shall be entitled to be paid the allowance prescribed in subclause (a) hereof.

(d) This clause shall come into force from the beginning of the first pay period which commenced on or after 2 August 1985.

9 - TRAVEL ALLOWANCE

Employees performing work to which this Appendix applies and residing at Roebourne shall, in lieu of the provisions of subclause 31(b) of this Award,

be paid a travel allowance of \$10.05 per day. Provided that this allowance shall not be payable where the employer provides transport in accordance with subclause 31(b) of this Award.

Appx 4 - contd

10 - REST AND RECREATION LEAVE

Employees engaged on work to which this Appendix applies shall be entitled to rest and recreation leave in accordance with subclause 31(h) of this Award after ten weeks' continuous service in lieu of the four months of continuous service provided therein.

The provisions of this subclause shall come into force from 22 May 1986.

11 - REST PERIODS

Employees engaged on work to which this Appendix applies shall be entitled to one break of ten minutes each morning and one break of ten minutes each afternoon.

12 - CYCLONE PROCEDURE

(a) Cyclone procedures have been developed detailing action to be taken before, during and after a cyclone. These procedures involve work ceasing on site when a "red alert" is notified by the Civil Authorities as now applying in the area.

(b) Notwithstanding the provisions of the Award an employee who is stood down by his employer in accordance with subclause (a) hereof and who:

- (i) at the commencement of the cyclone period reports for and remains at work until otherwise directed by the employer; and
- (ii) following the "all clear" resumes duty in accordance with the direction of the employer;

shall be paid for his normal rostered ordinary and overtime hours occurring during the stand down.

A worker who, on any day during the cyclone stand down:

- (iii) is required for work and is requested to do so by his employer; and
- (iv) is not willing or available except in the case of obvious hardship as a result of the cyclone to work when so requested;

is not entitled to payment for that day.

(c) Work will commence following declaration of the "all clear" in accordance with the "Cyclone Procedures for the Site".

Day workers

will

- (i) If the "all clear" is announced prior to 12 noon, work commence at 1300 hours on that day.
- (ii) If the "all clear" is announced after 12 noon, work will commence at the normal starting time on the following day. In this event stand down payments in accordance with subclause (b) hereof will continue as normal.

Appx 4:12 - Cyclone procedures (c) - contd

(iii) If the "all clear" is announced at least two hours prior to the usual commencing time of the shift, shift workers will commence work at their normal starting time; however,

(iv) should the "all clear" be announced less than two hours before the usual commencing time of the shift, shift workers will commence work at the usual starting time of the next succeeding shift. In this event stand down payments in accordance with subclause (b) hereof will continue as normal.

(d) Where an employee is stood down due to a cyclone pursuant to this clause and performs work at the direction of his employer during the course of the cyclone in accordance with this clause he shall be paid his ordinary hourly rate for each hour worked, in addition to any payment he receives under the provisions of this clause.

13 - RATES OF PAY

In lieu of the rates of pay and allowances set out in Parts 1, 2 and 2A of clauses 10 and 11 of the Award, the following weekly rates shall apply:

Part 1 - Construction and Maintenance Workers

Grade	Per week \$
1	313.50
2	315.90
3	335.50
4	336.10
5	336.70
6	338.70
7	344.00
8	346.20
10	350.20
12	356.10
13	357.70
14	358.20
14A	361.00
15	364.90
15A	369.00
16	369.70

Part 2 - Mechanical Equipment

1	335.70
2	342.60
3	350.90
4	360.20
5	364.90

Appx 4:13 - Rates of pay - contd

Part 2A - Mobile Cranes

Grade	Per week	\$
1	354.80	
2	361.30	
3	368.80	
4	374.50	
5	379.10	
6	385.70	
7	394.50	
8	406.30	
9	421.60	

Cookhouse Personnel

No.	Classification	
1	Head Cook	356.10
	Loading for broken work periods	7.40
	Total	363.50
2	Assistant Cook	344.00
	Loading for broken work periods	6.10
	Total	350.10
3	Cook's Offsider	336.70
	Loading for broken work periods	5.50
	Total	342.20

Additional payment for night work

Cookhouse personnel who commence ordinary hours of work between the hours of 8.00 p.m. and 2.00 a.m. shall be paid an additional flat amount of \$2.20 for each period of eight ordinary hours so worked.

APPENDIX 5

BRIDGE BUILDING PROJECTS IN VICTORIA,
 SOUTH AUSTRALIA AND TASMANIA

1 - APPLICATION

This Appendix shall apply to members of The Australian Workers' Union employed by respondent employers to the Australian Workers' Union Construction and Maintenance (Consolidated) Award 1987 (the Award) who perform work within the scope of the Award on Bridge Building Projects (as defined in clause 2 hereof) within the States of Victoria, South Australia and Tasmania.

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Appx 5:1 - Application - contd

The provisions of the Australian Workers' Union Construction and Maintenance (Consolidated) Award 1987 shall apply to such work unless any such provisions are inconsistent with the provisions of this Appendix, in which case the provisions of this Appendix shall prevail.

In the event of any dispute arising concerning the application of this Appendix, and agreement on the matter cannot be reached by the parties, the matter shall be referred to the Australian Conciliation and Arbitration Commission for determination.

2 - SCOPE - BRIDGE BUILDING

Bridge building for the purpose of this Appendix shall mean the construction of all bridges, overpasses and underpasses including on site steel work, concrete work and the preparation incidental thereto.

3 - RATES OF PAY

In lieu of the rates of pay and allowances set out in Parts 1, 2 and 2A of clauses 10 and 11 of the Award, the following weekly rates shall apply:

	Rate per 38 hour week inclusive of \$13.50 Industry Allowance \$
Part 1 - Construction and Maintenance Workers	
1	313.50
2	315.90
3	335.50
4	336.10
5	336.70
6	338.70
7	344.00
8	346.20
10	350.20
12	356.10
13	357.70
14	358.20
14A	361.00
15	364.90
15A	369.00
16	369.70
Part 2 - Mechanical Equipment	
1	335.70
2	342.60
3	350.90
4	360.20

5
6

364.90
372.30

Appx 5:3 - Rates of pay - contd

	Rate per 38 hour week inclusive of \$13.50 Industry Allowance \$
Part 2A - Mobile Cranes	
1	354.80
2	361.30
3	368.80
4	374.50
5	379.10
6	385.70
7	394.50
8	406.30
9	421.60

Cookhouse Personnel

No.	Classification	
1	Head Cook	356.10
	Loading for broken work periods	7.40
	Total	363.50
2	Assistant Cook	344.00
	Loading for broken work periods	6.10
	Total	350.10
3	Cook's Offsider	336.70
	Loading for broken work periods	5.50
	Total	342.20

Additional payment for night work

Cookhouse personnel who commence ordinary hours of work between the hours of 8.00 p.m. and 2.00 a.m. shall be paid an additional flat amount of \$2.20 for each period of eight ordinary hours so worked.

APPENDIX 6

1 - APPLICATION

This Appendix shall apply to the respondents named herein who perform work within the scope of the Award (as defined in clause 2 hereof) on the Argyle Diamond Mine at Argyle in the State of Western Australia.

Appx 6:1 - Application - contd

The provisions of the Australian Workers' Union Construction and Maintenance (Consolidated) Award 1987 shall apply to such work unless any such provisions are inconsistent with the provisions of this Appendix, in which case the provisions of this Appendix shall prevail.

2 - SCOPE

This Appendix shall apply to employees engaged upon the performance of maintenance and modification work at Argyle, and industrial catering and cleaning in relation to such work.

3 - OPERATION

The terms of this Appendix shall come into force on and from 1 May 1986 and shall continue in force for two years.

4 - SITE DISABILITY ALLOWANCE

(a) A site disability allowance of \$2.40 per hour for each hour worked shall be paid to compensate the employee for all disabilities associated with work within the scope of this Appendix.

(b) Notwithstanding the provisions of subclause (a) hereof, clause 10 Part 5 - Special Rates shall apply with the exception that the allowance prescribed in subclause (a) hereof shall be paid in lieu of confined space, dirty work and wet underfoot.

5 - SAFETY FOOTWEAR

(a) Each employee when commencing on site shall be entitled to the supply of one pair of safety boots as a free issue.

(b) Each employee shall be entitled to a payment of six cents per hour for each hour worked to enable him to maintain and replace his safety footwear as necessary.

(c) It is a condition of employment that employees wear and maintain in good condition their safety footwear.

(d) This clause shall not apply to employees engaged in industrial catering and cleaning.

6 - HOURS AND LEAVE

Notwithstanding the provisions of this Award, and in particular clause 15 and subclause 31(h) of this Award, the following system of working the 38 hour week and for leave shall be implemented.

(a) Any work that is performed by an employee in excess of 38 hours in a week, but which does not exceed 40 hours in that week, shall be deemed part of the ordinary hours of work for which the ordinary weekly wage is prescribed.

(b) An employee who works in excess of 38 ordinary hours in any week shall accrue an entitlement to 24 minutes worked in excess of 7 hours 36 minutes per day, provided the maximum accrual in any week shall not exceed two hours.

Appx 6:6 - Hours and leave - contd

(c) The leave so accrued shall be taken concurrently within the period of leave provided in subclause (d) hereof, provided that should the services of an employee terminate with any such accrued leave not taken, he shall be given payment in lieu of that leave.

(d) After six weeks' continuous service at Argyle an employee shall be entitled to return to his home or to Perth or to any other place to be mutually agreed upon between the employee and the employer, for one week's leave without pay. In conjunction with this period of leave, an employee shall be entitled to receive the actual cost of air fares incurred in travelling home or to Perth or to any other place mutually agreed upon between the employer and the employee. Provided that in no case shall the cost exceed the cost of an economy air fare from the job to Perth and return.

(e) The leave provided in subclause (d) hereof shall be taken as soon as practicable as agreed between the employer and the employee, or in the absence of agreement upon not less than one week's notice by the employer to the employee. For the purpose of implementation of this subclause the employer shall be entitled to grant such leave in advance.

7 - SCHEDULE OF RESPONDENTS

Roberts Construction Pty Ltd, 73 Dowd Street, Welshpool 6106
Poon Bros (WA) Pty Ltd, 243 Beaufort Street, Perth 6000

APPENDIX 7

KWINANA AND PINJARRA ALUMINA REFINERIES

1 - SCOPE

This Appendix will apply to the Kwinana and Pinjarra Alumina Refineries.

2 - SITE ALLOWANCE

A site allowance of 64 cents per hour for each hour worked shall be paid on all work performed at the Kwinana and Pinjarra Alumina Refineries.

3 - TRAVELLING ALLOWANCE

In lieu of the provisions of clause 31 of this Award the following travelling allowances shall be paid to workers at the Pinjarra Alumina Refinery. Each employee who is not provided with transport by his employer to travel to and from the job shall be paid as follows:

	Per day
	\$
(a) Employees residing in the Pinjarra township shall be paid as provided for in this Award	5.90

Appx 7:3 - Travelling allowance - contd

		Per day
		\$
(b)	Employees other than provided for in subclause (a) hereof and who travel from a point:	
(i)	Up to 32 km radius from the job site	11.65
(ii)	32 km - 50 km radius from the job site	15.50
(iii)	Over 50 km radius from the job site	19.20

(c) Notwithstanding the foregoing, an employee who is not provided with transport by his employer to travel to and from the job and who is required to travel, by the shortest possible route, a distance of more than 60 kilometres from his home to the job shall be paid an allowance of \$19.20 per day and such an employee who is required to travel, by the shortest possible route, a distance of more than 80 kilometres from his home to the job shall be paid an allowance of \$27.00 per day.

- (d) (i) An employee shall not be entitled to the allowance prescribed in subclause (c) hereof unless and until he submits a written statement to his employer setting out his place of residence and the number of kilometres he is required to travel from his home to the job by the shortest possible route.
- (ii) An employee who wilfully sets out an incorrect distance in his written statement shall be deemed guilty of wilful misconduct.

SCHEDULE OF RESPONDENTS

NEW SOUTH WALES

Allen Bros Asphalt Ltd, 54 Neradah Street, Chatswood 2067
Allied Constructions Pty Ltd, Fairy Meadow 2519
Arcos Products Pty Ltd, Lisbon Street, Fairfield 2165
Atkinson - Holland, 3101 Australia Square, Sydney 2000
Auld L.W., 314 Olive Street, Albury 2640
Austin-Anderson (Aust.) Pty Ltd, 504 Pacific Highway, St Leonards 2065
Baulderstone Hornibrook Pty Ltd, 2 Dind Street, Milsons Point 2061
Brooks, Jack, Racecourse Road, Albury 2640
Central Constructions Pty Ltd, 114 Warrinoo Avenue, St Ives 2075
Citra Constructions Ltd, 127 Macquarie Street, Sydney 2000
Compton F.M., Civil Engineering Pty Ltd, Carrington, Newcastle 2300
Concrete Constructions Pty Ltd, 20A Wylde Street, Potts Point 2011
Concrete Industries (Aust.) Ltd, Monier Square, Villawood 2163
Davis Constructors Pty Ltd, 82A Oxford Street, Sydney 2000
Dumez (Aust.), A.S.L. Building, 171-175 Clarence Street, Sydney 2000
Edwards Building Services Pty Ltd, 26 Powers Road, Seven Hills 2147
Enpro Constructions Pty Ltd, 13 Sylvester Avenue, Unanderra 2526
Gallagher Constructions Pty Ltd, Walla Road, Jindera 2642
Gemell & Hickey Pty Ltd, PO Box 70, Lidcombe 2141
General Constructions Pty Ltd, 62 Mandoon Road, Girraween 2145
Graham Evans & Co. Pty Ltd, 5 Bridge Street, Pymble 2073
Hanson Sykes Pumps Pty Ltd, PO Box 361, 754 Pacific Highway, Chatswood 2067
Heffernan, Vin, Mailing Street, Eden 2551
Herbert Constructions Pty Ltd, 176B Brisbane Street, Dubbo 2830
Hutcherson Brothers Pty Ltd, PO Box 119, Lidcombe 2141
K.P.F.S. Pty Ltd, 44-46 Bass Street, Eden 2551
Kumagai Gumi Co. Ltd, 143 Macquarie Street, Sydney 2000
McDonald Constructions Pty Ltd, PO Box 23, Mascot 2020
Milne P.M., 632 Carrington Street, Albury 2640
Monier Earthdrilling Pty Ltd, Monier Square, Villawood 2163
Moy V.H., Constructions Pty Ltd, Chivers Road, Thornleigh 2120
Preload Corporation (Aust.) Pty Ltd, Monier Square, Villawood 2163
Saipem Aust. Pty Ltd, 8-12 Bridge Street, Sydney 2000
Staff Engineered Membranes, PO Box 127, Riverstone 2765
Thiess Contractors Pty Ltd, 2 Parraweena Road, Taren Point 2229
T.O.P. Transport Group Pty Ltd, 64-76 Cosgrove Road, Enfield 2136
Tutts N.S.W., 2 South Street, Rydalmere 2116
Ulster Constructions, 95 Lakeshore Drive, Avoca 2260
Wimpey, George, Aust. Pty Ltd, 100 Miller Street, North Sydney 2060

VICTORIA

Adriatic Drainage, 38 Robson Avenue, Avondale Heights 3034
A.J. & S.M. Constructions, 59 Meg Street, Doncaster 3108
Agri Paving, 30 Lockton Street, Reservoir 3073
Airport Concrete Paving Pty Ltd, Terror Street, East Keilor 3033
Ahern M., 15 Savage Street, Pakenham, Victoria 3810
Algernon Nominees Pty Ltd, 2 Frankston Street, Doncaster 3108
Allgood Constructions, 11 Duke Street, Werribee 3030

Alpine Constructions, 3 Chateau Grove, Beaumaris 3193
Alto Constructions Pty Ltd, 19 Anderson Road, Thornbury 3071
Amico Concrete and Paving Co., 8 Margaret Street, Fawkner 3060
Anderson J.R., Lamber Avenue, Newtown 3220

