

CONFEDERATION OF WESTERN AUSTRALIAN INDUSTRY

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WAGE SCHEDULE



CNo.32445/90

27 February 1991.

- Award** : PROFESSIONAL DIVERS' 1988 (FEDERAL)
- Area** : Respondents listed in Western Australia.
- Date of Operation** : From the beginning of the first pay period commencing on or after:
Column A: 9 April 1990
Column B: 2 March 1989.
Inshore Allowances: 23 October 1990.
- Note** : Column A: National Wage Case August 1989
- Structural Efficiency -
1st Instalment.

Column B: National Wage Case August 1988
- \$10.00 Wage Increase.

PART 2 - OFFSHORE

Employees shall be paid the amounts set out hereunder per calendar month according to the class of work:

CLASSIFICATION

	<u>Per calendar</u>
	<u>Month</u>
	A
	\$
Diving Superintendent	5,983
Senior Inspector	5,595
Diving Supervisor	5,468
Supervisor (ADS Operations)	5,468
Hyperbaric Welder	5,203
Life Support Technician	4,756
Senior Operator (OMB Operations)	4,756
Inspector	4,501
Systems Maintenance Technician	4,313
Diver	3,871
Operator (ADS Operations)	3,871
Photographic Technician	3,786
Diver's Attendant	3,037

PROFESSIONAL DIVERS' AWARD 1988 (FEDERAL) (Cont'd)

Employees who spend their on-duty period based on a support vessel whether dynamically positioned or anchor moored shall receive an additional payment of fifteen per cent of the rates in paragraph (i) hereof for all purposes of the award in compensation for all the disabilities associated with living and working from such a vessel.

Casual employees shall be paid in accordance with the provisions of paragraph 22(g)(iv) of this award and shall receive all appropriate allowances as prescribed by this award.

DIVING ALLOWANCES:

(i) Diving other than ADS operations:

In addition to the rates set out in subclause (a) hereof a diver shall be paid a diving allowance of \$2.50 per metre or 76 cents per foot of water or equivalent pressure with a minimum allowance calculated as 50 times the diving allowance per foot except where a diver is engaged in a dive using saturation techniques in which case the minimum allowance shall be calculated as 250 times the diving allowance per foot.

Such allowance shall be payable once in respect of the greatest depth or equivalent pressure incurred in each period worked. For the purposes of this subclause a period worked shall begin from the time the Diver enters the water or is subject to greater than atmospheric pressure and shall end twelve hours later. Further periods worked shall begin each twelve hours if at the end of a period worked or a further period worked, a Diver is still subject to greater than atmospheric pressure.

(ii) ADS operations:

In addition to the rates set out in subclause (a) hereof, a Senior Operator (OMB Operations) and Operators (ADS Operations) shall be paid a diving allowance of \$1.25 per metre or 38 cents per foot of water with a minimum allowance calculated as 250 times the diving allowance per foot. Such allowance shall be payable only once in respect of dives commenced within a twelve hour period.

(iii) Practice or training dives:

The diving allowances referred to above shall not be paid to persons performing practice or training dives or to an Operator (ADS Operations) during the first twelve months period of training. Underwater services shall not be performed for the employer during practice or training dives.

PROFESSIONAL DIVERS' AWARD 1988 (FEDERAL) (Cont'd)

- (iv) Diving Superintendents, Diving Supervisors and Supervisors (ADS Operations) shall receive twenty per cent and Life Support Technicians shall receive fifteen per cent of the average diving allowance paid to Divers or Operators (ADS Operations) under their control. Average diving allowance will be calculated daily by dividing the total diving allowance earned in each day or part thereof by Divers or Operators (ADS Operations) under control of a Diving Superintendent, Diving Supervisor or Supervisor (ADS Operations) by the number of Divers or Operators (ADS Operations) who earned diving allowance in that day.

Surface oriented dives made in conjunction with saturation diving operations shall be calculated separately for the purpose of calculating the average diving allowance.

LIVING AWAY FROM HOME ALLOWANCE:

An allowance of \$26.90 per day shall be paid to each employee for each day or part thereof of their duty period offshore or in circumstances where employees would normally be working offshore and are temporarily accommodated onshore away from their home. With the exception of annual leave the allowance shall not be payable during periods of leave or authorised absences nor during periods in which the employee is specifically engaged on shore based duties including equipment mobilisation or demobilisation where the employee is able to live at home.