Schedule of Respondents - contd

Victoria - contd

Anthony T., 10 Leongatha Road, Korumburra 3950
A.P. & A. Constructions, 16 Glenmorgan Street, Brunswick East 3057
A.P.M. Forests Pty Ltd, Head Office, Southgate, South Melbourne 3205
Ardes Excavations, 102 Lehanon Street, Strathmore 3041
Armstrong W.J., Constructions Pty Ltd, 17 Wollart Street, Strathmore 3041
Arvidson C.A., & Sons Pty Ltd, 15 Grandview Drive, Bayswater 3153
A.S.S.C.A.F. Constructions Pty Ltd, 7 Richardson Street, Thomastown 3074
Ascot Construction Co., 100 Martin Street, Gardenvale 3185
Associated Asphalt (Vic), 21 Beaconsfield Parade, Port Melbourne 3305
Atlas Constructions, 3 Bowen Crescent, Melbourne 3000
Australian Chamber of Manufactures, 370 St Kilda Road, Melbourne 3000
Australian Dredging and General Works Pty Ltd, 1001 Nepean Highway, Moorabbin
3189
Award Constructions Pty Ltd, 6 Creek Parade, Northcote 3070
Azzona Drainage Contractors Pty Ltd, 25 Ayr Street, Reservoir 3073
Babcock and Wilcox of Australia Pty Ltd, 6 Villiers Street, North Melbourne
3051
Baga Constructions, c/- Windmill Caravan Park, Yarram 3971
Baker G.W., & Sons, 5 Martha Street, Seaford 3198
Baker R.G., 43 Chelsea Heights, Chelsea 3196
Baksea Enterprises Pty Ltd, 2 Kia Rise, Frankston 3199
Baldur Constructions, 977 Nepean Highway, Moorabbin 3189
Ball L.B., Kingstone Road, Cheltenham 3192
Ball Construction Co., 34 Nelson Street, Moorabbin 3189
Barnard Brothers Pty Ltd, 568 Geelong Road, Brooklyn 3025
Bates R., 10 Gaylard Avenue, Newtown 3220
Batson C.G., 52 Moore Street, Colac 3250
Bayport Constructions, Lot 7, Arduina Street, Somerville 3912
Bechtel Australia Pty Ltd, 303 Collins Street, Melbourne 3000
Betta Roads (Vic) Pty Ltd, 5 Normanby Road, Elwood 3184
Bianco S. & L., Pty Ltd, 3 Susans Court, Croydon 3136
Blue Star Concrete, 3 Killeen Street, Ballarat 3350
Brown B., 1 McConville Avenue, Beechworth 3747
Brown, Ben, Pty Ltd, PO Box 15, Beechworth 3747
Brown, John, Constructions, 1A Albert Road, Melbourne 3004
Buratto Constructing Co., 6 Union Street, Prahran 3181
Burne Brothers, Builders, 85A Stawell Street, Richmond 3121
Burne W.C., & Sons Pty Ltd, 85A Stawell Street, Richmond 3121
C.K.C. Civil Constructors, 181 Mountain View Parade, Macleod 3085
Callahan Construction, 9 Wales Street, Springvale 3171
Callahan Construction Co. Pty Ltd, 9 Wales Street, Springvale 3171
Campana Brothers, Norman Street, Wendouree, Ballarat 3350
Campbell J.G., Gladstone Street, East Coburg 3058
Campbell's Concrete Cutting Pty Ltd, 231 Valley Road, Highton 3216
Canfram Nominees Pty Ltd, 21 Anstey Avenue, Reservoir 3073
Carson R., and Co. Pty Ltd, 81 Stewart Street, East Brunswick 3056
Casey Constructions Pty Ltd, 3 Higginbotham Street, Brighton 3186
Cathedral Soft Woods, 464 St Kilda Road, Melbourne, 3000
Cavallieri Brothers, 95 Murray Street, Colac 3250

Cement Linings Pty Ltd, 203 Burnley Street, Richmond 3121
Cheyne R.M.M. & S., Corriemungle, via Timboon 3268
Cheyne Contractors, R. & S., Barwon Terrace, Geelong 3220

Schedule of Respondents - contd

Victoria - contd

Childs P.H., & Co. Pty Ltd, Clyde Road, Berwick 3171
Chuck Drainage, PO Box 185, Tooradin 3980
Cinel Nominees, 2 Forest Street, Melton South 3338
Clark Drainage, R.N. & N.A., Army Road, Pakenham 3810
Coburn & Sons Pty Ltd, R.A., PO Box 54, Nyah 3594
Cockram T.R. & L., Pty Ltd, 18 Williamson Road, Maribyrnong 3032
Colls Mann Construction Pty Ltd, 35/456 St Kilda Road, Melbourne 3000
Colsmann Constructions, 85 Union Street, Malvern 3144
Conbi Contractors, 3 German Court, Thomastown 3073
Concrete Distributors Pty Ltd, Madden Grove, Richmond 3121
Constructors, John Brown Australia Pty Ltd, 54 Queens Road, Melbourne 3000
Cooper Contracting Co., 270 Blackburn Road, Syndal 3150
Corio Concreting Contractors, 29 Weeroona Avenue, North Geelong 3215
Corso, Peter Pty Ltd, 32 Rennie Street, Thornbury 3071
Costain, Richard (Aust) Pty Ltd, 147 Eastern Road, South Melbourne 3205
Cuja Constructions, Lot 1, Sheepstation Creek Road, Woori Yallock 3139
D.N. & S. Construction, High Street, Wallan 3654
Dalmastel Pty Ltd, 4 Jindalee Court, Bulleen 3105
Delpat Constructions Pty Ltd, Clements Avenue, Bundoora 3083
Daltram Pty Ltd, 30 Gourock Street, Reservoir 3073
D'Antonino & Sons, Lot 1, Coleman Road, South Warrandyte 3134
Damman Asphalt Co., Cowper Street, West Melbourne 3033
Davis R.A.K., 56 Willis Street, Winchelsea 3214
Davis Bridge Piling, 8 Naverre Road, Stawell 3380
Delaney A.P., Olive Street, Wodonga 3690
Delaney & Collins, 23 Burrows Avenue, Dandenong 3175
Delfino Paving Co., 10 Hallam Road, Hallam 3803
Desmond Excavations, 9/9 Gladstone Street, Kew 3101
Di Martino & Vilella Pty Ltd, 82 Princes Highway, Dandenong 3175
Dillingham Australia Ltd, Nantilla Road, Clayton 3168
Dodd J.A., & Co. Pty Ltd, 8 Mason Drive, Braeside 3195
Dutch Australian Contracting Co. Pty Ltd, 14 Jolimont Terrace, Jolimont 3002
Dyson I.F. & P., Edward Street, Sandringham 3191
Earth Excavators and Plant Hire Pty Ltd, Corner of Dandenong and May Roads,
Clayton 3168
Earthworks (Aust) Pty Ltd, 15 Albert Street, East Brunswick 3057
Electricity Power Trust Transmission Pty Ltd, 171 Fitzroy Street, St Kilda 3182
Emoleum (Aust) Limited, 3 Bowen Crescent, Melbourne 3000
Evans R.D., Pty Ltd, Allen Street, Anglesea 3230
Excavations Pty Ltd, 15 Albert Street, East Brunswick 3057
F.D.J. Constructions Pty Ltd, R.M.B. 8211, South Wangaratta 3678
F.D.S. Sewerage and Drainage, Suite 17, 79 Mahoneys Road, Forest Hill 3131
F. & F. Contractors, 140 Hull Road, Croydon 3136
F.M. Constructions Pty Ltd, 121 Serpells Road, Templestowe 3106
F.N.S. Constructions Pty Ltd, 30 Gouroch Street, Keon Park 3073
Faro Constructions, 12 Warrington Avenue, Vermont South 3133
Fawkner Constructions, 140 McBryde Street, Fawkner 3060
Ficarra F., 74 Ballarine Street, Geelong 3220
Fleming Constructors Pty Ltd, 496 Racecourse Road, Flemington 3031

Fowler Constructions Ltd, Lorimer Street, Port Melbourne 3207

Frankipile Australia Pty Ltd, 56 Smith Road, Springvale 3171

Frigo U., 68 Nicholson Street, Brunswick 3056

G.D.B. Constructions Pty Ltd, Rear 254 Lower Heidelberg Road, Ivanhoe East 3079

Schedule of Respondents - contd

Victoria - contd

G.F.C. Formwork Engineers Pty Ltd, 84 Herbert Street, Northcote 3070
G.F.C. Industries Pty Ltd, 400 Mahoneys Road, Campbellfield 3061
G.V.A. Drainage Pty Ltd, 100 Wilson Boulevard, Reservoir 3073
Gabriel & Sons R., Clements Avenue, Bundoora 3083
Garratt Constructions Pty Ltd, 1202 Sydney Road, Fawkner 3060
Gibilisco G., & Son, 100 Wilson Boulevard, Reservoir 3073
Gippsland Paving Co., 22 Albert Street, Brunswick East 3057
Goldsmith G., Goldsmith's Road, Dumbalk 3956
Gondola Paving Pty Ltd, 417 Narre Warren Road, Narre Warren 3804
Gould W.G., Springfield Road, Box Hill, 3128
Grandel Excavations, PO Box 48, Red Hill 3937
Greenbank R.N. & J.E., 1 Linden Avenue, Wendouree, Ballarat 3350
Hall, Norm, & Associates Pty Ltd, PO Box 134, Churchill 3842
Hamilton, Stan, Pty Ltd, Port Fairy Road, Ararat 3377
Hanley, Martin, Starling Road, Officer 3809
Hanley, Phillip, 12 Langmore Lane, Berwick 3806
Harcom Pty Ltd, Forest Road, Corio 3214
Haring Constructions Pty Ltd, R.M.B. 8211, Wangaratta South 3678
Harris Plant Hire, 9 Dunsmore Road, Highton 3216
Harrison, Nat, (Aust) Ltd, 157 Exhibition Street, Melbourne 3000
Harrison Contracting Co., Les, 251 Koornang Road, Carnegie 3163
Hartyre W., 16 Poplar Crescent, Emerald 3782
Haulage P.L.H., Pty Ltd, Portarlington Road, Moolap 3221
Haunstrup S., & Co. Pty Ltd, 44 Burwood Road, Hawthorn 3122
Hewitt J., Pty Ltd, 33 Swanston Street, Mentone 3194
Hewitt J., 33 Swanston Street, Mentone 3194
Highland Plant Pty Ltd, 90 Queen Street, Melbourne 3000
Hilbert Brothers Pty Ltd, 25 Hedderwick Street, Essendon 3040
Hilbert H.H., Constructions, 25 Hedderwick Street, Essendon 3040
Hintz L.C. & S.J., 7 Carisbrook Court, East Doncaster 3109
Hoare Dowling Excavations, 101 Barwon Terrace, Geelong 3220
Hogan & Miles, 24 Newlands Road, Coburg 3058
Holland, John, (Constructions) Pty Ltd, 492 St Kilda Road, Melbourne 3000
Hood Constructions, 42 Grantley Drive, Waverley 3149
Hood R. & Smith K., 22 Melissa Street, Strathmore 3041
Hourigan, J. Walsh, 92 Grey Street, Traralgon 3844
Hudson R.J. & L.J., 24 Murray Street, Horsham 3400
Huggins R.J. & I.G., Pty Ltd, 9 Hawthorn Lane, Bright 3741
Hyatt Constructions Co. Pty Ltd, 89 White Street, North Kew 3101
Ival Constructions, 33 Brazillia Drive, Glen Waverley, 3150
J.A.R. Constructions, 40 Avonhurst Drive, Glen Waverley 3150
Janus Constructions Pty Ltd, Molan Street, Ringwood 3134
Jarvis W.F., "Norwood", Swan Reach 3903
Jayelle Excavations Pty Ltd, 3 Finsbury Court, Dandenong North 3175
Jeffrey Constructions Pty Ltd, 537 Princes Highway, Morwell 3840
Jennings A.V., Constructions Pty Ltd, 50 Rutland Road, Box Hill 3128
Jurai Pty Ltd, c/- Pinnacle Crescent, Bulleen 3105
Knowles Earthmoving, Green Hill Road, Mt Clear, Ballarat 3350
Keath C.R. & L.E., 8 Tourello Road, Mt Eliza 3930

Keilor Concrete Paving Co., 5 Tullidge Street, Melton 3337
Kelly B., Pty Ltd, 1 Taylor Street, Moorabbin 3189
Kennedy, Gordon, Pty Ltd, 127 Princes Highway, Trafalgar 3824

Schedule of Respondents - contd

Victoria - contd

Kennedy P., Pty Ltd, Ring Road, Ballarat 3350
Kennedy P., Pty Ltd, Ring Road, Wendouree 3355
Kerr Bros, 12 Broadway Street, Bayswater 3153
Kerr Bros, Linde Lane, Lang Lang 3984
Klein D., 1 Chaston Street, Kyabram 3620
Knowles K.C., & English R.H., Green Hill Road, Mt Clear, Ballarat 3350
Koscan Constructions, Rear 1160 Toorak Road, Hartwell 3125
Kuzman Bros, Swan Road, Morwell 3840
Lawler N.J., 106 Riversdale Road, Hawthorn, 3122
Leamon Consolidated Pty Ltd, 47 Miles Grove, Seaford 3198
Leech Earthmoving Pty Ltd, 27 Elizabeth Street, Castlemaine 3450
Legge, Jack, Pty Ltd, 22 Downard Street, Braeside 3195
Legge L.W., 43 Thomas Street, Sale 3850
Leighton Contractors, 116 Church Street, Hawthorn 3122
Lewis Constructions Co. Pty Ltd, 15 Batman Street, West Melbourne 3003
Lewis J.H., & Son, 26 Wyuna Parade, Belmont 3216
Lingford Constructions, Refinery Road, Corio 3214
Literski W.T., 75 Middleborough Road, Burwood 3125
Lodge A.S., Pty Ltd, 13 Tower Road, Balwyn 3103
Lords Construction Pty Ltd, Geelong Road, Brooklyn 3025
Loud, William, Pty Ltd, 135 Mark Street, South Melbourne 3205
Love J.R., 323 The Boulevarde, Ivanhoe 3079
Lowry W., 5 Killara Court, Belmont 3216
L.R.M. Contractors Pty Ltd, 351 Settlement Road, Thomastown 3074
L.R.M. Excavations, 6 O'Connor Street, Reservoir 3105
Lucci Construction & Paving Pty Ltd, 46 Nickson Street, Bundoora 3083
Lusi & Co., 49 Paulson Road, Campbellfield 3061
M.B.C. Constructions Pty Ltd, 3 Ercildoune Avenue, Hawthorn 3122
M. & P. Petroleum Installations Pty Ltd, 199 Ferrars Street, South Melbourne
3205
Manor Constructions, Cowies Road, Tyers 3844
Mansfield R. & M., Church Road, Panton Hill 3759
Mansito Candace Nominees Pty Ltd, c/- 10 Langtree Court, Blackburn 3130
Mario's Concreting Contractor, Melaluka Road, Leopold 3224
Mars Excavation Plant & Hire Co., 164 Sydney Road, Fawkner 3060
Martin R.E., Drainage Contractor, Gravel Pitts Road, South Geelong 3220
Martino R., & D'Aspromonte R., 61 Pallant Avenue, Reservoir 3073
Master Builders Association of Victoria, 332-334 Albert Street, East Melbourne
3002
Master Contractors, 219 Forest Road, Boronia 3155
Mass Constructions, 16 Lawson Crescent, Thomastown 3074
Mawson Constructions Pty Ltd, Melbourne Road, Shepparton 3630
Mawson E.B., & Sons Pty Ltd, 141 King George Street, Cohuna 3568
Maw T., & Sons, Nepean Highway, Rosebud 3939
McCarthy Contracting & Excavating Co., 45 Grange Road, Sydenham 3038
McClure, Malcolm, Pty Ltd, 30 Lawrence Street, Castlemaine 3450
McConnell Dowell Constructions, 6 Alendra Parade, Fitzroy 3065
McCrohan Excavations, 31 Ramptons Road, Eltham North 3095
McDonald, J.R., "Jingella", Yeodene 3249

McDougall Ireland Pty Ltd, 10 Queens Road, Melbourne 3004
McGeorge A.L. & J.S., Box 37, Post Office, Wangaratta 3677
McGreal T.T. & A., Ballarton Road, Cranbourne 3977

Schedule of Respondents - contd

Victoria - contd

McGuire & Ryan Pty Ltd, Beaconsfield Road, Emerald 3782
McIntyre A., 20 Rubicon Street, Preston 3072
McMahon, James A., Earthmoving Pty Ltd, Head Road, Donvale 3111
McMaster A.J., 3030 Mossfield & Pannam Drives, Hoppers Crossing 3030
McMillan, Hugh C., Oxley 3678
Melideo Bros Pty Ltd, Lot 4, Fielding Road, Diamond Creek 3089
Michell Bruce Investments, PO Box 874, Bairnsdale 3875
Miller Hudson Constructions, PO Box 613, Horsham 3400
Miller Contractors P. & L., 2 Apricot Avenue, Horsham 3400
Mintern & Sons, 67 McPherson Street, Horsham 3400
Minutello L. & O., 11 Russell Avenue, Berwick 3806
Mobos Constructions (Vic) Pty Ltd, 6 Swanston Street, East Preston 3072
Moody T.F. & C.M., 38A Bank Street, Port Fairy 3284
Moolap Concrete Products, 338 Portarlington Road, Moolap 3221
Mooney Bros Constructions, 38 Hartington Street, Elsternwick 3185
Moran S.J., Constructions Pty Ltd, 43 Sarton Road, Clayton 3168
Morando Brothers Pty Ltd, 2 Langhorne Street, Dandenong 3175
Moriac Bulldozers Pty Ltd, Flaxbourne Road, Moriac 3240
Morris T.W., & Son, 6 Japaddy Road, Mordialloc 3195
Morrison, Knudsen, McDonald, PO Box 48, North Essendon 3040
Mota Drainage, 113 Brady Road, Dandenong 3175
Mulcair P., 46 Dempster Avenue, North Balwyn 3104
Mullahy J. & T., 280 Scenic Road, Highton 3216
Murgo Construction Co. Pty Ltd, 22 Victoria Street, East Brunswick 3057
Muzzolini R., 12 Gibson Street, Hallam 3803
Nadenbousch I.R. & L.G., Earthmoving & Land Clearing Construction, 313 Princes Highway, Drouin 3818
Nando Excavations, 6 Plymouth Street, Pascoe Vale 3044
Natale S. & M.R., 10 Gordon Street, Tullamarine 3043
Negri Contractors Pty Ltd, 158 Christmas Avenue, Northcote 3070
Nelis L.J., 25 Plume Street, Norlane 3214
Nelson L.G.A., Earthmoving Contractor, Windermere, Meredith, 3333
Nepean Constructions, Mr. H. Dowley, Wilson Street, Cheltenham 3192
Nevada Roads Pty Ltd, 17 Pascoe Street, Pascoe Vale 3044
Nicholls Engineers & Constructors Pty Ltd, 19 Toorak Road, South Yarra 3141
Norris K.J., Sewerage Contractor, 18 Lambert Avenue, Newtown 3220
North E.M. & B., Earthmoving Contractors, 52 Mitchell Road, Shepparton 3630
North Geelong Trucking Co. Pty Ltd, Excavation Contractor, Melbourne Road, North Geelong 3215
O'Connor Constructions, 1 Gaudion Road, East Doncaster 3109
Ohlin L.G. & B.M., 71 Regent Street, Shepparton 3630
Oro Contractors, 5 Yertchuk Avenue, Ashwood 3125
P. & J. Concreting, 2 Ford Court, Staghorn Flat 3691
P.W.P. Constructions Pty Ltd, 126 Warrigal Road, Mentone 3194
Paddy Hoare Pty Ltd, Excavation Contractor, Station Street, Norlane 3214
Paradise Sewerage & Paving Pty Ltd, 79 Beaconsfield Parade, Northcote 3070
Peninsula Piling Pty Ltd, PO Box 8, Tyabb 3913
Pengelly R. & G., 20 Ajax Road, Altona 3018
Penn J. & D., Pty Ltd, 32 Taunton Drive, Cheltenham 3192

Pescatore M., & Co., 1063 Sydney Road, Coburg North, 3058
Pezzimenti G., & Sons Pty Ltd, 212 Oban Road, North Ringwood 3134
Piccolotto P., 9 Lang Street, North Carlton 3054

Schedule of Respondents - contd

Victoria - contd

Picara F., 74 Ballarine Street, Geelong 3220
Portbury Constructions, Robert, Smethurst Street, Cranbourne 3977
Porto & Valentine Construction Pty Ltd, 1 Buchanan Road, North Altona 3025
Power Excavators Pty Ltd, 13 Chifley Crescent, Dandenong 3175
Pozza, Mario & Maria, Excavations, 8 Correa Court, Doncaster East 3109
Prentice Brothers & Minson Pty Ltd, 12 Bridge Street, Eltham 3095
Prentice Builders Pty Ltd, 260 Auburn Road, Hawthorn 3122
Presta Paving Constructions Pty Ltd, 26 San Leandro Drive, Keon Park 3073
Price R.N., 40 Dobell Avenue, Sunbury 3429
R.L.S. Construction Co., 34 Acheson Place, Coburg North 3058
Ramak J.R., Research, 29 Warrandyte Road, Research 3095
Ramage Brothers Pty Ltd, Ely House, 6 Ely Street, Wangaratta 3677
Ranaletta Pty Ltd, 28 Cunningham Street, Northcote 3070
Ranson D.G., Pty Ltd, 154 Banksia Street, West Heidelberg 3081
Rayson Plumbing Services Pty Ltd, 27 Stawell Road, Seaford 3198
Ready Mixed Group, The, 324 St Kilda Road Melbourne 3004
Recreational Turf Surfaces Pty Ltd, 107 Tulip Street, Sandringham 3191
Redan Backhoe Hire, Creswick Road, Wendouree 3355
Reid G.H., & Sons, 348 Sydney Road, Coburg 3058
Reservoir Drainage, 119 Wilson Boulevard, Reservoir 3073
Revell G., & Son, 4 Marie Street, Vermont 3133
Rimic Construction, 2 Sloane Court, South Springvale 3172
Robertson C.H., Horsham 3400
Roche Brothers Pty Ltd, 568 St Kilda Road, Melbourne 3004
Rodger and Vickers, General Excavations & Plumbing, 114 Main Road, Ellminyt
3249
Rogan & O'Connor Pty Ltd, 36 Larch Crescent, Syndal 3149
Ronset Constructions, Riverside Avenue, Werribee 3030
Rosen A., 5 Arthur Avenue, Maryborough 3465
Rowland T.J. & M.M., 100 Hart Street, Colac 3250
S.G.N. Contractors, 103 Winyard Drive, Mooroolbark 3138
Salvatore T.A., Constructions, 10 Langtree Court, Blackburn 3130
Sardal Pty Ltd, 12 Gillies Street, Fairfield 3075
Schutte J., & Son, PO Box 41, Bruthen 3885
Scott Oates Construction Pty Ltd, 7 Short Street, Traralgon 3844
Serpells Constructions, 117 Serpells road, Templestowe 3106
Siedel K.P., Pty Ltd, 104 Leeds Road, Mt Waverley 3149
Silverton (Rail Services) Pty Ltd, 140 Queen Street, Melbourne 3000
Simmie & Co. Pty Ltd, 62 Rankins Road, Kensington 3031
Sist Bros Pty Ltd, 139 Somerset Road, Campbellfield 3061
Slater, A.R., Road Contractor, 157 Hearn Street, Colac 3250
Slater, Frank, Road Contractor, 40 Hart Street, Colac 3250
Slater R., Road Contractor, 110 Main Street, Ellminyt, Colac 3250
Smith E.G., Constructions, Cann Valley Highway, Cann River 3889
Smith, Lance, Pty Ltd, 78 Middleborough Road, Burwood 3147
Softwood Holdings Limited, 131 Queen's Bridge Square, South Melbourne 3205
Stanzo Constructions Co. Pty Ltd, 3 Paramount Road, West Footscray 3012
Star Haulage Pty Ltd, Geelong Road, Brooklyn 3025
Starbuck J., 44 Thistle Street, Brunswick 3056

Start Brothers, Ararat Road, Landsborough 3384
Stewart Contracting Pty Ltd, 60 Station Street, Norlane 3214
Stewart C.F., 2 Marjorie Street, Belmont 3216

Schedule of Respondents - contd

Victoria - contd

Stewart H.P., 100 Drummond Street, Carlton 3053
Strathtex Constructions, 215 Upper Heidelberg Road, Ivanhoe 3079
Sunderland Earthworks Pty Ltd, 36 The Concord, Bundoora 3083
Sure Contracts Pty Ltd, Burke Street, Warragul 3820
Sweeney J. & M., 10 Ida Court, Donvale 3111
Symon Brothers Construction Pty Ltd, 146 Mahoneys Road, Thomastown 3074
Talarico Drainage Constructions Pty Ltd, 5 Salem Court, Vermont 3133
Tampar Australia Pty Ltd, Box 150, Post Office, Niddrie 3042
Taylor E.W. & M.J., O'Connor's Road, Werribee South 3030
Thexton D.J. & K.M., 55 Brandy Creek Road, Warragul 3820
Thompson & Chalmers Builders Pty Ltd, 26 Russell Street, Essendon 3040
Thomson J.F., Pty Ltd, Currajong Street, West Footscray 3012
Tileman & Co. Australia Pty Ltd, 52 Ricketts Road, Mt. Waverley 3149
Tocco Constructions Pty Ltd, 104 McBryde Road, Fawkner 3060
Tonelli G., Paving Contractors Pty Ltd, 2 Swanston Street, Preston 3072
Toongabbie Contractors, Toongabbie 3856
Torcasio Constructions Pty Ltd, Wellington Road, Rowville 3178
Travars Constructions, Lot 14, Parker Road, Silvan 3795
Tremul A.F. & R., Excavation and Drainage Contractor, 5 Settlement Road,
Belmont 3216
Tribuzi T. & M., Railway Avenue, Tynong 3813
Turicchi Constructions Pty Ltd, 46 Mill Road, North Balwyn 3104
Vaga Constructions, Commercial Road, Yarram 3971
Van Eggelen Q., Coppards Road, Whittington 3219
Vemp Constructions, 17 Oriel Road, West Ivanhoe 3059
Vermont Drainage Co. Pty Ltd, 18 Garnett Road, Wheelers Hill 3150
Victorian Employers' Federation, 21 Burwood Road, Hawthorn 3122
Victorian Roads Pty Ltd, PO Box 156, Toorak 3142
Vitafort Pty Ltd, 99 Bakers Road, Coburg 3058
Volk Drainage, 68 Hadfield Street, Bairnsdale 3875
Wales S.R., Earthmoving Contractor, Lowes Road, Yarra Junction 3797
Walkinshaw Pty Ltd, Burke Street, Warragul 3829
Wallace D.T., 29 Jacob Street, Belmont 3216
Wallace R.G., 50 Must Street, Portland 3305
Ward G., Constructions Pty Ltd, 147 Argyle Street, Fitzroy 3065
Warwick Concrete Co. Pty Ltd, 531 High Street, Epping 3044
Warwick Plant Hire Co. Pty Ltd, 17 Pascoe Street, Pascoe Vale 3044
Wellam L.J., & Sons Pty Ltd, Contractors, 11 Barwon Road, South Geelong 3220
Wellam Bros Pty Ltd, Barwon Terrace, Geelong 3219
Wendouree Constructions, 66 Jukes Street, Fawkner 3060
Wheelahlan J.H., Pty Ltd, 91 Monash Street, Sunshine 3020
White R.A., 25 Passchendale Street, Hampton 3188
Whinslow Constructions, 3 Patricia Street, Blackburn 3130
Wilson Sewerage Contractors, 10 May Street, East Doncaster 3109
Wilson W.R. & J.R., Longforest Road, Bacchus Marsh 3340
Wilkins R.L. & B.F., Lot 24, Michelle Boulevard, Traralgon 3844
Wilkinson Sword Group Aust Ltd, PO Box 202, Yarrawonga 3730
Williamson G. & S., Army Road, Pakenham 3810
Withers Constructions Pty Ltd, Cnr Kalimna & Roberts Avenues, Mulgrave 3170

Withers J.A., & Sons, 58 Eleanor Street, Footscray 3011
World Services & Constructions Pty Ltd, 4 St Edmonds Road, Prahran 3181
Yarragan Homes Pty Ltd, Weebar Road, Drouin 3818
Young W.H., & Sons, 182 High Street, Shepparton 3630
Zorat S.P., 9 Sunbeam Street, Pascoe Vale 3044

Schedule of Respondents - contd

SOUTH AUSTRALIA

A. & C. Constructions Pty Ltd, 939 Main North East Road, Modbury 5092
A.D.L. Pty Ltd, 25 Bechester Road, Elizabeth North, 5113
Adelaide Brighton Cement Ltd, 1 Charles Street, Birkenhead 5015
Alberts Earthmoving Pty Ltd, Maslins Beach Road, McLaren Vale 5171
Albion Reid (S.A.) Pty Ltd, 206 East Terrace, Adelaide 5000
Allen Bros Asphalt Pty Ltd, Accorn Road, Dry Creek 5094
Andamooka Enterprises Limited, 64 Marion Road, Parkholme 5043
Angus L.R., Beach Road, Morphett Vale 5162
Arbon R. & S.W., Pty Ltd, 147 Perserverance Road, Vista Heights 5091
Ascom (S.A.) Pty Ltd, 170 Greenhill Road, Parkside 5063
Ascot Earthmovers, 2 Brenda Street, Mitchell Park 5043
Asphalt Cold Mix Pty Ltd, 170 North Terrace, Adelaide 5000
Australian Mosaic Flooring Ltd, 53A Jervois Street, Plympton 5038
Bairstow Brothers, Port Germein Road, Port Pirie 5540
Bairstow, Clem, 29 Kingston Road, Port Pirie 5540
Bairstow L.D., 97 Kingston Road, Port Pirie 5540
Bairstow R.R., 27 Jellicoe Street, Solomontown 5540
Baker D.J., Ardrossan Road, Maitland 5573
Barmez Pty Ltd, 39 Davis Street, Wingfield 5013
Baulderstone Hornibrook, 284 Port Rush Road, Kensington 5068
B. & C. Constructions, 29 Osborn Terrace, Plympton 5038
Beach Road Sand and Metal Supplies Pty Ltd, Seaford Road, Noarlunga 5168
Bells Rentals Ltd, c/- R.B. Needs & Co., 47 Gawler Place, Adelaide 5000
Benbow's Earthmoving Service, Picadilly Road, Crafers 5152
Benbow Industries Pty Ltd, 89 Leicester Street, Parkside 5063
Benbow W., & Sons Pty Ltd, 265 Goodwood Road, Kings Park 5034
Berkin A.C. & J.L., Land Development Contractors, Penola 5277
Birse, Contractors Pty Ltd, Frederick Street, Cavan 5094
Bitumax Limited, 69 Mooringa Avenue, Plympton 5038
Boothby Bros, PO Box 2072, Port Neill 5604
Brambles Industrial Services S.A. & N.T., 215 Hanson Road, Athol Park 5012
Brinksworth Earthmovers Ltd, 280 Military Road, Semaphore 5019
Bull W.H., & Co., Contractors, 10 Davidson Street, Naracoorte 5271
Butterworth Earthmovers Pty Ltd, Main South Road, McLaren Vale 5171
Carpenter H.A., 1 Sorata Street, Port Augusta 5700
Cave R.G., & Co., 22 West Terrace, Tumby Bay 5605
Cement Linings (S.A.) Pty Ltd, 713 Brighton Road, Brighton 5048
Charlick Earthmovers Ltd, 93 Morphett Street, Plympton 5038
Cheatle Brothers, 3 Raphael Avenue, Thorndon Park 5074
Cheney Pipes Limited, Quinlan Avenue, South Road Estate, St Marys 5042
Clare Earthmovers (Prop. S. Kurkay), Clare 5453
Clay Supplies Pty Ltd, 32-34 Main North East Road, Walkerville 5081
Concrete Industries (S.A.) Pty Ltd, Blakeney Road, Ottoway 5013
Connor Earthmovers Pty Ltd, 4 Leaker Street, Aldinga Beach 5173
Conmix (S.A.) Limited, South Road, Tonsley Park 5042
Construction Services Civil Pty Ltd, 67 Greenhill Road, Wayville 5034
Cook Constructions Pty Ltd, 10 Peekara Street, Regency Park 5010
Coombs & Barei Constructions Pty Ltd, Cnr James & Plymouth Streets, Wingfield 5013

Crane F.A., & Co., 20 Papagni Avenue, Newton 5074
Crawford Earth Movers, 5 Adamson Avenue, Blair Athol 5084
C.T.Y. Excavations Pty Ltd, 70 Magill Road, Norwood 5067

Schedule of Respondents - contd

South Australia - contd

Curtin R.W., Box 19, Post Office, Wirrabara 5481
Cypat Pty Ltd, Paracombe Road, Houghton 5131
D. & C. Excavations, 33 Cawte Street, Murray Bridge 5253
Darlington Earthmovers, 389 Diagonal Road, Darlington 5047
Davalan Industries Pty Ltd, 19 Beeston Way, West Lakes 5021
Davis A., & Sons Pty Ltd, 1 Davenport Terrace, Seaview Downs 5049
Davies H. & A., 67 Salisbury Highway, Salisbury 5108
De Palma Construction Pty Ltd, 76 Cormack Road, Wingfield 5013
Denton, George, Limited, Main North Road, Gilles Plains, 5086
Digiorgio S., Earth Moving Contractor, Lucindale 5272
Dillingham Constructions Pty Ltd, Engineers & Contractors, 19 North Terrace,
Hackney 5069
Direct Mix Concrete Pty Ltd, PO Box 78, Norwood 5067
Donald's Digging Service, 51 Cynthia Road, Salisbury North 5108
Dredge Works Pty Ltd, Frederick Street, Royal Park 5014
Durkay, Mike, Earthmoving, Main North Road, Clare 5453
Dutschke, Brenton, Earthmovers, 16 Grevillea Drive, Banksia Park 5091
Dutschke Constructions, 16 Grevillea Drive, Banksia Park 5091
Dussin Constructions Pty Ltd, Wilkinson Street, Alice Springs NT, 5750
Earthco Constructions Pty Ltd, PO Box 24A, Crafers 5152
East R. & B., Contractors Pty Ltd, Wasleys Road, Kangaroo Flat 5118
Eastmond R.M., Pty Ltd, Box 558, Post Office, Renmark 5341
Edwards Excavations Pty Ltd, 168 Smart Road, St Agnes 5097
Edwards Earthmovers, Robert, PO Box 120, Oaklands Park 5046
Edwards & Donald, 35 Britten Avenue, Modbury 5092
Eglo Engineering Pty Ltd, Mersey Road Extension, Osborne 5017
Eichler Earthmovers Pty Ltd, Adelaide Road, Mannum 5238
Ellis & Clark Pty Ltd, 322 Grange Road, Kidman Park 5025
Emoleum (Australia) Limited, 188 Jetty Road, Largs Bay 5016
Everlevel Drainage Systems, 184 Smart Road, St Agnes 5097
Expert Contractors (Bowden) Pty Ltd, 25 Tenth Street, Bowden 5007
Fatchen, Frank, PO Box 1114, Tintinara 5266
Feltrin Concrete Services, Vivian Road, Smithfield 5114
Fehervari Constructions Pty Ltd, 11 Cameron Road, Klemzig 5087
Fisher L.G. & L.J., 71 Hannaford Road, Blackwood 5050
Formosa, Vincent Christopher, 60 Riverview Drive, Paradise 5075
Foster R.H., 4 Albert Place, Blackwood 5051
Fox W.R., Pty Ltd, 170 Portrush Road, Trinity Gardens 5068
French D.L., 45 Main Street, Port Augusta 5700
French-Australian Construction Corp. Pty Ltd, Dernaven G., 380 South Road,
Richmond 5033
Fricker Carrington Industries Pty Ltd, GPO Box 1538, Adelaide 5000
Fromm C.R. & J.M., Watson Street, Pooraka 5095
Gambier Earth Movers Pty Ltd, Atlantic Street, Mt Gambier 5290
Garwood Earthmovers & Contractors, 41 Callington Road, Strathalbyn 5255
Gawler River Constructions, Cnr Ryans & Port Wakefield Roads, Bolivar 5110
Georgeff D., & Co., 10 Thelma Avenue, Fulham 5024
Gerschwitz A.G. & E.R., c/- Post Office, Wangary 5607
Goess G., 82 Darley Road, Paradise 5075