NON-DESTRUCTIVE TESTING ALLOWANCE:

Employees engaged in non-destructive testing duties shall, in addition to the salary rate applicable to their classification, be paid an allowance for each day or part thereof on which they are engaged in such duties. The allowance shall be \$37.63 per day in respect of an NDT Technologist and \$18.81 per day in respect of an NDT Technician.

HYPERBARIC WELDING PAYMENTS:

- (i) The hyperbaric welding rate specified in subclause (a) hereof shall apply from the date an employee is required to carry out duties related to the welding to be performed. The payment shall cease when the employee is no longer required by the employer to carry out tasks related to the welding.
- (ii) A Hyperbaric Welder shall be entitled to a payment of \$2.81 per linear millimetre for a successfully completed weld. For the purpose of this clause, "successfully completed" means a weld which has been accepted by the client without the necessity for repair.

PROFESSIONAL DIVERS' AWARD 1988 (FEDERAL) (Cont'd)

- (iii) Provided that in lieu of paragraph (ii) hereof a Hyperbaric Welder shall be entitled to payment of \$1.87 per linear millimetre for a weld which requires repair prior to being accepted by the client.
- (iv) The payments prescribed in paragraphs (ii) and (iii) hereof shall apply only to members of the nominated hyperbaric welding team who have been coded for that particular hyperbaric welding task.

PART 3 - INSHORE

Weekly employees shall be paid the amounts set out hereunder:

CLASSIFICATION	<u>Per Week</u>
	B
	\$
Diving Supervisor	597.90
Hyperbaric Welder	569.70
Diver	532.30
Diver's Attendant	374.30

A casual employee shall be paid an hourly rate with a minimum payment of eight hours. The rate is 1/33 of the weekly rate plus twenty per cent.

In addition to the rates set out in subclause (a) hereof a Diver shall be paid a diving allowance of 76 cents per foot or \$2.50 per metre of water or equivalent pressure. Such allowance shall be payable once in respect of the greatest depth or equivalent pressure incurred each day.

Provided that the diving allowance specified herein shall only apply to dives made in excess of 50 feet or fifteen metres of water or equivalent pressure or when decompression is necessary whichever shall occur first and shall be calculated from the surface to the maximum depth or equivalent pressure attained during the dive.

PRACTICE OR TRAINING DIVES:

The diving allowance referred to above shall not be paid to persons performing practice or training dives. Underwater services shall not be performed for the employer during practice or training dives.

Diving Supervisors shall receive twenty per cent of the average diving allowance paid to Divers under their control. Average diving allowance will be calculated daily by dividing the total diving allowance earned by Divers whilst under the control of a Diving Supervisor by the number of Divers who earned diving allowance on that day.

PROFESSIONAL DIVERS' AWARD 1988 (FEDERAL) (Cont'd)

Employees engaged in non-destructive testing duties shall, in addition to the salary rate applicable to their classification, be paid an allowance for each day or part thereof on which they are engaged in such duties. The allowance shall be \$37.63 per day in respect of an NDT Technologist and \$18.81 per day in respect of an NDT Technician.

HYPERBARIC WELDING PAYMENTS:

- (i) The hyperbaric welding rate specified in subclause (a) hereof shall apply from the date an employee is required to carry out duties related to the welding to be performed. the payment shall cease when the employee is no longer required by the employer to carry out tasks related to the welding.
 - (ii) A Hyperbaric Welder shall be entitled to a payment of \$2.81 per linear millimetre for a successfully completed weld. For the purpose of this clause, "successfully completed" means a weld which has been accepted by the client without the necessity for repair.
 - (iii) Provided that in lieu of paragraph (ii) hereof a Hyperbaric Welder shall be entitled to payment of \$1.87 per linear millimetre for a weld which requires repair prior to being accepted by the client.
 - (iv) The payments prescribed in paragraphs (ii) and (iii) hereof shall apply only to members of the nominated hyperbaric welding team who have been coded for the particular hyperbaric welding task.
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