Grievell K.R., 5 Birkdale Avenue, Clarence Park 5034

Hall, Arthur, Limited, 136 Ellen Street, Port Pirie 5540

Hallett Cove Garden Supplies Pty Ltd, Cnr Lander & Aroona Roads, Sheidow Park
5158

Schedule of Respondents - contd

South Australia - contd

Harding D.G., (Constructions) Pty Ltd, Hewittson Road, Elizabeth West 5113
Harvey L., 20 Fern Street, Port Augusta 5700
Haunstrup S. & Co. (S.A.) Pty Ltd, 19 North Terrace, Hackney 5069
Hefferman L.V., 8 Salisbury Street, West Richmond 5033
Heinrich S.C., & Co., 1 Houghton Street, Clare 5453
Henry Walker Ltd, PO Box 3948, Winnellie 5789
Hewson & Douglas Pty Ltd, 20 Greenhill Road, Wayville 5034
Heylen B. & J., 80 Mullers Road, Greenacres 5086
Heylen K.R., 4 Pamentier Street, Finchley Park 5072
Highways Construction Limited, 75 North East Road, Mannington
Hille Earthmovers Pty Ltd, The, 11 Frick Street, Lobethal 5241
Hills Earth Movers Pty Ltd, The, 14 Main Street, Hahndorf 5245
Hofman L. & L., 34 Seaview Drive, Happy Valley 5159
Holton R.W., 1 Southern Avenue, St Marys 5042
Holyoake Pty Ltd, PO Box 116, Kingswood 5062
Hot-Pave Pty Ltd, London Road, Mile End South 5031
Hunter L.J. & D.J., Main Road, Uraidla 5142
Industrial Earth Movers, Cricklewood Road, Heathfield 5153
Innes and Wright, 9 Knight Street, West Richmond 5033
Iplex Plastics Industries Pty Ltd, Phillip Highway, Elizabeth 5112
Jericho Earthmovers Pty Ltd, 38 Myall Avenue, Murray Bridge, 5253
Jet Research Centre c/- 178-181 Sturt Street, Adelaide 5000
Johnston M., Kingston 5275
K. & G. Constructions (S.A.) Pty Ltd, 6 Matt Street, Lockleys 5032
K.T. Plumbing Co. Pty Ltd, 35 Blight Road, Ridleyton 5008
Kakoschke Earthmovers Pty Ltd, 22 Rellum Road, Greenacres 5086
Keller Earthmovers Ltd, 452 Main North Road, Blair Athol 5084
Kerkhof R.J., Arthur Street, Naracoorte 5271
Kiernan P., Pty Ltd, 51 Main Avenue, Frewville 5063
Kiley, John I., 16 Wakenham Street, Adelaide 5000
Kimba Excavations, 51 Millicent Street, Athol Park 5012
King Earthmovers Pty Ltd, PO Box 92, Whyalla 5600
Kinnear J.L., Earthmoving Pty Ltd, Eastern Parade, Port Adelaide 5015
Kittel & Munt Earthmovers Pty Ltd, 6 Highbury Drive, Highbury 5089
Kruse E.G., Pty Ltd, 81 Narinna Avenue, Cumberland Park 5041
Kuchel Excavations Pty Ltd, 11 Murray Street, Murray Bridge 5253
Leverington J.H., Greenhill Quarries, Burnside 5066
L.H. Industries Pty Ltd, 1 Stanley Street, Glenelg North 5045
Liddell Constructions Pty Ltd, PO Box 41, Happy Valley 5159
Lindner H.E., Renmark Avenue, Renmark 5341
Line Marking Services, 569 Marion Road, South Plympton 5038
Linke, David, Contractors, Pty Ltd, PO Box 187, Nuriootpa 5355
Lorenzin Construction Pty Ltd, 7-23 Ocean Boulevard, Seacliff 5049
Lloyd, Arthur, Pty Ltd, 145 William Street, Beverley 5009
L.R. & M. Constructions Pty Ltd, PO Box 159, Gawler 5118
Lucas Earthmovers Pty Ltd, PO Box 143, Brighton 5048
M. & B. Earthmovers Pty Ltd, 35 Graves Road, Newton 5074
McDonald Constructions Pty Ltd, 23 Deloraine Road, Edwardstown 5039
McDonald Earthmovers Pty Ltd, 579 Grand Junction, Gepps Cross 5094

McIntosh T.B., Pty Ltd, Addison Avenue, Athelstone 5076
MacMahon Construction Pty Ltd, 67 Greenhill Road, Wayville 5034
McMillan Industries Pty Ltd, 97 Lansdowne Terrace, Walkerville 5081
McMillan Contracting Pty Ltd, 503 South Road, Regency Park 5010

Schedule of Respondents - contd

South Australia - contd

Magill Constructions Holdings Pty Ltd, 7 Ballantyne Street, Magill 5072
Malilac Pty Ltd, PO Box 558, Renmark 5341
Manacon Tanks S.A. Pty Ltd, c/- Box 320, Post Office, Salisbury 5108
Manning K.G., Pty Ltd, 3 Allen Street, Edwardstown 5039
Manning K.G., Civil Engineering Pty Ltd, Manning Excavations Pty Ltd, 2 Allen Street, Edwardstown 5039
Mantina Earthmovers & Constructions Pty Ltd, 76-78 Research Road, Pooraka 5095
Marchall E.B., Box 108, Post Office, Tanunda 5352
Martin C.A., 90 Rowe Avenue, Northfield 5085
Martin C.H., Limited, Thebarton 5031
Martin P.A. & C.I., Contractors (Bituminising, Landscaping, Earthmoving), Lots 1-3, Brooks Street, Port Augusta 5700
Matson Constructions Pty Ltd, 23 Wilkins Road, Gillman 5013
Matulick R.K. & B.J., 20 Morrow Road, Christies Beach 5165
Matthews B.W., Pty Ltd, 47 Daws Road, Mitchell Park 5043
Mead L. W., Fifth Street, Elliston 5670
Messenger A. & M., & Sons, Contractors, Penola 5277
Millsgate Building Contractors, 92 Morphett Road, Camden Park 5038
Mitchell & Holyoak, 36 Belair Road, Torrens Park 5062
Moat C.C., & Co. Ltd, 20 Young Avenue, Hindmarsh 5007
Modbury Earthmovers, Grenfell Road, Fairview Park 5126
Modbury Salvage Co. Pty Ltd, 643 Magill Road, Magill 5072
Moraby Pipeline Construction Pty Ltd, 5 Bray Avenue, Semaphore Park 5019
Morris Earthmovers Pty Ltd, Lander Road (Cnr Berrima Road), Sheidow Park 5158
Munaro Contractors Pty Ltd, Burton Road, Bolivar 5110
Munt D.W. & A.M., 2 Oaklands Road, Somerton Park 5044
Munt H.M., Excavations Pty Ltd, 77 Fullerton Road, Kent Town 5067
Musolino A. & M.J., Pty Ltd, 28 Traminer Way, Auldana 5072
Napper D.B. & M., Pty Ltd, 49 Coral Sea Road, Fulham 5024
Neale G.E., & Associates, 172 Main South Road, Morphett Vale 5162
Nitschke E.A., 22 Main Road, Hahndorf 5245
Nitschke Earthmovers Pty Ltd, 16 Verdun Road, Murray Bridge 5253
Norris Brothers, 325 Montague Road, Para Vista 5093
North Road Tractors Pty Ltd, PO Box 240, Blair Athol 5084
Ocalewicz M. & G., 30 Croydon Road, Keswick 5035
O'Donohue Earthmovers, 58 Frederick Street, Glengowrie 5044
O'Loughlin L., Pty Ltd, Wandearah Road, Port Pirie 5540
P.D.E. Excavations Pty Ltd, 5 Aldrin Crescent, Modbury North 5092
P.G. Constructions, 29 Sydenham Road, Norwood 5067
P.G. Enterprises Pty Ltd, PO Box 369, Blackwood 5051
Packham E.F. & C.L., Pty Ltd, 9 Bertie Street, West Hindmarsh 5007
Pearce Earthmovers, 9 Frome Street, Port Augusta 5700
Pearce M.J., Sand and Earthmovers Pty Ltd, 198 Marion Road, Richmond 5033
Pennington R.T., Pty Ltd, 109 Gibson Street, Bowden 5007
Piber Contractors Pty Ltd, 26 Wingfield Road, Wingfield 5013
Pioneer Concrete (S.A.) Pty Ltd, 76 Days Road, Croydon Park 5041
Piper F.B., 22 Cumberland Avenue, Cumberland Park 5041
Pirgent F.S. & I.D., 21 Thornton Road, Greenacres 5086
Pitt D.G., Pty Ltd, PO 660, Naracoorte 5271

Pollard V.E., & Sons, 33 Kinkaid Avenue, North Plympton 5037
Poole M.A.L. & D.K., PO Box 387, Stirling 5152
Potter, David G., Pty Ltd, 11 Franklin Street, Adelaide 5000
Pridham B.L. & M.D., Pty Ltd, 37 Kinkaid Avenue, North Plympton 5037

Schedule of Respondents - contd

South Australia - contd

Pridham Earthmovers Pty Ltd, 5 Barn Powell Road, Welland 5007
Probert J.R. & R.M., Box 38, Post Office, Mundulla 5270
Quarry Industries Ltd, 333 Marion Road, North Plympton 5037
Quintel Kerbing Co., 564 Port Road, Allenby Gardens 5009
Radford Earthmovers Pty Ltd, 106 Hutt Street, Adelaide 5000
Renfrey Excavations, 153 South Road, Ridleyton 5008
Retallick W.B., 25 Wood Street, Plympton 5038
River Development Co. Pty Ltd, Box 261, Waikerie 5330
Robertson L.M., Civil Engineering Pty Ltd, 99 Morphett Road, Camden Park 5038
Robins F.G., 423 Cross Road, Edwardstown 5039
Roche Brothers (S.A.) Ltd, 3 Symonds Street, Royal Park 5014
Rolka Trenching, Kestrel Road, One Tree Hill 5114
Rutherford H.W.J., Ltd, 17 Stanley Street, Plympton 5038
S.A. Earthmoving Industries Limited, 109 Lyons Road, Windsor Gardens 5087
S.A. Kerbing Pty Ltd, Lot 2, 59A Main North Road, Smithfield 5114
Salisbury Earthmovers, 28 Coolibah Road, Salisbury East 5109
Santin R. & L., Port Wakefield Road, Burton 5110
Sarah H.F., & Sons Pty Ltd, 5 Richard Street, Hindmarsh 5007
Schirripa Earthmovers Pty Ltd, 9 Brown Street, Brompton 5007
Schirripa P.C., & Sons Pty Ltd, 12 Wilford Avenue, Underdale 5032
Schreiber Brothers, March Street, Keith 5267
Schreiber M.E., Dukes Highway, Keith 5267
Schreiber V.L., Halifax Street, Keith 5267
Searles W.C., 25 Hamilton Avenue, Warradale 5046
Shandon Earthmovers, 13 Doran Avenue, Paradise 5075
Silva E.R., Pty Ltd, 348 Cormack Road, Wingfield 5013
Skinner C.H. & L.A., 22 Kondoparinga Road, Meadows 5201
Smith G.A., Earthmovers Limited, Dingabledinga 5172
Smith G.A., Earthmovers Pty Ltd, Willunga 5172
Spackman B.G. & B.C., Carriers and Contractors, Keith 5267
Southern Bitumen Pty Ltd, 121 Dyson Road, Christies Beach 5165
South East Land Development Co., Bulldozing Contractors, Mundulla 5270
Southern Demolition and Earthmoving Contractors, 7 Kearns Road, Oaklands Park
5046
Southern Earthmoving, 7 Waddikee Road, Lonsdale 5160
Spiers Investments Limited, South Terrace, Adelaide 5000
Spry R.W., Pty Ltd, 114 Mulgundawa Road, Murray Bridge 5253
Stabilisers (S.A.) Limited, 23 Deloraine Road, St Marys West 5042
Stanton H.J., Strathalbyn 5255
Stayner M.R. & M.A., 12 Longview Road, Windsor Gardens, 5087
Stephenson R.B. & H.A., Pty Ltd, 6 Jean Street, Oaklands Park 5046
Stevens R.H., 38 Daly Street, Plympton 5038
Stockport (Civil) Pty Ltd, 99 Magill Road, Stepney 5069
Stone Earthmovers, Box 69, Post Office, Mt Compass 5210
Stringer G.B. & D.M., Box 1, Booleroo Centre NT 5482
Strongmix Concrete Pty Ltd, Magill 5072
Struik J., 5 Brookside Road, Springbank
Symons E.J., & Co. Pty Ltd, Box 212, Post Office, Morphett Vale 5162
T.C.M. Nominees Pty Ltd, 8 Pattinson Road, Newtown 5074

Thompson F.T. & B.I., & Son Ltd, 14 Hart Street, Semaphore 5019
Thomson J.S., & Co. Ltd, 12 Railway Terrace, Largs Bay 5016
Thomson L.A. & N.V., 23 Boord Street, Semaphore South 5019

Schedule of Respondents - contd

South Australia - contd

Thorpe D.G., Kangarilla 5157
 Thorpe, Graham, Kangarilla 5157
 Threadgold K.L. & G.D., 12 Birkalla Terrace, Plympton 5038
 Thyer Pty Ltd, Lot 7, McMillan Road, Noarlunga 5168
 Todd Alexander & Co Ltd, 30 Franklin Street, Adelaide 5000
 Todd D., Limited, 45 Mackay Street, Port Augusta 5700
 Tokic Constructions Pty Ltd, 100 Cormack Road, Wingfield 5013
 Tolmer Earthmovers Pty Ltd, 92 Fullarton Road, Norwood 5067
 Tolmer R.G. & S.G., Country Lane, Highbury 5089
 Torrens Civil Constructions, 67 Greenhill Road, Wayville 5034
 Trestrail L.G. & C.M., Teringie Drive, Norton Summit 5136
 Trimboli Plant Hire Services Pty Ltd, 71 O.G. Road, Marden 5070
 Truran Earthmovers Pty Ltd, "Illalangi", Carey Gully 5144
 Turner R.R. & M.J., Hursthouse Street, Whyalla 5600
 Van Eck G.H., Main Road, Littlehampton, Mt Barker 5251
 Van Schaik, Messrs C., & Sons, 11 Fourth Street, Millicent 5280
 Viney R.E.C., Tonkin Avenue, Barmera 5345
 Wakefield B.J., & Co., 311 Glen Osmond Road, Glenunga 5064
 Wayman Earthmovers Pty Ltd, Third Street, Keith 5267
 Weir S.J., Pty Ltd, 28 Dunorlan Road, Edwardstown 5039
 Wenham Earthmovers, PO Box 19, Yankalilla 5203
 Whittam Transport Pty Ltd, 53 Sandergrrove Road, Strathalbyn 5255
 Willoughby M.A. & B.J., PO Box 140, Daw Park 5041
 Williams A.E., & Sons, 26-28 Fitzroy Avenue, Camden Park 5038
 Wingfield Road Tip Pty Ltd, J. Spiers & W.J. Paull, 134 Waymouth Street,
 Adelaide 5000
 Zanello Buffon Pty Ltd, 3 Third Street, Millicent 5280

WESTERN AUSTRALIA

A.D. Contractors Pty Ltd, 18 Kelly Street, Albany 6330
 A & E Contracting, 123 Hazelmere Circus, Hazelmere 6055
 A.C.Z. Marine Engineering & Construction, c/- John Holland Constructions Pty
 Ltd, 2 Hardy Street, South Perth 6151
 Aaveling Earthmoving Contractors Pty Ltd, 16 Clause Street, Rivervale 6103
 Abbot R., Great Eastern Highway, Greenmount 6056
 A.B.C. Demolitions Pty Ltd, 188 Beechboro Road, Bayswater 6053
 Acton M & B., 58 Tamar Street, Palmyra 6157
 Adamson A., 8 Riverside Drive, South Guildford 6055
 Advanced Blasting Technology, 4 Keay Road, Kelmscott 6111
 Advanteering - Civil Engineers, Fitzgerald Street, Geraldton 6530
 Airlie Bulldozing Co., 25 Airey Street, Peppermint Grove 6011
 Albany Industrial Services Pty Ltd, Cnr Aberdeen & Frederick Streets, Albany
 6330
 Alber Construction Co., 308 Scarborough Beach Road, Osborne Park 6017
 Alford J.T., 365 Coode Street, Morley 6062
 Allan G. & P., 64 West Coast Highway, Marmion 6020
 Allwell Drillers, 1324 Hay Street, West Perth 6005
 Allwest Bitumen, 87 Basinghall Street, East Victoria Park 6101

All State Plumbing Contractors, 80 Maddington Road, Maddington 6109
Alpha Earthmoving, 47 Dallas Crescent, Wanneroo 6065
Altinier B. & R., 41 Brookside Avenue, Kelmscott 6111
A.M.C. Eastside Paving, 4 Elsworth Street, Mt Lawley 6050

Schedule of Respondents - contd

Western Australia - contd

Amalgamated Industries Pty Ltd, 10th Floor, International House, 26 St Georges Terrace, Perth 6000
Amec Engineering, 36 Murray Road, Welshpool 6106
Amec Olympic Pty Ltd, 7 Yeates Road, Kwinana 6167
Anderson Industries Pty Ltd, 3 Roydhouse Street, Subiaco 6008
Anderson G.A., Carmel Road, Carmel 6076
Anderson J.G., 94 Cooper Street, Mandurah 6210
Andrew Brown & Co., Avon Terrace, York 6302
Apex Drillers, 104 Birdwood Street, Innaloo 6018
Aqua Concrete Tank Builders, Gosnells Road, Gosnells 6110
Aqua Drainage Contractors, 26 Orang Road, Carlisle 6101
A.R.C. Engineering Co. (W.A.) Pty Ltd, Welshpool Road, Welshpool 6106
Archibald and Thorpe Pty Ltd, 247 Collier Road, Bayswater 6053
Archibald I., 29 Strickland Street, South Perth 6151
Archibald J.J., & Co., Maxwell Street, Margaret River 6285
Archibald W.J., Norwest Services Pty Ltd, 2 McLeod Street, Carnarvon 6701
Arenco, 46 Kings Park Road, West Perth 6005
Armstead R.E., 3 Edward Street, Bellevue 6056
Artesian Well Drilling Services, 231 Armadale Road, Kewdale 6105
Astro Asia Golf Pty Limited, Suite 1, 160 Burwood Road, Victoria Park 6100
Ashburton Express Co., 12 Kate Street, East Victoria Park 6101
Asphalt Cold Mix (Aust) Pty Ltd, 205 St Georges Terrace, Perth 6000
Astek Contracting Pty Ltd, 36-38 Murray Road, Welshpool 6106
A.T.A. Constructions Pty Ltd, 1133 Albany Highway, Bentley 6102
Australian Bulldozing Co. Pty Ltd, 102 Marine Parade, Cottesloe 6011
Australian Pines Pty Ltd, 16 Ventner Avenue, West Perth 6005
Australasian Rail Services Pty Ltd, PO Box 2494, South Hedland 6722
Ayling R.C., 104 Hodgeson Street, Joondanna 6060
B.B.R. Australia Pty Ltd, 6 Bellows Street, Welshpool 6106
B.D.B. Contractors, 32 Norbury Crescent, City Beach 6015
B.M.C. Constructions Pty Ltd, 7 Southwest Highway, Donnybrook 6239
B.O.C. of Australia Ltd, Baker Street, Broome 6725
B. & T. Constructions Pty Ltd, 2 Norbury Crescent, City Beach 6015
B.V.B. Contractors Pty Ltd, 5 Noongar Way, Riverton 6155
Backhouse L., 46 Solomon Street, Palmyra 6157
Bagley F.J., 26 Belvedere Street, Belmont 6104
Bahen Earthmoving & Mining Pty Ltd, 17 Prowse Street, West Perth 6005
Bahen Pty Ltd, c/- Joondalup Development Corporation, 140 St Georges Terrace, Perth 6000
Baker Construction Co., 5 Cleaver Street, West Perth 6005
Baker Construction Co. Pty Ltd, 703-704 Murray Street, West Perth 6005
Baker & Son, 5 Quinn Avenue, Bentley 6102
Baker A.O.B., 5 Quinn Avenue, Bentley 6102
Baker Ron J., & Co., 71B Forrest Street, Hamilton Hill 6163
Baker & Co., Ron J., 36 Thomas Way, Kardinya 6163
Baker, Terry, Pty Ltd, 20 Allerton Way, Booragoon 6154
Balcutta Hiring Ltd, 197 Lake Street, Perth 6000
Ball & Sons Pty Ltd, 29 Yeovil Crescent, Bicton 6157
Barbarton Boring Co., Roberts Street, Moora 6510

Barclay-Mowlen Group, 73 Dowd Street, Welshpool 6106
Barker G., 92 Astley Street, Gosnells 6110
Barnes A.J., 27 Middleton Way, Bullcreek 6155
Barnes G., 10 Bunbury Street, Collie 6225

Schedule of Respondents - contd

Western Australia - contd

Base Freightline, 21 Thomas Street, Bunbury 6230
Baxter W., Russell & Co., 49 Elstree Avenue, Mt Lawley 6050
Bayswater Contracting, 2 Clune Street, Bayswater 6053
Beadon B.H., 3 Arundel Crescent, Wembley Downs 6019
Beaver Drilling Co. Pty Ltd, 12d Ryelane Street, Maddington 6109
Behsman R.E. & G.R., 27 Monay Road, Melville 6156
Belcastro, Tony, Odin Road, Osborne Park 6017
Bell Brothers Pty Ltd, 136 Great Eastern Highway, South Guildford 6055
Bell Basic Industries Ltd, 136 Great Eastern Highway, South Guildford 6055
Bell R.F., Bussell Highway, Busselton 6280
Bellway Pty Ltd, 39 Abernethy Road, Belmont 6104
Bennett, Charles G., & Co., 4 Union Street, Donnybrook 6239
Bennett G.W. & A., 54 Gallipoli Street, Victoria Park 6100
Bennett, Horace, 2 Loretto Street, Subiaco 6008
Bentley Pavers, Gilliam Street, Riverton 6155
Better Pavers, 142 St Kilda Road, Rivervale 6103
Betti P., & Co., 96 Trigwell Street, Donnybrook 6239
Bettini Bros., Manypeaks North 6330
Bibby C.T., 9 Carlisle Road, Kalamunda 6076
Bickers J.T. & M., 16 Jerrata Crescent, Ferndale 6155
Bilman E. & L., Vesper Street, Wagin 6315
Bill Ryan Contracting, 23 Morgan Street, Cannington 6107
Bing, Dudley, 6 Myles Street, Kwinana 6167
Binns F.C. & I.M., 108 Shakespeare Avenue, Mount Yokine 6060
Bird E.V.N., 1A Kingsville Street, Claremont 6010
Bisangrano G. & M.G., 24 Basinghall Street, Victoria Park 6100
Bitumen Emulsions Limited, 49 Bickley Road, Cannington 6107
Blakeney Concrete Constructing, 80 Federal Road, Boulder 6432
Blakeney M.W., 1 Wittenoom Street, Geraldton 6530
Bocal Constructions Pty Ltd, 107 Fitzgerald Street, Perth 6000
Bolden L.H. & G.E., Burton Street, Cannington 6107
Bolin D. & M., 55 Lawrence Street, Bayswater 6053
Boring Services, Chamberlain Street, Gosnells 6110
Boral Asphalt Limited, 104 McDowell Street, Welshpool 6106
Bowie D.W., & Co., Mary Street, Wanneroo 6065
Bowie L.E., & Co., 25 Gympie Way, Willetton 6155
Bradale Pty Ltd, 6 Newbridge Place, Shelley 6155
Brady W.D., 11 Fairfield Street, Mount Hawthorn 6016
Brambles Industrial Service, Weston Street, Kwinana 6167
Branted D.W., 25 Collier Avenue, Tuart Hill 6060
Brandt H.W. & S.L., Pty Ltd, 25 Collier Avenue, Nollamara 6061
Bremmer Nominees Pty Ltd, 6 Cave Place, Bull Creek 6155
Brewer A.W., 56 George Street, Queens Park 6107
Brierty Contractor, 7 Cambourne Way, Thornlie 6108
Brookes Brothers, 30 Woolyam Street, Goomalling 6460
Brookes G.A., 48 Frankel Street, Carey Park 6230
Brookes S.G., & Son, 4 Ludlow Place, Lynwood 6155
Brown C.F., & Son, Mansard Road, Riverton 6155
Brown P.H., West Manjimup 6258

Brutus Construction Pty Ltd, Earthmoving Contractors, 14 Stone Street, South
Perth 6151

Bunbrae Farm Pty Ltd, 17 Clifton Road, Byford 6201

Bunbury Boring Co., 22 Ecclestone Street, Bunbury 6230

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Western Australia - contd

Bunbury Irrigation & Pump Service, 11 Richter Street, Bunbury 6230
Bunbury Plumbing Service, Lot 12, Hales Street, Bunbury 6230
Bunning Brothers Pty Ltd, 49 Charles Street, Perth 6000
Bunning Bros Pty Ltd, 5 Adelaide Terrace, Perth 6000
Burgess McFarlane & Young, 10 Walker Avenue, West Perth 6005
Burkin P.J., 7 Gordon Street, Kojonup 6395
Byfield D.E., 5 Wongan Avenue, White Gum Valley 6162
C.A. Industries, 59 Robinson Avenue, Belmont 6104
C.G.W. Bulldozing Pty Ltd, 15 Minnimup Road, Bunbury 6230
Caddy Pty Ltd, Elgee Road, Bellevue 6056
Campbell R.A. & F.M., Railway Parade, Kojonup 6395
Campbell M.J. & G.A., 21 McLeod Street, Carnarvon 6701
Candy Constructions Pty Ltd, c/- J.A. Heberton & Associates, 10 Canning Highway, South Perth 6151
Caple H.G., 118 Lockhart Street, Como 6152
Carbone Bros Pty Ltd, 4 Emerald Terrace, West Perth 6005
Carbone P., & Sons Pty Ltd, 33 Heppingstone Road, Brunswick Junction 6224
Cardace L., 6 Burt Street, Mount Lawley 6050
Cardinal Contractors, Preston Road, Collie 6225
Carnarvon Backhoe & Tip Truck Hire, 25 West Street, Carnarvon 6701
Carnarvon Concrete Works, 7 Young Street, Carnarvon 6701
Carnarvon Earthmoving Contractors, PO Box 99, Carnarvon 6701
Carnarvon Metal and Sand Supplies, William Street, Carnarvon 6701
Carpenter W.O., 38 Minor Road, Albany 6330
Carratti S. & M., 517 Great Eastern Highway, Redcliffe 6104
Carroll Constructions, 9 Swansea Street, Swanbourne 6010
Caruso and Company, 38 King Road, Bunbury 6230
Caruso Bros, Cnr McDowell Street & Sheffield Road, Welshpool 6106
Caruso Constructions, Shop 3, Kewdale Shopping Centre, Kewdale 6105
Casino Contractors Pty Ltd, 6 Retreat Street, Forrestfield 6058
Cassin D.J., 44 Gertrude Street, Geraldton 6530
Catalano B.J., South West Highway, Brunswick Junction 6224
Central Earthmoving, PO Box 1071, Geraldton 6530
Central Engineering Services Pty Ltd, Kings Park Road, West Perth 6005
Chaffey G.J. & B.L., 2 McQueen Crescent, Bunbury 6230
Challis T., 110 Sydenham Road, Doubleview 6018
Chalice Constructions Pty Ltd, 180 Stirling Highway, Nedlands 6009
Chemtron Pty Ltd, c/- Price Waterhouse & Co., 81 St Georges Terrace, Perth 6000
Chessell Constructions, 42 Chessell Drive, Duncraig 6023
Christiani-Neilson and Clough Pty Ltd, 189 St Georges Terrace, Perth 6000
Christiani & Neilson (Aust), 189 St Georges Terrace, Perth 6000
Civil and Mechanical Maintenance, 55 St Georges Terrace, Perth 6000
Civil Projects Pty Ltd, 15 Hutton Street, Osborne Park 6017
Clan Contracting Pty Ltd, Stanley Street, Derby 6728
Clancy T.M., Alexandra Road, Wembley Downs 6019
Clinger G.C., 99 Fremantle Road, Gosnells 6110
Clough J.O., & Son Pty Ltd, 7 Malcolm Street, Perth 6000
Clough J.O., & Sons Pty Ltd, & Thiess Bros Pty Ltd, (In Association), 7 Malcolm Street, Perth 6000

Clough, Codelfa, Cogefar Joint Venture, 22 Mount Street, Perth 6000
Clough, Kier, 24 Mount Street, Perth 6000
Clune K. & J., 120 Brompton Road, Wembley Downs 6019
Cluning L.E., 15 Queen Street, Bentley 6102

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Coalfields Bulldozing Co., 7 Johnston Street, Collie 6225
Cobby W.E., 58 High Street, Busselton 6280
Cockman Drilling Co., Wanneroo Villa Shopping Centre, Wanneroo 6065
C.O.E.S. Pty Ltd, Lot 90, Stock Road, O'Connor 6163
Coffee B.G., 469 Great Eastern Highway, Redcliffe 6104
Coffee J.H., 62 Coode Street, South Perth 6151
Coffey S.T. & E., 40 Hesperia Avenue, City Beach 6015
Coffey Contractors, 61 Cuthrie Street, Osborne Park 6017
Coffey Drilling Co., 62 Coode Street, South Perth 6151
Colfix Bitumen Constructions Pty Ltd, 584 Hay Street, Subiaco 6008
Collins F., 31 Stuart Street, Greenmount 6056
Collins M.J., 49 Dorothy Street, Gosnells 6110
Colourstone Constructions (Australia) Pty Ltd, 378 Roberts Road, Subiaco 6008
Comeng Gregory Pty Ltd, 309 Hay Street, Subiaco 6008
Comet Constructions, 17 Okewood Way, Morley 6062
Comtese F. & M., 173 St Georges Terrace, Perth 6000
Concrete Constructions (W.A.) Pty Ltd, 179 St Georges Terrace, Perth 6000
Concrete and Granolithic Co., 296 Newcastle Street, Perth 6000
Concrete Industries (W.A.) Pty Ltd, 353 Epsom Avenue, Belmont 6104
Concrete Service Co., 227 Wharf Street, Queens Park 6107
Concrete Tank Co., 1100 Albany Highway, Bentley 6102
Connought Earthmoving and Drainage (1980), 125 Cambridge Street, Leederville
6007
Consolidated Catering Services Pty Ltd, 3 Absolon Street, Palmyra 6157
Consolidated Constructions, 972 Wellington Street, Perth 6000
Consolidated Constructions Pty Ltd, 987 Wellington Street, Perth 6000
Constructors, John Brown, (W.A.) Pty Ltd, 205 St Georges Terrace, Perth 6000
Cooper B.A. & W.R., Pty Ltd, O'Malley Street, Innaloo 6018
Cooper Dredging, 75 Kurnall Road, Welshpool 6106
Cooper, Jim, Pty Ltd, 166 Albert Street, Osborne Park 6017
Cooper J.T., Welshpool Road, Wattle Grove 6107
Cooper & Oxley Construction Pty Ltd, 9 Bishop Street, Jolimont 6014
Cooper Plant Hire Pty Ltd, Lot 1326, McDowell Street, Subiaco 6008
Coral & Company, 37 Doris Street, North Perth 6006
Corvala, Antonino, 214 Walcott Street, Mount Lawley 6050
Cottier C., Plant Hire Pty Ltd, Box 311, Post Office, Port Hedland 6721
Cottiers Pty Ltd, 1638 Yannana Street, South Hedland 6722
Coumbe T.R., 45 Eileen Street, Gosnells 6110
Couper G.T., 29 Muir Street, Mount Barker 6324
Crabb Drilling Pty Ltd, Shop 9, Bunbury Plaza, Bunbury 6230
Crackel R. & G., 53 Moray Avenue, Floreat Park 6014
Cramer H.H., 97 North Road, Bassendean 6054
Crest Water Boring Co., 82 Beechboro Road, Bayswater 6053
Cross A.J., 15 Bickley Crescent, Manning 6152
Cross G.H., 104 Walter Road, Bickley 6076
Cross J.W., & Sons, 123 Poat Street, Bicton 6157
Crystal Waters, 220 Havelock Street, West Perth 6005
C.T.C., 42 Chessell Drive, Duncraig 6023
Cullity Timbers Pty Ltd, 60 Tower Street, Leederville 6007

Cullity Timbers, 267 Alexander Road, Belmont 6104
Cyclone Co. of Australia Ltd, Brown Street, East Perth 6000
D.K. Contracting (1977), Dawter Road, Forrestfield 6058
D.P.M. Plant Hire Services, Lot 12, Hales Street, Bunbury 6230

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Dalewater Drillers Pty Ltd, 15 Viewway, Nedlands 6009
Daniels D.M., Newman 6753
Darling Range Boring Contractors, 16 Recreation Road, Kalamunda 6076
Davidson Enterprises Pty Ltd, 50 King Street, Boulder 6432
Davies R.J., 21 Rowlands Street, Subiaco 6008
Davies R.J., Pty Ltd, Bishop Street, Jolimont 6014
Davis P.J., 72 Birkett Street, Bedford Park 6052
Daw L.E. & S.F., 147 Derby Road, Shenton Park 6008
De Hass W., 16 Wooltana Street, Como 6152
Delangrafft S.M.J., 35 Mundaring Road, Kalamunda 6076
De Bruin Holdings Pty Ltd, 18 Emerald Street, West Perth 6005
De Leo G., 25 Venn Street, North Perth 6006
Derricks Earthmoving Contractors, 51 Stirling Road, Greenmount 6056
Derrick A.L. & M.M., Francis Street, Middle Swan 6056
Derwent Constructions Pty Ltd, 20 Prowse Street, West Perth 6005
Devaugh Builders & Civil Engineering Contractors, Hales Street, Bunbury 6230
De Vree J.H. & J., 4 South Road, Lake Grace 6353
Dianella Boring Co., 17 Cornwall Street, Dianella 6062
Direct Drainage Pty Ltd, 163 Grosvenor Road, North Perth 6006
Dixon D.H., 242 Welshpool Road, Queens Park 6107
Doak G.M. & H.J., 14 Carinya Gardens, Katanning 6317
Donnes M.J., & Co., Kemble Way, Willetton 6155
Downie J.D., & Sons, 140A Tenth Avenue, Inglewood 6052
Drage P.M., Teddington 6324
Drage V.M.T., "Effiedale", Teddington 6324
Drainage D.M., 11 Gunn Street, Thornlie 6108
Draper M.C., 74 Upland Street, Wagin 6315
Dravo Pty Ltd, 30 Ord Street, West Perth 6005
Drever A.J., & Co., 73 Latrobe Street, Yokine 6060
Drill Blast (Mr J.W. Gandy), 62 Tembey Avenue, Kalamunda 6076
Drilling Equipment Pty Ltd, 7 Zenith Street, Riverton 6155
Drilling & Exploration, 10 Birdwood Avenue, Melville 6156
Drilling Specialities, 193 Northstead Road, Scarborough 6019
Drillwell Pty Ltd, Belmont Avenue, Kewdale 6105
Duffy F.K. & D.R., 9 York Street, South Perth 6151
East M.T., Balbarrup Road, Manjimup 6258
East N.W., Hampton Street, Middlesex
Eastough L., & Sons, Urch Street, Geraldton 6530
Eclipse Pavers Pty Ltd, 68 Lawler Road, Subiaco 6008
Eglo Engineering Pty Ltd, 44A Kings Park Road, West Perth 6005
Electric Power Transmission Pty Ltd, 179 William Street, Perth 6000
Elliot R. & F., 16 Myera Street, Mount Claremont 6010
Enterprise Earthmovers & Truckers, 1719 Albany Highway, Kenwick 6107
Erik's Drilling Service, 7 Clancy Way, Thornlie 6108
Ertech Pty Ltd, 63 Hay Street, Subiaco 6008
Es-me Pty Ltd, 156 Adelaide Terrace, Perth 6000
Esperance Contracting and Services, The Esplanade, Esperance 6450
Etheridge D.R. & M., Kendenup 6323
Evangelista Brothers, 15 Leake Street, North Perth 6006

Exclusive Contracting Pty Ltd, 182 Scarborough Beach Road, Mount Hawthorn 6016
Executive Plant Hire, 78 Guthrie Street, Osborne Park 6017
Exploration Drilling Pty Ltd, 17 Twickenham Street, Victoria Park 6100
Fallon M.J. & M., 3015 Albany Highway, Kelmscott 6111
Farich N., 68 Woodrow Avenue, Yokine 6060

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Western Australia - contd

Farrell Engineering Pty Ltd, 368 Rokeby Road, Subiaco 6008
Fazari R. & N., 140 Waterloo Street, Tuart Hill 6060
Ferguson & Donegan, Folewood Road, Toodyay 6566
Ferguson V.T., & Son, Pasture Street, Pingelly 6308
Ferrari A., 182 Hubert Street, Victoria Park 6100
Ferrari J.J., Sweeting Street, Woodlands 6018
Ferro Cement Contractors, Westchester Road, Malaga 6062
Fickling H.C., 1 Cliff Street, Fremantle 6160
Field Construction Co., 239 Planet Street, Welshpool 6106
Fielder W.J., 353 South Street, Hilton Park 6163
Figgins A.V., 71 Raymond Street, Mt Yokine 6060
Filopante Concrete Company, 43 Woodlands Street, Woodlands 6018
Firms & Co. Pty Ltd, 1 Higgins Street, Bunbury 6230
Fisher Contracting Services Pty Ltd, 181 Lane Street, Boulder 6432
Fitzsimmons J.L., 38 St Quentin Avenue, Claremont 6010
Fitzsimmons Paving & Earthmoving Pty Ltd, 500 Railway Road, Karrakatta 6010
Flegg H.N., Mills Road, Gosnells 6110
Flint & Sons, Coraling Street, Pantapin 6384
Floreat Plumbing Services, 299 Railway Road, Shenton Park 6008
Florido D., 52 Cobden Street, Bayswater 6053
Florido V., 136 Seventh Avenue, Inglewood 6052
Fluor Australia, 170 Stirling Highway, Claremont 6010
Foleys Contractors Pty Ltd, 370 Murray Street, Perth 6000
Foott H.J., Phillips Road, Mundaring 6073
Forestry Contracting Services Pty Ltd, 2 Ednah Street, Como 6152
Foundation Engineering (Aust) Pty Ltd, 1702 Albany Highway, Kenwick 6107
Fourway Transport Pty Ltd, 209 Collier Road, Bayswater 6053
Fourth M.C., 34 Kooyong Road, Rivervale 6103
Framin Contractors, 69 The Promenade, Mount Pleasant 6153
Francesconi A.R. & M., 58 Royal Street, Tuart Hill 6060
Franco Railroad Contractors (Australia) Pty Ltd, 179 St Georges Terrace, Perth
6000
Frank Bilcich Contractors, 1 Edmondson Street, South Fremantle 6162
Frankipile Aust Pty Ltd, 3 Ord Street, West Perth 6005
Freo Concrete Services, Howson Way, Spearwood 6163
French R.L., & Co., 27 Hurlingham Road, South Perth 6151
French S., 37 Leonora Avenue, Como 6152
Frisina A., 183 William Street, Perth 6000
Frizina Brothers, 127 Raglan Road, North Perth 6006
Fulford A.C. & E.J., Kent Street, Wickpin 6370
Fullin Engineering Pty Ltd, 45 Division Street, Welshpool 6106
Furphy Brothers, 74 Ensign Street, Narrogin 6312
Fury G., & Co., 14 Blackwell Beach Parade, Bicton 6157
Garatti Australia Pty Ltd, 515 Great Eastern Highway, Redcliffe 6104
Gardner Perrott C.K.K., Pty Ltd, 20 Stack Street, Fremantle 6160
Garland O.E., 26 Glenelg Street, Applecross 6153
Garland O.E., Pty Ltd, 12 Elgee Road, Bellevue 6056
Gascoyne Drilling Pty Ltd, 40 Cornish Street, Carnarvon 6701
Gascoyne Civil Engineering, PO Box 744, Carnarvon 6701

General Bulldozing Co., Koojan Avenue, Guildford 6055
General Constructions (W.A.) Pty Ltd, 1148 Hay Street, West Perth 6005
General Earthmoving Contractors, 9 Collingwood Street, Osborne Park 6017
Geodrillers Pty Ltd, 56 Kings Park Road, West Perth 6005

Schedule of Respondents - contd

Western Australia - contd

George W.R. & I., 42 Drummond Street, Albany 6330
Geraldton Earthmoving Co., c/- C.J. Crother, Geraldton Brickworks, Bootennell,
via Geraldton 6530
Geraldton Building Co. Pty Ltd, Ocean Street, Geraldton 6530
Geraldton Plumbing Co. Pty Ltd, Ocean Street, Geraldton 6530
Gericevich Contractors Pty Ltd, 11 Emerald Terrace, West Perth 6005
Germania F., 295 Main Street, Osborne Park 6017
Glenbrook Civil Engineering Contractors Pty Ltd, Kelvin Road, Maddington 6109
Giles T.E.M., Ltd, 40 Fitzgerald Street, Geraldton 6530
Girdler W.T., 17 Swan Street, South Perth 6151
Gnowangerup Building Supply Co. Pty Ltd, 11 Corbett Street, Gnowangerup 6335
Godbolt G.H., Merrivale Road, Carilla 6076
Goldfields Contractors Pty Ltd, 102 Beechboro Road, Bayswater 6053
Gorey D.G., 74 Collins Street, South Perth 6151
Graham Transport Pty Ltd, 44 Hector Street, Osborne Park 6017
Gravel Supplies, 96 Belmont Avenue, Belmont 6104
Gray A., 50 Emmerson Street, North Perth 6006
Gray, David, & Co. Ltd, 10 Railway Road, West Perth 6005
Great Southern Drilling Co., 83 Abernethy Road, Belmont 6104
Great Southern Drilling Co., R.C.M. Westphal, 49 Kelvin Street, Maylands 6051
Greaves R.G., Twini Street, Trayning 6488
Green K. & P.M., 274 Fisher Street, Cloverdale 6105
Green T.W., 20 Devon Road, Bassendean 6054
Green W.H. & G.M., 50 Dickley Crescent, Maddington 6109
Greens Paving Pty Ltd, 29 Sussex Street, East Victoria Park 6101
Greenwood Earthworks Contractors Pty Ltd, 26 Christie Street, Exmouth 6707
Gregory B.G., Pty Ltd, 406 Odin Road, Balcatta 6021
Greig R.B., Ausden Street, Bunbury 6230
Griffiths J., 29 Drake Street, Morley 6062
Grill J.F., 144 Subiaco Road, Subiaco 6008
Gristwood G. & A.M., 55 Dale Road, Armadale 6112
Grouting & Foundations (W.A.) Pty Ltd, Suite 4, 415 Rokeby Road, Subiaco 6008
Gschwendtner J., 70 Ougden Way, Medina 6167
Guidici J., 23 Alma Road, Fremantle 6160
Gunning P.R. & Co., Nutwood Crescent, Kununurra 6743
Guthrie D.G., Strelley Street, Bussleton 6280
Guthrie N.F. & H.C., 32 Dorset Street, Bussleton 6280
H. & C. Drillers, 13 Preston Street, Como 6152
Halse M.J., 13 Canning Road, Kalamunda 6076
Hancock W.N., 52 Third Street, Harvey 6220
Harbour Works Clough, 22 Mount Street, Perth 6000
Hardeman-Monier-Hutcherson, T. & G. Building, St Georges Terrace, Perth 6000
Harding A., 8 Washer Street, East Victoria Park 6101
Hardy L., Vahland Avenue, Riverton 6155
Harper S.L. & K.R., 32 Admiral Street, Albany 6330
Harris J.V. & E.M., 85 Mars Street, Carlisle 6101
Hartex Co. Pty Ltd, Scarborough Beach Road, Osborne Park 6017
Hartley R., 376 Abernethy Road, Cloverdale 6105
Harvey Concrete Supplies, South Western Highway, Harvey 6220

Harvey Design & Surveys, PO Box 106, Harvey 6220
Hastie W., Constructions, Box Street, Geraldton 6530
Hastings J.G., 19 Queens Road, Mount Pleasant 6153
Hebbard, George, & Co., 5 Tasman Street, Mount Hawthorn 6016

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Helicopter Services Pty Ltd, 768 Canning Highway, Applecross 6153
Hercules Earthmoving Pty Ltd, 13 Cambridge Street, Leederville 6007
Hercules Reinforced Cement Tank Co., 1211 Albany Highway, Bentley 6102
Hercules Constructions Pty Ltd, 18 Emerald Terrace, West Perth 6005
Higgins Brothers, 257 Stirling Highway, Claremont 6010
Higgins D.H. & E.C., 10 Brown Street, Claremont 6010
Higgins P.G., Pty Ltd, 35 Great Eastern Highway, Victoria Park 6100
Higgins T.A., Ainsworth Street, Geraldton 6530
Higgins T.S., 30 Rivervale Street, Rivervale 6103
Highway Construction Co., 426 Salvado Road, Wembley 6014
Hill J.W., 80 Centre Street, Queens Park 6107
Hinchliffe Brothers, 11 Cottesloe Avenue, Cottesloe 6011
Hinchliffe, R.G., 11 Lewin Way, Scarborough 6019
Holebrook W.F., 8 Forster Avenue, Lathlain Park 6100
Hollandia Concrete Tank Building Co., Ypress Road, Kelmscott 6111
Holt M.A.T., 818 Koombana Street, Port Hedland 6721
Hopkins E.D., Chapman's Hill.
Hornibrook Group (W.A.) The, 15 Valentine Street, Kewdale 6105
Hotinski M., Welshpool Road, Lesmurdie 6076
Hot Mix Limited, 143 Great Eastern Highway, Belmont 6104
Houlahans Services, 32 Thompson Road, North Fremantle 6159
Hudson A.W., Warwick Road, Wanneroo 6065
Hugall D. & V., 261 Flamborough Road, Scarborough 6019
Hugall & Hoile, 57 Forbisher Road, Osborne Park 6017
Hull C., Contracting Co. Pty Ltd, 34 Recreation Road, Waroona 6215
Hull F.G. & L.I., PO Box 227, Waroona 6215
Hull W.J., Hair Street, Waroona 6215
Humes Limited, c/- North West Cape Project, Learmonth 6707
Humes Steel, Salvado Road, Subiaco 6008
Hunter & Lewis Pty Ltd, 182 Scarborough Road, Mt Hawthorn 6016
Huts Brothers Reinforcements, 30 Searle Road, Applecross 6153
Hydrateck Industrial Maintenance, 7th Floor, CML Building, 55 St Georges
Terrace, Perth 6000
Hydro Drillers, Lot 35, 1 Tricket Road, Wanneroo 6065
Independent Crushed Metals Pty Ltd, 143 Guildford Road, Bayswater 6053
Independent Forestry Service Pty Ltd, 2 Ednah Street, Como 6152
Independent Paving & Earthmoving Contractors, 20 Baretta Road, Wangara 6065
Industrial Constructions Pty Ltd, Mungallup Road, Collie 6225
Industrial Roadpavers (W.A.) Pty Ltd, 28 Perkins Road, Melville 6156
Interstruct Pty Ltd, 16 Hodgson Highway, Kewdale 6105
Interwest Constructions, 131 Crawford Street, East Cannington 6107
Intairdrill (Australia) Pty Ltd, 98 Norma Road, Myaree 6154
International Constructions Pty Ltd, 414-416 Welshpool Road, Welshpool 6106
International Road Pavers (W.A.) Pty Ltd, 28 Perkins Road, Melville 6156
Irrigation & Power Contractors Pty Ltd, 17 Noll Road, Gooseberry Hill 6076
Italia Limestone Co., 33 Bellevue Terrace, Fremantle 6160
Italiano G., 216 Lake Street, Perth 6000
J.E. & G.E. Constructions, 39 Crowther Street, Geraldton 6530
Jacobs J.L. & B.R., 7 Neptune Street, Scarborough 6019

Jakovith S. & M., North Beach Road, Osborne Park 6017

Jempell Pty Ltd, 2/31 Mortimer Road, Wattleup 6166

John Holland (Constructions) Pty Ltd, 4 Bennett Street, East Perth 6000

Jozwicki B.K., 96 Halverson Road, Morley 6062

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Jenkins H., 95 Kalgoorlie Street, Mount Hawthorn 6016
Jenkinson A., 260 George Street, Queens Park 6107
Jennings A.V., Industries Australia Limited, 2 Bishop Street, Wembley 6014
J.L.V. Constructions Pty Ltd, 85 McCoy Street, Myaree 6154
J.L.V. Constructors Pty Ltd, 85 McCoy Street, Myaree 6154
J.L.V. Earthmoving Pty Ltd, 85 McCoy Street, Myaree 6154
John McHugh Drilling Pty Ltd, 30 Cornwall Street, Dianella 6062
Jones C., 1 Fawdon Street, Safety Bay 6169
Jones D., 6 Hitchkin Place, Kewdale 6105
K.W.K. Transport, Derby 6728
Kaiser Engineers & Constructions Inc., 85 Marlow Street, Wembley 6014
Kalgoorlie Contractors Pty Ltd, 82 Oroya Street, Boulder 6432
Kanny F.K., & Sons, 62 Muir Street, Manjimup 6258
Kargotich & Orton, Abernathy Road, Byford 6201
Karlovsky Plumbers Pty Ltd, 73 Powell Street, Joondanna 6060
Karratha Bitumen Contractors Pty Ltd, 12 Dodd Street, Karratha 6714
Katanning Contractors, 99 Beaufort Street, Katanning 6317
Kays Hire Service Pty Ltd, 12 Main Street, Osborne Park 6017
Keegan W.J., & Co., 142 Sixth Avenue, Maylands 6051
Keirle S.A., & Co. Pty Ltd, 29 McMillan Street, Victoria Park 6100
Kelly G. & J., Coldwell Road, Wattle Grove 6107
Kempton H.L. & E.M., 20 Hammond Street, Palmyra 6157
Kensitt W.G., 10 Thomas Street, Nedlands 6009
Kenwick Bulldozing, 62 Kenwick Road, Kenwick 6107
Kenyon A.A., 21 Mary Street, Collie 6225
Keough P., 69 Duke Street, Northam 6401
Kerb, Q.I.C. Pty Ltd, 19 Adrian Street, Welshpool 6106
Kerb Master, 12 Broadway Street, Bayswater 6053
Kerbing, W.A., Lot 59, Collingwood Street, Osborne Park 6017
Kevin Walton Drilling and Exploration, 10 Birdwood Road, Melville 6156
Key West Pty Ltd, 182 Rutland Avenue, Carlisle 6101
Knutsky J., 13 Muriel Avenue, Gosnells 6110
Koot, John, & Co., 19 Hewes Crescent, Dianella 6062
Kosanan E.W., 11 Limmer Street, Manjimup 6258
Kozrski R., 41 Forrest Avenue, Bunbury 6230
Kwinana Hire Construction Services Pty Ltd, Ocean Street, Geraldton 6530
Lake Grace Electrical Service, 48 Stubbs Street, Lake Grace 6353
Lam Constructions, Lot 7, Coldwell Road, Wattle Grove 6107
Lanceco, 515 Great Eastern Highway, South Guildford 6055
Landrigan's Earthmoving, Moorabine Street, Wedgefield 6722
Larsen F.H., 2 Challenger Avenue, Manning 6152
Leighton Contractors Pty Ltd, 20-22 Stirling Highway, Nedlands 6009
Lewis R.V., 25 Bromley Street, Hilton 6163
Linaker B.R., 6 Eden Street, Bunbury 6230
Lindsell, Norm, Larson Street, Muradup 6394
List F., & Sons Pty Ltd, 91 Central Avenue, Maylands 6051
Little Creek Boring Contractors, 8 Adrian Street, Welshpool 6106
Lockyer G. & A.M., 280 Welshpool Road, Queens Park 6107
Long A.L., Drilling Co., 31 Frobisher Street, Osborne Park 6017

Longworth J.J., Woolloomooloo Road, Greenmount 6056
Lowe, Denis H., 133 Forest Street, Bridgetown 6255
McAskil A.G., 340 Stirling Street, Perth 6000
McComish N., 72 Wallsend Street, Collie 6225

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McGregor J.A., Lake Unicup
McKinnon W.D.E., Hamilton Street, Osborne Park 6017
McMahon Constructions Pty Ltd, 35 Andross Street, Applecross 6153
McMahon J.C., Contractors, 40 Lionel Street, Naval Base 6165
McMiles A.J., 61 Norwood Street, Rivervale 6103
McMullan J.R., 5 Fairweather Street, Belmont 6104
McMurray, Thomas, 25 Wanstead Street, Gwelup 6021
McNab O.K. & L.M., Pomeroy Road, Rivervale 6103
M.B. Contracting and Engineering Pty Ltd, Great Eastern Highway, South
Guildford 6055
Mac's Drilling Service, 98 Moreing Street, Belmont 6104
Madafirri P., 49 Furnival Street, Narrogin 6312
Madashti Concrete & Terrazzo Works, 17 Harold Street, Dianella 6062
Mader G.I., McConnell Street, Pithara 6608
Major Construction & Engineering, 20 Stack Street, Fremantle 6160
Malatesta Road Paving & Hot Mix, Hales Street, Bunbury 6230
Magee Constructions, 40 Loch Street, Derby 6728
Maiolo L.A., 935 Albany Highway, Victoria Park 6100
Marchioro G., & Son, 79 Grantham Street, Floreat Park 6014
Mardee Contractors, 28 Lola Place, Mandurah 6210
Marquis A.C., & Son, 10 Lake Street, Perth 6000
Marrable G.H., Belmont Avenue, Belmont 6104
Marrs Brothers, 200 Collier Road, Bayswater 6053
Marsh G.J., 92 Cooper Street, Mandurah 6210
Marsh G.F. & J.I., 8 Wade Street, Gosnells 6110
Marston G.N., Pty Ltd, 4 Hood Street, Subiaco 6008
Martin H.F., & Son, Chittering 6084
Martinazzo A., & Son Pty Ltd, 58 Howe Street, Osborne Park 6017
Masters Contracting Co. Pty Ltd, 1318 Albany Highway, Cannington 6107
Mathews Hire Service, 110 Fitzgerald Street, Geraldton 6530
Matson C.R., 73 Beach Street, Bicton 6157
Matthews R.I., 23 Canning Beach Road, Canning Beach 6153
Maud D.T.L., 19 Herbert Road, Scarborough 6019
Meaking H.T., 41 Worley Street, Melville 6156
Melville Drilling Pty Ltd, 90 Kitchener Road, Alfred Cove 6154
Mercer B.M., 45 Waverley Street, Dianella 6062
Merio P., 192 South Street, Fremantle 6160
Merz & McLellan & Partners, 64 Thomas Street, West Perth 6005
Miami Constructions, 2A Main Street, Osborne Park 6017
Miley O.J., 27 Eureka Road, Wilson 6107
Milligan Contractors Pty Ltd, 62 Bedford Street, Mount Pleasant 6153
Minserco, 217 Frangipani Street, Tom Price 6751
Mitchell J.H. & A.L., Co. Pty Ltd, 6 Dampier Road, Welshpool 6106
Modern Drillers, 50 Langham Street, Nedlands 6009
Monier Sands, 333 Epsom Avenue, Belmont 6104
Montague R. & A., 257 South Beach Road, Mt Hawthorn 6016
Montague F. & A., 257 South Beach Road, Mount Hawthorn 6016
Moore Contracting Company, Boyup Brook 6244
Moore F.A., Pty Ltd, 1512 Albany Highway, Cannington 6107

Moore W.A., 46 Walpole Street, St James 6102

Morris Concrete Services, 12 Broadway Street, Bayswater 6053

Mormac Earthmoving Pty Ltd, c/- R.J. Jewell & Pearson, 266 South Terrace,
South Fremantle 6162

Moro C., & Co., Hacketts Gully, Kalamunda 6076

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Morningside Road Contractors, Halse Road, Marble Bar 6760
Morrell C.W., 53 Goyden Street, Corrigin 6375
Morrison, Knudsen, Mannix & McDonald, 236 St Georges Terrace, Perth 6000
Morrison, Knudsen, Mannix, Oman, 639 Murray Street, Perth 6000
Mosman Drilling Co., 56 Stirling Highway, Mosman Park 6012
Mount Pleasant Contractors, 18 Bateman Road, Mount Pleasant 6153
M.P.E.S. Constructions, 11 Sevenoaks Street, Bentley 6102
MRSA (Z & N) Earthmoving Contractors, 208 Hay Street, Kalgoorlie 6430
Muhleison R.E. & J.G., Stubbs Street, Wagin 6315
Muir D. & M., 275 Fifth Avenue, Wonthella 6530
Muir Earthmoving Co., 109 Ewen Street, Doubleview 6018
Multiplex Constructions Pty Ltd, 231 Adelaide Terrace, Perth 6000
Multicon Engineering (W.A.) Pty Ltd, 27 Thorp Way, Kwinana 6167
Muniloc, 16 Davison Street, Maddington 6109
Murphy P., Bulldozing Co., Avon Street, Quairading 6383
Murray, David, & Associates, 18 Boronia Avenue, Dalkeith 6009
N.K. Contracting, 45 Piccadilly Square, South Perth 6005
Nani V.B. & C., Denning Road, Bunbury 6230
Nash J., 12 Brook Street, Kalamunda 6076
Nash G. & L., 8 Wade Street, Gosnells 6110
Needham L. & E.J., 58 Renou Street, Cannington 6107
Netherlands Harbour Works, Clough, 236 St Georges Terrace, Perth 6000
Nevermann I.P., & Co., 62 Maddock Street, Mukinbudin 6479
New-Way Concrete Pty Ltd, 103 Main Street, Osborne Park 6017
Newby B.J., 85 Katanning Road, Kojonup 6395
New Paving Co., 98 Division Street, Welshpool 6106
Niagara Drilling Co., "Niagara Park", Third Avenue, Armadale 6112
Nixon J.E., Robinson Road, Woodanilling 6316
North Contractors Pty Ltd, Box 24, Post Office, Kununoppin 6489
North West Pipelines Pty Ltd, 414-416 Welshpool Road, Welshpool 6106
Northam Town Council (Town Clerk), 298 Fitzgerald Street, Northam 6401
Northshore Engineering, 100 Colin Street, West Perth 6005
Nor-west Bulldozing, Eastern Road, Geraldton 6530
Norwest Services Pty Ltd, 2 McLeod Street, Carnarvon 6701
Nylund P., 101 Robert Road, Como 6152
Nypo Concrete Reinforcing Service, 15 Daly Street, South Fremantle 6162
Oasis Drilling Pty Ltd, 64 Helena Street, Midland 6056
O.K. Contractors, 158 Ravenswood Drive, Nollamara 6061
O'Donoghue M.P., 30 Island Street, Bunbury 6230
O'Meagher T. & D., Brookton Road, Karragullen 6111
O'Meara V.J., & Co. Pty Ltd., 42 Andross Street, Applecross 6153
Osborne B.J., & Co. Pty Ltd, 135 St Georges Terrace, Perth 6000
Outram, Neville, 196 Thomas Street, Queens Park 6107
P.B. Pipeline Engineering Pty Ltd, 39 Cricklewood Way, Carine 6020
P.D.C. Constructions Pty Ltd, Murray Road, Wattle Grove, 6107
P.G.H. Industries Ltd., 7 Keegan Street, O'Connor 6163
Pacific Lining Co. Aust, 26 St Georges Terrace, Perth 6000
Pacific Kerbing Pty Ltd, c/- Orton & Walters, 253 Great Eastern Highway,
Midland 6056

Pacific Lining Co. Australia, 26 St Georges Terrace, Perth 6000
Paincentini G.A. & E.C., Moorlands, Glen Iris, Bunbury 6230
Palmer R. & N., Pty Ltd, Vernon Street, Collie 6225
Palmer R.J., Pitchford Avenue, Maddington 6109

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Park J.E., & Co., Bunning Road, Mt Helena 6555
Parker S.V.G. & M., 26 Garratt Road, Bayswater 6053
Pavearth's Bitumen Contractors, 174 Howe Street, Osborne Park 6017
Pavers, D.N.D., 31 Pinl Lake Road, Box 197, Post Office, Esperance 6450
Pavesel Pty Ltd, Howe Street, Osborne Park 6017
Paving & Bitumen Services, 21 Queens Street, Gosnells 6110
Pearsall, Russ, Adam Street, Kununoppin 6489
Pearson Bridge (W.A.) Pty Ltd, c/- A.E. Dray & Co., 646 Murray Street, West Perth 6005
Pereira R.J., 50 Champion Avenue, Tuart Hill 6060
Perron Brothers Pty Ltd, 228 Great Eastern Highway, Rivervale 6103
Perry N.A., 37 Currong Way, Nollamara 6061
Phelan P.J., 5 Beesley Street, East Victoria Park 6101
Pierce, Les, Pty Ltd, 27 Bunning Street, West Perth 6005
Pioneer Asphalt (W.A.) Pty Ltd, 103 Abernethy Road, Belmont 6104
Pioneer Concrete (W.A.) Pty Ltd, 1141 Hay Street, West Perth 6005
Piper Walker Pty Ltd, 86A Collin Street, West Perth 6005
Ponton J., Hanson Street, Derby 6728
Pope F., 11 Baker Street, Harvey 6220
Poon Bros (W.A.) Pty Ltd, 243 Beaufort Street, Perth 6000
Power Excavators, 74 Hardy Street, Belmont 6104
Power Gardeners Pty Ltd, 74 Emberson Street, Morley 6062
Pranznovsky E., PO Box 710, Carnarvon 6701
Premier Contractors, Marriot Road, Wattle Grove 6107
Prestige Earthmoving Contractors, 35 Alfred Street, Morley 6062
Project Reticulation Pty Ltd, 8 Halley Road, Balcatta 6021
Pruiti G., Trading Assoc. Newport Concrete Services, 3/76 Gordon Road, Osborne Park 6017
Pullela S.F. & M., 175 Banksia Street, Tuart Hill 6060
Pumpcrete Pty Ltd, 47 Collingwood Street, Osborne Park 6017
Quinn R.A., & Schofield, 50 Blackall Drive, Greenwood 6024
R.P. Constructions Pty Ltd, 156 Adelaide Terrace, Perth 6000
Radice V., 53 Venn Street, Collie 6225
Radiata Forestry Development Co. Pty Ltd, 75 Canterbury Terrace, Victoria Park 6100
Rail Maintenance Nederlands B.V., Lot 5, Wilson Street, Port Hedland 6721
Raineri, Toni, 41 Hillside Crescent, Maylands 6051
Ravil A., Pty Ltd, 305 Selby Street, Osborne Park 6017
Readymix Group (W.A.) The, 1091 Albany Highway, Bentley 6102
Ready Group, The W.A., Widgee Road, Beechboro 6063
Ready Mixed Concrete (W.A.) Pty Ltd, 1091 Albany Highway, Bentley 6102
Reid G.H., (W.A.) Pty Ltd, c/- North West Cape Project, Learmonth 6707
Reisterer Lake Constructions, Broome Caravan Park, Broome 6725
Rhodes D.F.D., Pty Ltd, Tate Street, Welshpool 6106
Richards R., 16 Daglish Street, Wembley 6014
Ridolffo V. & D., 184 Walcott Street, Mount Lawley 6050
Rising N.B., 51 South West Highway, Donnybrook 6239
Road Pavers Ltd., 143 Great Eastern Highway, Belmont 6104
Road Surfaces Pty Ltd, 53 Wood Street, Fremantle 6160

Roberts R.G., Bertram Street, Darlington 6070

Roberts Construction (Pacific) Pty Ltd, 73 Dowd Street, Welshpool 6106

Robinson W., & Sons, 52 Matlock Street, Mount Hawthorn 6016

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Rogers S.E., 18 Flinders Street, Mount Hawthorn 6016
Romano G. & V., 130 Albert Street, Osborne Park 6017
Ronchi R. & J., 45 Welwyn Avenue, Manning Park 6152
Rond P.A.J. & L.J., Station Street, Gosnells 6110
Roney Brothers, Karridale 6288
Roser L. & L., Pty Ltd, PO Box 78, Derby 6728
Rossmoyne Reticulation & Oil Heating Service, 97 Corinthian Road, Shelley 6155
Rural Concrete Co. Pty Ltd, 1702 Albany Highway, Kenwick 6107
Rutter J.C., 160 Chidlow Street, Northam 6401
Ryan A.J. & P.J., 135 Cape Street, Tuart Hill, 6060
S.H.R.M. (Aust) Pty Ltd, 178 St Georges Terrace, Perth 6000
S. & R. Laboratories, c/- Walton Donovan Pell, 10 Outram Street, West Perth
6005
Sabatin N. & A., 4 Boston Street, Balcatta, 6021
Sabemo (W.A.) Pty Ltd, 28 Kings Park Road, West Perth 6005
Saco Construction, 11 William Court, Karratha 6714
Safety Blasting, 210 Peet Road, Roleystone 6111
Salomone A.A., 92 Hale Road, Wembley Downs 6019
Salpietro V., 116 Shallcross Road, Spearwood 6163
Sampson R. & E.O., 61 Somers Street, Riverton 6155
Samor Pty Ltd, Goodwood Parade, Rivervale 6103
Sand Sales Services Pty Ltd, 152 Railway Street, Claremont 6010
Sansalone N., 61 Dunedin Street, Mount Hawthorn 6016
Sauzier P., 179 Great Eastern Highway, Belmont 6104
Schmidt & Kobb, 14 Rowley Street, Albany 6330
Scholari A., & Company, 44 Wittenoom Street, Collie 6225
Scholari G.A. & R., Noggerup 6225
Sciaresa F. & S.L., 117 Sixth Avenue, Inglewood 6052
Scoffern Building Co., 40 Jones Street, Collie 6225
Scott & Co., Wanneroo Road, Wanneroo 6065
Scott N.L., Ridley Street, South Hedland 6722
Scott H.E. & E.C., 7 Warwick Street, Wagin 6315
Scott J.A., 44 Creery Street, Mandurah 6210
Seragusana, Tony, & Co., 16 Castle Road, Doubleview 6018
Sertoria R. & M., 21 Davis Street, Mount Yokine 6060
Service Contractors Pty Ltd, 1512 Albany Highway, Cannington 6107
Severin C.H., & Sons Pty Ltd, 40 Abernethy Road, Belmont 6104
Severs J., 201 Ninth Avenue, Inglewood 6052
Shaw F.W., 25 Bradshaw Crescent, Manning 6152
Shepherdson C.B. & M.E., 95 Forrest Street, Kalgoorlie 6430
Shepherdson C.G. & Y.K., Lot 5, Harbour Road, Esperance 6450
Silverthorne Brothers, Jacaranda Drive, Yunderup 6208
Simmons R.A., Toodyay Road, Middle Swan 6056
Simpson G. & F., 28 Crossman Street, Albany 6330
Simto, 39-43 Murray Road, Welshpool 6106
Site Mixed Concrete, 3 Roydhouse Street, Subiaco 6008
Sivwright N., North West Coastal Highway, Geraldton 6530
Skewes E.K., & Co. Pty Ltd., 28 Perkins Street, Melville 6156
Skiljan A.G., 64 Golf View Street, Yokine 6060

Skinner Pty Ltd, 50 Flynn Street, Wembley 6014
Smite B., 13 Gladstone Street, Collie 6225
Smith A.J., Bella Road, Brunswick Junction 6224

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Smith B., 13 Gladstone Street, Collie 6225
Smith, Ken, 225 Loftus Street, Leederville 6007
Smith L.G., Emerald Street, Donnybrook 6239
Smith S., 51 Bennett Street, East Perth 6000
Smythe Engineering Consultants Pty Ltd, 78 Mill Point Road, South Perth 6151
Soils Ain't Soils, 385 Welshpool Road, Wattle Grove 6107
Soltoggio's (Earthmoving) Pty Ltd, North Lake Road, Melville 6156
Sorensen E.C., & Associates Pty Ltd, 21 Waterford Avenue, Killarlys 6106
Sorgiovanni B., 30 Waltham Road, Armadale 6112
Sorrento Plant Hire, Clarstone Way, Karratha 6714
Southdown Mining, c/- 110 Charles Street, Perth 6000
Southall L.E. & L., 233 Seventh Avenue, Maylands 6051
Southern Bulldozing Co., Narrikup 6326
Specialist Paving Co., 9 Blackburn Street, Maddington 6109
Spray Concrete Company, 2694 Albany Highway, Kelmscott 6111
Stansby & Hancock Earthmoving, 291 Guildford Road, Maylands 6051
Statewide Kerbing, 37 Maguire Avenue, Beechboro 6063
Star Concrete & Construction Co. Pty Ltd, 899A Canning Highway, Canning Bridge
6153
Statco Services, 3 Rushton Terrace, Armadale 6112
Steel Brothers (Perth) Pty Ltd, Cockburn Road, South Fremantle 6162
Steel Construction Co., 41 Venn Street, North Perth 6006
Steel Reinforcements Pty Ltd, Mount Street, Perth 6000
Steel Mains Pty. Ltd. & M.K.I. Joint Venture, 89 Salvardo Road, Wembley 6014
Steele P.G. & M.H., 29 Cross Avenue, Manning 6152
Steperweld Olympic, 7 Yeates Road, Kwinana 6167
Stepio Concrete Tank Builder, 8 High Street, Palmyra 6157
Shepherdson C.B. & E.A.N., 95 Forrest Street, Kalgoorlie 6430
Stipanicev A.J., 4 Birdwood Avenue, Woodlands 6018
Stone J.R., 6 Meyer Street, Albany 6330
Stott J.C., 92 Robert Street, Como 6152
Stop Rust, Holden Street, Carnarvon 6701
Suckling A.O., 140 Oats Street, Carlisle 6101
Sunset Joint Sealing & Co., 37 Kenmare Avenue, Thornlie 6108
Sullivan, Dave, 23 Jose Street, Geraldton 6530
Superweld Olympic, 7 Yeates Road, Kwinana 6167
Sutton R.W. & T.M., 26 Canterbury Terrace, Victoria Park 6100
Swan Boring Co., 17 Swan Street, South Perth 6151
Swan Irrigation, 49 King Edward Street, Osborne Park 6017
Swan Quarries Limited, 83 Charles Street, Perth 6000
Swan J., Pty Ltd, 2694 Albany Highway, Kelmscott 6111
Swick Drilling Co., 9 Dumbarton Crescent, Mount Lawley 6050
Tapper E.R. & J., Kelvin Road, Maddington 6109
Tammer Australia Pty Ltd, 4 Candy Street, Morley 6062
Tassell H.J. & E.C., 31 Swanbrick Road, Emu Point, 6330
Tassone Contracting Co. Pty Ltd, 19 Hampton Square, West Morley 6062
Tate A.L., 90 Manning Road, Bentley 6102
Taylor A.L., 90 Great Northern Highway, Midland Junction 6056
Taylor Woodrow, 58 Mill Point Road, South Perth 6151

Taylor Woodrow (Aust) Pty Ltd, 896 Canning Highway, Applecross 6153
Technical Drillers, 13 Clannel Road, Floreat Park, 6014
Thiess Brothers Pty Ltd, 113 Belmont Avenue, Belmont 6104
Thiess Brothers Pty. Ltd & J.O. Clough & Son Pty Ltd (In Association), 125
Belmont Avenue, Belmont 6104

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Thiess Laing Joint Venture, 113 Belmont Avenue, Belmont 6104
Thistle Earthmoving & Transport Pty Ltd, 11 Stanley Street, Derby 6728
Thomas R.A., 286 Salvado Street, Floreat Park 6014
Thompson F.K., 133 Victoria Street, Bunbury 6230
Thompson J., 6 Arthur Street, Kewdale 6105
Thyssen Mining Construction of Australia Pty Ltd, 17 Harvest Terrace, West
Perth 6005
Tilli P., Developments, 203 Sevenoaks Street, Queens Park 6107
Torr R. & J., 11 Grieves Street, Harvey 6220
Timor Enterprises Pty Ltd, 15 View Way, Nedlands 6009
Today Stone Supplies, 3 Evans Street, Mt Helena 6555
Torrance Constructions Pty Ltd, 13 Yampi Way, Willetton 6155
Tradesfield Pipelines, 9 Martin Street, Dongara 6525
Transfield (W.A.) Pty Ltd, 84 St Georges Terrace, Perth 6000
Tree & Plantation Services Pty Ltd, 1179 Hay Street, West Perth 6005
Treloar Enterprises Pty Ltd, 23 Felspar Road, Welshpool 6106
Triad Constructions Pty Ltd, 12 Pearle Street, Cloverdale 6105
Trinick F.H., 65 Stacey Road, Willagee 6156
Triplett G.H., 42 Chester Pass Road, Albany 6330
Tropical Road Constructions, Six Miles, Great Northern Highway, Wyndham 6740
Tunnelcrete Pty Ltd, c/- 17th Floor, A.M.P. Building, 140 St Georges Terrace,
Perth 6000
Turich N.G. & J.M., Salisbury Road, Swan View 6056
United Constructions Pty Ltd, Mandurah Road, Kwinana 6167
V.S.L. Prestressing (Aust) Pty Ltd, 107 Fitzgerald Street, Perth 6000
Valli E.L. & B.K., 33 Beach Street, Coogee Beach 6166
Vance, Mick, 137 Adelaide Terrace, Perth 6000
Vance S.V., 31 Geddes Street, Victoria Park 6100
Versteg J., 73 George Street, Cannington 6107
Vincent Paving & Concrete Co., 191 Campbell Street, Belmont 6104
Vincent R.J., & Co., 79 Alexander Street, Wembley 6014
Vincent V., & Co., 28 Fourth Crescent, Bullfinch 6484
W.A. Boring Co., 131 Salvado Road, Wembley 6014
W.A. Bulldozing Co., Ormond Road, Mount Barker 6324
W.A. Earthmoving Co. Pty Ltd, 1754 Albany Highway, Kenwick 6107
W.A. Gravel & Paving Pty Ltd, 32 Jackson Street, Bayswater 6053
W.A. Limestone Co., Moylan Road, Wattleup 6166
W.A. Pines Pty Ltd, 16 Cook Street, West Perth 6005
W.A. Plantation Promotions Pty Ltd, 75 Canterbury Terrace, Victoria Park 6100
W.H. Drilling Pty Ltd, 83 Abernethy Road, Belmont 6104
Wakelam Brothers, King Street, Bayswater 6053
Walerm R.S. & V.A., Pty Ltd, 55 Tilton Terrace, City Beach 6015
Wall H.E. & Little K.A., 43 Gladstone Street, Rivervale 6103
Wallinger C.W. & D., 5 Oatlands Road, Mount Barker 6324
Wallis J.M., 27 Charles Street, Midland 6056
Walmsley & Martin, Collingwood Road, Albany 6330
Walters R., 173 Knutsford Avenue, Rivervale 6103
Wanneroo Contractor Co., 86 Broome Street, Cottesloe 6011
Wanneroo Irrigation Services Pty Ltd, Canham Way, Greenwood 6024

Waroona Contracting & Services, 386 South West Highway, Waroona 6215
Water Boring Co., 11 Buxton Road, Wembley Downs 6019
Water Well Reticulation, 12 Marita Road, Nedlands 6009
Watering Concepts, 8 Camden Street, Belmont 6104

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Watson D., 7A Clydesdale Road, Alfred Cove 6154
Watson H., Great Eastern Highway, Sawyers Valley 6074
Watson, Malcolm, Mattherson Road, Applecross 6153
Weaver R.B. & G., 23 Corbell Street, Shelley 6155
Webb Construction, 293 Stock Road, O'Connor 6163
Wembley Reticulation, 169 Daglish Street, Wembley 6014
West Coast Paving Co. Pty Ltd, 66 Riley Road, Claremont 6010
Westdrop Constructions, Keebeelya Avenue, Katanning 6317
Western Heritage Limited, 78 Churchill Avenue, Subiaco 6008
Western Irrigation Pty Ltd, 90 Kitchener Road, Alfred Cove 6154
Western Spaceage Kerbing (1974), 1141 Hay Street, West Perth 6005
Weston F.R. & N., 107 Clayton Road, Narrogin 6312
Westphal Brothers & Co., 83-87 Abernethy Road, Belmont 6104
Westphal L. & B., 65 Tuart Street, Yokine 6060
Westralian Agricultural and Commercial Blasting Pty Ltd, 17 Canning Road,
Kalamunda 6076
Westville Contractors, 21 Bassendean Road, Bayswater 6053
Whatley Concrete Constructions, 11 Goongarrie Street, Bayswater 6053
White, Alfred, 29 Raymond Street, Lathlain Park 6100
White R., 4 Taylor Road, Tambellup 6320
White R.H., 40 Murray Street, Bayswater 6053
Whittaker R.J., Bussell Highway, Busselton 6280
Whittaker W.J., 142 Hubert Street, East Victoria Park 6101
Whittle G.V., 16 Chipper Street, Katanning 6317
Wilding Bros, 4 Charles Street, South Perth 6151
Wilson & Skiljan, 175 Lawley Street, Tuart Hill 6060
Wilson, Skiljan & Gray, 50 Emmerson Street, North Perth 6006
Wilson F.S., 175 Lawley Street, Tuart Hill 6060
Wolfe Construction Co., 79 Gilchrist Road, Lesmurdie 6076
Wood E.T., 16 Beaton Street, Wilson 6107
Woodhead, Brian, & Co., 59 Kintell Road, Applecross 6153
World Services & Construction Pty Ltd, Morgan Street, Rockingham 6168
Wright A. & P., Victoria Road, Kenwick 6107
Wright A. & P., 110 Bourke Street, Kalgoorlie 6430
Wright H. & D., 46 Edward Street, Bedford 6052
Wunderburg K., 13 Sevenoaks Street, Welshpool 6106
Young H.R., Kununurra 6743
Young H.R., & Co., 414 McDonell Street, Wyndham 6740
Young H.R., & Co. Earthmoving Contractors, PO Box 45, Carnarvon 6701

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Ace Drilling & Blasting Contractors, 8 Horsham Road, Ulverstone 7315
Anderson Civil Constructions, Exeter Highway, East Devonport 7310
Arnol J.C., 15 Percy Street, Bellerive 7018
Australian Building Corporation Pty Ltd, Groningen Road, Kingston 7150
Avoca Transport Co. Pty Ltd, 14 Montague Street, Launceston 7250
B.M.G. Resources Pty Ltd, Pear Avenue, Moonah 7009
Benders Spreading Services Pty Ltd, 123 Albert Road, Moonah 7009

Bonney Brothers Quarries Pty Ltd, 18 Main Road, Cooee 7320
Bonney Brothers Transport Pty Ltd, 18 Main Road, Cooee 7320
Boral Quarries, Midland Highway, Bridgewater 7030
Bowen F., 141 Abott Street, Launceston 7250
Bradford E.K., Bass Highway, Prospect Vale 7250

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Brazendale, Henry Albert, 212 William Street, Devonport 7310
Brooks T., Pty Ltd, Bagdad 7030
Burgess-White Bell Bay Railway Joint Venture, PO Box 105, Invermay 7248
Busby Bros Builders Pty Ltd, 10 Shamrock Street, Launceston 7250
Butler J.T., 22 Benjamin Street, Launceston 7250
Cameron & Reid, Gleadow Street, Launceston 7250
Capital Constructions Co. Pty Ltd, 109 Reiberg Street, Ulverstone 7315
Cheverton G.W., Pty Ltd, 48 King Street, Sandy Bay 7005
Collard J., Contractor, 212 Tasman Highway, Warrane 7018
Contas Pty Ltd, 20 Pearl Street, Moonah 7009
Cross L.A., Pty Ltd, 17 Blair Street, Launceston 7250
Cunningham, Cyril Charles, 50 Alexandria Esplanade, Bellerive 7018
D. & W. Civil Construction Pty Ltd, 571 Channel Highway 7154
Deacon C.W., Gawler 7315
Devon Contractors Pty Ltd, 24 Murray Street, East Devonport 7310
Donney V.R., & Co., Neilson Street, Smithton 7330
Earth & Allied Constructions, Hillwood 7252
Emoleum (Australia) Ltd, 44 Gleadow Street, Invermay 7248
Fagan J., Waratah 7321
Fenton, John, Proctors Road, Kingston 7150
Funslow V.R. & J., Summerleas Road, Kingston 7150
Gardam, Barry C., 80 William Street, Devonport 7310
Gerke M.C., Contractor, 27 McKellar Street, Hobart 7000
Gradco Pty Ltd, 133 George Street, Launceston 7250
Harder and Van Namen, c/- Van Namen, 7 Martin Place, Kingsmeadows 7250
Haunstrup S., & Co. Pty Ltd, 54 Brisbane Street, Launceston 7250
Hawkins L.D., Asphalt Tasmania, Dodges Ferry 7173
Hayward Construction & Engineering Co., Hobart Road, Breadalbane 7250
Hayward Excavator and Plant Hire Pty Ltd, Hobart Road, Breadalbane 7250
Hazell Brothers, Margate 7153
Hinman, Wright & Manser Pty Ltd, 34B Cimitiere Street, Launceston 7250
Holloway L.G., Freightng Pty Ltd, Bass Highway, Wivenhoe 7320
Hudson K., Havenbrook Drive, Launceston 7250
Humes Limited, 60 Patrick Street, Hobart 7000
Hurburgh D., 5 Hinsby Road, Tarooma 7006
Jennings A.V., Homes, 66 Burnett Street, North Hobart 7000
Jennings, Gordon, Civil Constructions Pty Ltd, 28 Seaheaven Avenue,
Lindisfarne 7015
Johns Perry Hayward Division, Cranes & Construction, Airport Road, Evandale
7212
Johnston A.G., 40 Blair Street, New Norfolk 7140
Keogh D.G., 4 Colgrave Street, Launceston 7250
L.M.S. Constructions Tasmania Pty Ltd, 35 Guy Street, Kingsmeadows 7250
Launceston Cement & Terrazzo Works, 80 Invermay Road, Invermay 7248
Leith Constructions, Leith 7315
Long, Charles Alfred, 365 Macquarie Street, South Hobart 7000
Manning G.M., 70 Regent Street, Sandy Bay 7005
Marriot, Arnold & Free Pty Ltd, 35 Tilyard Street, Montrose 7010
Master Builders Association of Tasmania, GPO Box 992K, Hobart 7001

Matthews T., Pty Ltd, Appledore Street, Devonport 7310
Mayne & Espie Pty Ltd, 13 Churchill Crescent, Newstead 7250

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McCarthy T.D. & J.E., 78 Browns Road, Kingston 7150
McCormick Civil Constructions Pty Ltd, 24 Jackson Street, Glenorchy 7010
McCullagh J.J., 24 Jellicoe Street, Mowbray 7250
McCullagh Jnr., J.J., 30 Jellicoe Street, Mowbray 7250
McQueen N.R., 432 Hobart Road, Launceston 7250
Northern Concrete Constructions, 39 Belhaven Street, Newstead 7250
Pearce Developments, 23 Walker Street, Ulverstone 7315
Pel W.G., Clearing Contractor, 4 Notley Street, Launceston 7250
Pell N., Contractor, 19 Harding Avenue, Launceston 7250
Perri C.D., & Son, 41 Derwent Park Road, Moonah 7009
Pioneer Concrete (Tas) Pty Ltd, 114 Gormanston Road, Moonah 7009
Quon G., Contractors Pty Ltd, 170 Main Road, Moonah 7009
Ratcliffe R.J., & Sons, Lenna Street, Rose Bay 7015
Ray Jones Pty Ltd, 16 Mace Street, Montello, Burnie 7320
R.C.R. Constructions, 1288 Natone, via Burnie 7321
Reid H.G. & A.A., Contractors, 255 Hobart Road, Kingsmeadows 7250
Reid, Sefton, & Co., Carrick 7257
R.H.R. Constructions, 26 Peddar Street, New Town 7008
Richards E.E., Pty Ltd, 47 Brisbane Street, Launceston 7250
Richards, Eric Ernest, Eccleston Road, Riverside 7250
Roach R., 25 Harrow Street, Young Town 7250
Road and Site Developers Pty Ltd, 22 Queen Street, Ulverstone 7315
Roakways Pty Ltd, Jackson Street, Glenorchy 7010
Robinson H., 4 Kaoota Road, Lindisfarne 7015
Shaw J.A.H., & Sons, Whitmore 7303
Simpson L.A., 2 Sayer Crescent, Sandy Bay 7005
Singline Constructions Pty Ltd, 222 Mount Street, Burnie 7320
Southern Cartage & Excavators, 22 Queen Street, Bellerive 7018
Stalker, Sydney Charles, 46 Esplanade, Cremorne 7024
Stanton, Ray, & Co. Pty Ltd, Channel Highway, Margate 7153
Stanton R.R. & H.V., Plant Hire, Channel Highway, Margate 7153
Stanton R.E., & Sons, Allens - Rivulete, Sandfly 7104
Stornoway Gravel Constructions Pty Ltd, Relbia 7250
Sulzberger C.G., 11E Barrack Street, Deloraine 7304
Tate Brothers Pty Ltd, 25 Clutha Place, South Hobart 7000
Tate J., 462 Huon Road, Hobart 7000
Thomas V.S., 132 Derwent Avenue, Lindisfarne 7015
Walter J.S.S., 14 Mitchell Avenue, Rosetta 7010
Walters A.H., & Son Pty Ltd, 17 Risdon Road, New Town 7008
Watson C.G., & Brothers, 14 Mitchell Avenue, Rosetta 7010
Williams C.R., 29 Channel Highway, Tarooma 7006
Woodfield & French, Cartage Contractors, 61 Lindsay Street, Launceston 7250
Worbey R.M., 47 Queen Street, Bellerive 7018
Wreckair Pty Ltd (State Offices), Araluen Street, Lindisfarne 7015

